



**CITY OF PACIFICA  
FULL TIME MASTER SALARY SCHEDULE  
LAST REVISED 05/2020**

Position Title	Base Hourly Rate	Max Hourly Rate	Base Monthly Salary	Max Monthly Salary	Base Annual Salary	Max Annual Salary	Unit	Base Hours Per Week	Last Salary Increase	Next Scheduled Salary Increase
<b>Account Technician I</b>	\$31.75	\$34.35	\$5,159.16	\$5,582.46	\$61,909.92	\$66,989.52	Miscellaneous Employees, Teamsters Local 856	37.5	2% effective 7/6/2019	2% effective 7/4/2020
<b>Account Technician II</b>	\$35.21	\$37.93	\$5,722.20	\$6,162.84	\$68,666.40	\$73,954.08	Miscellaneous Employees, Teamsters Local 856	37.5	2% effective 7/6/2019	2% effective 7/4/2020
<b>Account Technician III</b>	\$38.88	\$41.88	\$6,317.88	\$6,805.44	\$75,814.56	\$81,665.28	Miscellaneous Employees, Teamsters Local 856	37.5	2% effective 7/6/2019	2% effective 7/4/2020
<b>Accountant</b>	\$40.79	\$49.52	\$7,069.62	\$8,583.30	\$84,835.44	\$102,999.60	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Administrative Assistant</b>	\$29.70	\$35.27	\$4,825.62	\$5,731.38	\$57,907.44	\$68,776.56	Miscellaneous Employees, Teamsters Local 856	37.5	2% effective 7/6/2019	2% effective 7/4/2020
<b>Administrative Clerk</b>	\$24.61	\$29.20	\$3,999.42	\$4,745.04	\$47,993.04	\$56,940.48	Miscellaneous Employees, Teamsters Local 856	37.5	2% effective 7/6/2019	2% effective 7/4/2020
<b>Administrative Clerk II</b>	\$26.75	\$32.28	\$4,346.22	\$5,245.86	\$52,154.64	\$62,950.32	Miscellaneous Employees, Teamsters Local 856	37.5	2% effective 7/6/2019	2% effective 7/4/2020
<b>Assistant City Manager</b>	\$86.53	\$99.15	\$14,999.10	\$17,185.98	\$179,989.20	\$206,231.76	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Assistant Civil Engineer</b>	\$38.41	\$52.24	\$6,657.54	\$9,055.56	\$79,890.48	\$108,666.72	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Assistant Planner</b>	\$40.02	\$48.39	\$6,937.02	\$8,387.46	\$83,244.24	\$100,649.52	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020

<b>Associate Civil Engineer</b>	\$49.30	\$57.82	\$8,545.56	\$10,021.50	\$102,546.72	\$120,258.00	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Associate Planner</b>	\$44.75	\$52.77	\$7,757.10	\$9,146.34	\$93,085.20	\$109,756.08	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Building Maintenance Specialist</b>	\$33.29	\$39.54	\$5,770.14	\$6,853.38	\$69,241.68	\$82,240.56	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Child Care Assistant Supervisor</b>	\$33.44	\$39.40	\$5,796.66	\$6,829.92	\$69,559.92	\$81,959.04	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Child Care Site Coordinator</b>	\$30.85	\$36.65	\$5,347.86	\$6,352.56	\$64,174.32	\$76,230.72	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Child Care Teacher I</b>	\$17.10	\$20.43	\$2,964.12	\$3,540.42	\$35,569.44	\$42,485.04	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Child Care Teacher II</b>	\$20.52	\$23.82	\$3,556.74	\$4,128.96	\$42,680.88	\$49,547.52	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Child Care Teacher III</b>	\$22.91	\$27.73	\$3,970.86	\$4,806.24	\$47,650.32	\$57,674.88	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Child Care Technician</b>	\$26.28	\$31.37	\$4,270.74	\$5,096.94	\$51,248.88	\$61,163.28	Miscellaneous Employees, Teamsters Local 856	37.5	2% effective 7/6/2019	2% effective 7/4/2020
<b>Child Care Supervisor</b>	\$42.12	\$48.44	\$7,300.14	\$8,395.62	\$87,601.68	\$100,747.44	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>City Clerk</b>	\$48.00	\$55.20	\$8,320.14	\$9,568.62	\$99,841.68	\$114,823.44	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>City Manager</b>	N/A	\$113.28	\$0.00	\$19,635.00	\$0.00	\$235,620.00	Individual Contract	40	TBD	TBD
<b>Code Enforcement Officer</b>	\$35.01	\$45.68	\$6,069.00	\$7,918.26	\$72,828.00	\$95,019.12	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020

