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Page 3, Q26. Recreation Swimming Services (PB&R) - Adult lap swim, recreation swimming, swim lessons, adaptive aquatics, swim meets, pool parties -- programs for infants to seniors. Programs provide safe recreational experiences, healthy recreational choices for children & adults, activities that help ...

1	We did to make the City more desirable to live in. Not less!	Jan 24, 2012 1:58 PM
2	Please do not make it more expensive to have recreational opportunities for us. These expeeriences make living in Pacifica special!!!	Jan 24, 2012 12:48 PM
3	Increase Revenue by more participants such as Masters Program at Oceana. Teen Water Polo. Certified Arthritis Aqua programs. Keep senior rates.	Jan 23, 2012 11:50 PM
4	Self supporting	Jan 23, 2012 3:25 PM
5	Squeezing the middle class again & again & again.	Jan 23, 2012 2:53 PM
6	Fee increases are too low- Increase to 10-15%.	Jan 23, 2012 2:27 PM
7	Fees should cover costs	Jan 23, 2012 11:27 AM
8	Swim teams in school only	Jan 23, 2012 8:56 AM
9	new sales tax	Jan 21, 2012 12:44 PM
10	These fees are minimal; to both the city and the customer.	Jan 20, 2012 11:16 PM
11	People using special City Programs should pay more \$	Jan 20, 2012 8:12 PM
12	these are lame nickel and dime ideas	Jan 20, 2012 7:28 PM
13	cut pay for senior staff	Jan 20, 2012 4:24 PM
14	Privatize the pool.	Jan 20, 2012 4:09 PM
15	These fees will price some people out. The City isn't the only one hurting - we the people are too! Please don't raise rates on everything. Children need a safe place to go without breaking the family bank.	Jan 20, 2012 1:32 PM
16	STOP trying to solve our budget problems with these chump change ideas. we need these services. we don't need overpaid city managers, department heads, fat cat safety officers or out of town consultants.	Jan 19, 2012 5:54 PM
17	I will not be able to use the pool at these prices... nor will my friends.	Jan 19, 2012 1:25 PM
18	Swimming is an excellent resource	Jan 19, 2012 11:28 AM
19	You must pay to play	Jan 19, 2012 10:21 AM
20	see above.	Jan 18, 2012 9:38 PM
21	stop looking for the same potatoes and look at the big picture.	Jan 17, 2012 7:08 PM
22	The proposed increases are not large enough to have an effect on participation. Can fees be raised higher?	Jan 16, 2012 12:18 PM
23	Such a small increase in revenue...why bother! Cut a position that makes over	Jan 16, 2012 10:36 AM

Page 3, Q26. Recreation Swimming Services (PB&R) - Adult lap swim, recreation swimming, swim lessons, adaptive aquatics, swim meets, pool parties – programs for infants to seniors. Programs provide safe recreational experiences, healthy recreational choices for children & adults, activities that help ...

	100,000 dollars. I bet we wouldn't even know a position , or two or three, were cut!	
24	No on all access, yes on pool party, yes swim meet	Jan 16, 2012 9:47 AM
25	Would support increase in fees for pool parties and Swim Meet but not the All-Access Monthly fee..	Jan 15, 2012 6:14 PM
26	users of services should pay, not homeowners	Jan 13, 2012 8:06 AM
27	Reduce PB&R's director's salary	Jan 12, 2012 10:09 PM
28	As long as the fee raise is no more than \$5.00	Jan 12, 2012 9:50 PM
29	These are modest changes.	Jan 12, 2012 8:43 AM
30	encourage play	Jan 12, 2012 12:41 AM
31	Swim meets bring in out of town visitors. We should encourage them to come to Pacifica.	Jan 11, 2012 9:53 PM
32	These seem like very small increases, and the pool facility is now very nice.	Jan 11, 2012 8:49 PM
33	Give scholarships to families who cannot afford the increase.	Jan 11, 2012 8:01 PM
34	Save the POOL! These are small increases.	Jan 11, 2012 9:13 AM
35	Some not all--This needs to be broken down more	Jan 10, 2012 8:37 PM
36	Just eliminate Monday rec swim, which is sparcely attended.	Jan 10, 2012 6:07 PM
37	Again, this is a small increase in revenue, but the other option is worse (not haivng program).	Jan 9, 2012 9:29 PM
38	not enough revenue increase to justify	Jan 9, 2012 6:00 PM
39	Raise taxees	Jan 9, 2012 11:52 AM
40	Consider Todd Bray's Suggestion. increasing this fee is unnecessary	Jan 7, 2012 7:12 PM
41	This represents a minor increase of income but upsetting many people. These sort of fees should NOT be left up to the voters. These should be considered normal business/operational fees. Please have the department heads do their jobs, set the appropriate fees and have the council members empower the city employees do the jobs they were hired to do. This question reflects the direction of micro-management. The vast majority of our community does not have the time or expertise to analyze the individual department budgets.	Jan 7, 2012 10:17 AM
42	Again we should be able to vote on each individually	Jan 6, 2012 9:31 AM
43	Increase pool party rental and Swim Meet Fee, DO NOT increase ALL ACCESS!	Jan 5, 2012 5:25 PM

