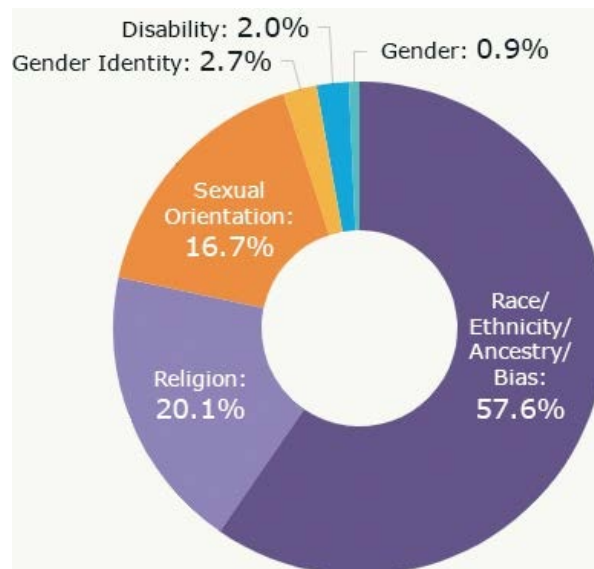




PACIFICA IS UNITED AGAINST HATE

Hate Crime Facts

- A hate crime is a criminal act committed in whole or in part because of one or more of the following actual or perceived characteristics of the victim, including:
 - 1) Disability
 - 2) Gender
 - 3) Nationality
 - 4) Race or Ethnicity
 - 5) Religion
 - 6) Sexual Orientation
- Hate crimes are nationally under reported.
- Hate crime victims often do not report these crimes for fear of retaliation.
- According to FBI crime data, in 2019, the following represents the breakdown in bias motivation for hate crimes reported:



Hate Incident Facts

- A hate incident is an action or behavior motivated by hate or bias but legally protected by the First Amendment right to freedom of expression.
- Examples of hate incidents include:
 - 1) Name calling
 - 2) Insults or epithets
 - 3) Distributing hate material in public places
 - 4) Displaying hate material on your own property
- Many people who are subjected to hate incidents do not report these incidents or are uncertain if they have been the victim of a hate crime versus a hate incident.
- Although hate incidents are not criminal acts, they can be indicators of, or precursors to, hate crimes. Hate incidents should be documented and investigated as part of an overall strategy to prevent hate crimes.

What you can do:

Report, report, report! The Pacifica Police Department is committed to preventing and prosecuting hate crimes.

Encourage others that you believe have been the victim of hate crimes or hate incidents to report.

If you are uncertain if you have been the victim of a hate crime or hate incident, contact the Police Department and allow an officer to help you understand the facts of the case and what your documentation/prosecutorial options are. Our officers are here to help you.

Importantly, as a victim of a crime, you have rights. For information regarding your victim rights in the State of California, please go to:

https://oag.ca.gov/victimservices/content/bill_of_rights

To report hate crimes or incidents, please call 911 if the matter is an emergency, or 650-738-7314 if an emergency response is not needed.

At your service,

Daniel Steidle
Chief of Police