<b>Community Services Coordinator</b>	\$30.19	\$35.94	\$5,233.62	\$6,230.16	\$62,803.44	\$74,761.92	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Community Service Officer</b>	\$29.67	\$35.31	\$5,142.84	\$6,120.00	\$61,714.08	\$73,440.00	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Deputy Director of Public Works/City Engineer (Field Services and Engineering)</b>	\$73.26	\$85.94	\$12,699.00	\$14,897.00	\$152,388.00	\$178,764.00	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Deputy Director of Public Works- Wastewater</b>	\$71.13	\$83.44	\$12,328.74	\$14,462.58	\$147,944.88	\$173,550.96	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Deputy Fire Chief</b>	\$92.38	\$96.69	\$16,011.96	\$16,759.62	\$192,143.52	\$201,115.44	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Director of Parks, Beaches &amp; Recreation</b>	\$80.14	\$91.65	\$13,891.38	\$15,885.48	\$166,696.56	\$190,625.76	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Director of Planning/City Planner</b>	\$81.77	\$93.53	\$14,173.92	\$16,211.88	\$170,087.04	\$194,542.56	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Director of Public Works</b>	\$88.51	\$101.78	\$15,341.00	\$17,642.00	\$184,092.00	\$211,704.00	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Economic Development Manager</b>	\$58.32	\$67.07	\$10,109.22	\$11,624.94	\$121,310.64	\$139,499.28	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Electrical Instrumentation Technician I (Hired on or after 7/1/2008)</b>	\$31.40	\$44.48	\$5,442.72	\$7,710.18	\$65,312.64	\$92,522.16	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Electrical Instrumentation Technician I (Hired on or before 6/30/2008)</b>	\$31.40	\$50.78	\$5,442.72	\$8,801.58	\$65,312.64	\$105,618.96	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Electrical Instrumentation Technician II (Hired on or after 7/1/2008)</b>	\$34.44	\$47.72	\$5,969.04	\$8,272.20	\$71,628.48	\$99,266.40	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020

<b>Electrical Instrumentation Technician II (Hired on or before 6/30/2008)</b>	\$34.44	\$54.74	\$5,969.04	\$9,488.04	\$71,628.48	\$113,856.48	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Electrical Instrumentation Technician III (Hired on or after 7/1/2008)</b>	\$38.71	\$52.17	\$6,709.56	\$9,043.32	\$80,514.72	\$108,519.84	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Electrical Instrumentation Technician III (Hired on or before 6/30/2008)</b>	\$38.71	\$58.08	\$6,709.56	\$10,066.38	\$80,514.72	\$120,796.56	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Equipment Operator</b>	\$31.37	\$37.03	\$5,436.60	\$6,418.86	\$65,239.20	\$77,026.32	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Evidence Technician I</b>	\$34.82	\$41.32	\$6,035.34	\$7,162.44	\$72,424.08	\$85,949.28	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Evidence Technician II</b>	\$36.56	\$43.39	\$6,337.26	\$7,521.48	\$76,047.12	\$90,257.76	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Evidence Technician III</b>	\$38.38	\$45.55	\$6,652.44	\$7,895.82	\$79,829.28	\$94,749.84	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Executive Assistant/Deputy City Clerk</b>	\$37.64	\$45.18	\$6,524.94	\$7,830.54	\$78,299.28	\$93,966.48	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Field Services Manager</b>	\$62.28	\$71.62	\$10,794.66	\$12,413.40	\$129,535.92	\$148,960.80	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Financial Services Manager</b>	\$57.25	\$70.62	\$9,922.56	\$12,240.00	\$119,070.72	\$146,880.00	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Fire Battalion Chief</b>	\$62.02	\$72.05	\$10,750.80	\$12,487.86	\$129,009.60	\$149,854.32	Fire Battalion Chiefs, Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Fire Captain</b>	\$35.87	\$40.38	\$8,705.00	\$9,798.00	\$104,460.00	\$117,576.00	Fire Fighters, IAFF Local 2400	56	TBD	TBD
<b>Fire Captain with EMT</b>	\$37.35	\$41.85	\$9,063.00	\$10,155.00	\$108,756.00	\$121,860.00	Fire Fighters, IAFF Local 2400	56	TBD	TBD

<b>Fire Captain with Paramedic</b>	\$39.96	\$44.47	\$9,698.00	\$10,791.00	\$116,376.00	\$129,492.00	Fire Fighters, IAFF Local 2400	56	TBD	TBD
<b>Firefighter Trainee</b>	\$23.57	\$23.57	\$4,086.00	\$4,086.00	\$49,032.00	\$49,032.00	Fire Fighters, IAFF Local 2400	40	TBD	TBD
<b>Firefighter-Engineer</b>	\$25.06	\$33.56	\$6,081.00	\$8,145.00	\$72,972.00	\$97,740.00	Fire Fighters, IAFF Local 2400	56	TBD	TBD
<b>Firefighter-Engineer with EMT</b>	\$26.53	\$35.04	\$6,439.00	\$8,503.00	\$77,268.00	\$102,036.00	Fire Fighters, IAFF Local 2400	56	TBD	TBD
<b>Firefighter-Paramedic</b>	\$29.16	\$37.66	\$7,075.00	\$9,139.00	\$84,900.00	\$109,668.00	Fire Fighters, IAFF Local 2400	56	TBD	TBD
<b>Food Services Coordinator</b>	\$27.56	\$35.13	\$4,777.68	\$6,089.40	\$57,332.16	\$73,072.80	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Food/Senior Services Supervisor</b>	\$42.12	\$48.44	\$7,300.14	\$8,395.62	\$87,601.68	\$100,747.44	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Human Resources Analyst</b>	\$41.71	\$51.14	\$7,229.76	\$8,864.82	\$86,757.12	\$106,377.84	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Human Resources Manager</b>	\$57.25	\$70.62	\$9,922.56	\$12,240.00	\$119,070.72	\$146,880.00	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Information Systems and Technology Manager</b>	\$57.67	\$71.51	\$9,996.00	\$12,395.04	\$119,952.00	\$148,740.48	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Laboratory Supervisor (Hired on or after 7/1/2008)</b>	\$38.71	\$52.17	\$6,709.56	\$9,043.32	\$80,514.72	\$108,519.84	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Laboratory Supervisor (Hired on or before 6/30/2008)</b>	\$38.71	\$58.08	\$6,709.56	\$10,066.38	\$80,514.72	\$120,796.56	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Laboratory Technician (Hired on or before 6/30/2008)</b>	\$31.40	\$50.78	\$5,442.72	\$8,801.58	\$65,312.64	\$105,618.96	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Laboratory Technician (Hired on or after 7/1/2008)</b>	\$31.40	\$44.48	\$5,442.72	\$7,710.18	\$65,312.64	\$92,522.16	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020

<b>Maintenance Worker I</b>	\$28.44	\$34.32	\$4,929.66	\$5,949.66	\$59,155.92	\$71,395.92	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Maintenance Worker II</b>	\$30.31	\$36.09	\$5,253.00	\$6,255.66	\$63,036.00	\$75,067.92	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Maintenance Worker III</b>	\$32.75	\$38.81	\$5,677.32	\$6,726.90	\$68,127.84	\$80,722.80	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Management Analyst I/II</b>	\$44.99	\$56.71	\$7,797.90	\$9,829.74	\$93,574.80	\$117,956.88	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Mechanic</b>	\$34.83	\$41.53	\$6,036.36	\$7,199.16	\$72,436.32	\$86,389.92	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Operator I (Hired on or after 7/1/2008)</b>	\$31.40	\$44.48	\$5,442.72	\$7,710.18	\$65,312.64	\$92,522.16	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Operator I (Hired on or before 6/30/2008)</b>	\$31.40	\$50.78	\$5,442.72	\$8,801.58	\$65,312.64	\$105,618.96	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Operator II (Hired on or after 7/1/2008)</b>	\$34.44	\$47.72	\$5,969.04	\$8,272.20	\$71,628.48	\$99,266.40	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Operator II (Hired on or before 6/30/2008)</b>	\$34.44	\$54.74	\$5,969.04	\$9,488.04	\$71,628.48	\$113,856.48	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Operator III (Hired on or after 7/1/2008)</b>	\$38.71	\$52.17	\$6,709.56	\$9,043.32	\$80,514.72	\$108,519.84	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020

<b>Operator III (Hired on or before 6/30/2008)</b>	\$38.71	\$58.08	\$6,709.56	\$10,066.38	\$80,514.72	\$120,796.56	Wastewater Treatment Plant, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Paramedic Coordinator</b>	\$61.85	\$88.75	\$10,720.20	\$15,383.64	\$128,642.40	\$184,603.68	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Permit Technician</b>	\$27.76	\$33.82	\$4,812.36	\$5,861.94	\$57,748.32	\$70,343.28	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Police Captain</b>	\$73.00	\$83.96	\$12,654.12	\$14,552.34	\$151,849.44	\$174,628.08	Police Management & Police Supervisors	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Police Chief</b>	\$90.69	\$104.30	\$15,720.24	\$18,079.50	\$188,642.88	\$216,954.00	Unrepresented Employee Group	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Police Corporal (hired on or after 7/1/2010)</b>	\$41.79	\$52.74	\$7,244.04	\$9,141.24	\$86,928.48	\$109,694.88	Pacifica Police Officers Association	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Police Corporal (hired on or before 6/30/2010)</b>	\$41.79	\$54.87	\$7,244.04	\$9,510.48	\$86,928.48	\$114,125.76	Pacifica Police Officers Association	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Police Officer (hired on or after 7/1/2010)</b>	\$39.81	\$50.23	\$6,900.30	\$8,705.70	\$82,803.60	\$104,468.40	Pacifica Police Officers Association	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Police Officer (hired on or before 6/30/2010)</b>	\$39.81	\$52.26	\$6,900.30	\$9,057.60	\$82,803.60	\$108,691.20	Pacifica Police Officers Association	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Police Officer Trainee</b>	\$30.62	\$30.62	\$5,308.08	\$5,308.08	\$63,696.96	\$63,696.96	Pacifica Police Officers Association	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Police Records Clerk</b>	\$28.37	\$34.40	\$4,609.38	\$5,589.60	\$55,312.56	\$67,075.20	Miscellaneous Employees, Teamsters Local 856	37.5	2% effective 7/6/2019	2% effective 7/4/2020
<b>Police Records Supervisor</b>	\$44.40	\$53.82	\$7,214.46	\$8,745.48	\$86,573.52	\$104,945.76	Miscellaneous Employees, Teamsters Local 856	37.5	2% effective 7/6/2019	2% effective 7/4/2020
<b>Police Sergeant (Hired after 7/1/2010)</b>	\$51.80	\$64.63	\$8,978.04	\$11,202.66	\$107,736.48	\$134,431.92	Police Management & Police Supervisors	40	2% effective 7/6/2019	2% effective 7/4/2020

<b>Police Sergeant (Hired before 7/1/2010)</b>	\$51.80	\$64.65	\$8,978.04	\$11,206.74	\$107,736.48	\$134,480.88	Police Management & Police Supervisors	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Project Coordinator</b>	\$33.47	\$38.56	\$5,801.76	\$6,683.04	\$69,621.12	\$80,196.48	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Property Clerk</b>	\$25.47	\$30.41	\$2,207.28	\$2,635.68	\$26,487.36	\$31,628.16	Miscellaneous Employees, Teamsters Local 856	20	2% effective 7/6/2019	2% effective 7/4/2020
<b>Public Works Superintendent</b>	\$50.68	\$61.19	\$8,784.24	\$10,606.98	\$105,410.88	\$127,283.76	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Public Works Supervisor</b>	\$41.07	\$52.21	\$7,119.60	\$9,049.44	\$85,435.20	\$108,593.28	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Ranger</b>	\$29.59	\$35.28	\$5,128.56	\$6,115.92	\$61,542.72	\$73,391.04	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Recreation Coordinator</b>	\$30.19	\$35.94	\$5,233.62	\$6,230.16	\$62,803.44	\$74,761.92	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Recreation Manager</b>	\$52.64	\$60.55	\$9,124.92	\$10,495.80	\$109,499.04	\$125,949.60	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Recreation Specialist</b>	\$24.92	\$29.64	\$4,318.68	\$5,137.74	\$51,824.16	\$61,652.88	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Senior Building Maintenance Specialist</b>	\$34.78	\$54.94	\$6,028.20	\$9,523.74	\$72,338.40	\$114,284.88	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Senior Civil Engineer</b>	\$56.00	\$65.69	\$9,706.32	\$11,386.26	\$116,475.84	\$136,635.12	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Senior Equipment Mechanic</b>	\$40.20	\$47.97	\$6,967.62	\$8,314.02	\$83,611.44	\$99,768.24	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020

<b>Senior Planner</b>	\$48.82	\$57.56	\$8,461.92	\$9,977.64	\$101,543.04	\$119,731.68	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Senior Services Assistant Supervisor</b>	\$32.52	\$38.63	\$5,637.54	\$6,696.30	\$67,650.48	\$80,355.60	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Senior Services Programs Coordinator</b>	\$31.23	\$37.32	\$5,413.14	\$6,468.84	\$64,957.68	\$77,626.08	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Systems Specialist</b>	\$44.78	\$53.38	\$7,761.18	\$9,252.42	\$93,134.16	\$111,029.04	Miscellaneous Employees, Teamsters Local 856	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>Transportation Specialist</b>	\$27.59	\$33.53	\$4,782.00	\$5,812.00	\$57,384.00	\$69,744.00	Miscellaneous Employees, Teamsters Local 856	40		2% effective 7/4/2020
<b>WWTP Assistant Superintendent - Maintenance</b>	\$56.00	\$65.69	\$9,706.32	\$11,386.26	\$116,475.84	\$136,635.12	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>WWTP Assistant Superintendent- Operations</b>	\$56.00	\$65.69	\$9,706.32	\$11,386.26	\$116,475.84	\$136,635.12	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>WWTP Collections Systems Manager</b>	\$60.23	\$70.65	\$10,439.70	\$12,246.12	\$125,276.40	\$146,953.44	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020
<b>WWTP Plant Manager</b>	\$60.23	\$70.65	\$10,439.70	\$12,246.12	\$125,276.40	\$146,953.44	Management Unit, Teamsters Local 350	40	2% effective 7/6/2019	2% effective 7/4/2020

**\*The City has made every attempt to ensure the accuracy and reliability of the information provided in this document. However, the information is provided "as is" without warranty of any**