Page 3, Q26. Recreation Swimming Services (PB&R) - Adult lap swim, recreation swimming, swim lessons, adaptive aquatics, swim meets, pool parties – programs for infants to seniors. Programs provide safe recreational experiences, healthy recreational choices for children & adults, activities that help ...

44	Stop taxing us to solve the problem.	Jan 5, 2012 10:38 AM
45	neither support or oppose	Jan 4, 2012 8:13 PM
46	See above comment.	Jan 4, 2012 10:51 AM
47	All Access should go to \$70 per mont; Pool Party to \$105 an hour; Swim Meet fee to \$120 an hour.	Jan 4, 2012 10:31 AM
48	Increase only #2 and #3	Jan 3, 2012 11:45 PM
49	Stop nickel and diming! Focus on some real revenue!	Jan 3, 2012 2:10 PM
50	If deemed necessary to retain, increase fees for users of these city facilities	Jan 3, 2012 1:47 PM
51	I would support an increase in pool fees as long as there is not a decrease in pool access.	Jan 3, 2012 11:39 AM
52	this activity stops the kids from getting into trouble for some	Jan 3, 2012 5:46 AM
53	Parties and Competitive Teams should pay a little more. Recreational swimmers should stay the same.	Jan 2, 2012 10:57 PM
54	Increase party fee and swim meet fee	Jan 2, 2012 11:05 AM
55	Make more cut in city workers exorbitant pensions and health care instead	Jan 2, 2012 11:03 AM
56	These increasing seem reasonable.	Jan 2, 2012 9:42 AM
57	The city should not be running this at all. I'm sorry you guys don't know how to even run a wheel barrow.	Jan 2, 2012 7:58 AM
58	no	Jan 1, 2012 11:11 PM
59	No new local taxes. Expand business and tourism.	Jan 1, 2012 11:06 PM
60	This increase in fees is reasonable.	Jan 1, 2012 7:24 PM
61	Our property taxes already pay for this. Enough is enough.	Jan 1, 2012 5:12 PM
62	Increase pool party and swim meet fees to \$120/hr	Jan 1, 2012 4:56 PM
63	I'd be paying this increase, it's a modest increase	Dec 31, 2011 5:54 PM
64	Very fair.	Dec 31, 2011 1:37 PM
65	Make sure these are on par with other facilities to avoid loss in revenue	Dec 31, 2011 12:45 PM
66	Reduce compensation of senior staff/dept heads/ fire and police	Dec 31, 2011 12:27 PM

Page 3, Q27. Swim Team (PB&R) Promoting physical fitness through swim instruction, providing competitive opportunities, teaching life-saving skills, hosting an annual weekend swim meet bringing in out-of-towners.

Increase Swim Team Fee by \$5/month (\$7,200) or by \$10/month (\$14,400).

Pro: Increase ...

1	People with kids should pay	Jan 24, 2012 1:03 AM
2	SUPPORT \$5	Jan 23, 2012 4:58 PM
3	Self supporting	Jan 23, 2012 3:25 PM
4	increase from what?	Jan 23, 2012 1:56 PM
5	Fees should cover costs	Jan 23, 2012 11:27 AM
6	new sales tax	Jan 21, 2012 12:44 PM
7	cut pay for senior staff	Jan 20, 2012 4:24 PM
8	See previous answer.	Jan 20, 2012 1:32 PM
9	Increase by \$5 per month.	Jan 20, 2012 9:03 AM
10	\$5/mth	Jan 19, 2012 8:58 PM
11	reduced enrollment will offset projected financial benefit.	Jan 19, 2012 4:38 PM
12	Support Increase in Swim Team fee of \$5/month. Oppose \$10/month increase	Jan 19, 2012 2:56 PM
13	\$10.00	Jan 19, 2012 1:25 PM
14	Swimming is good for the community	Jan 19, 2012 11:28 AM
15	Favor \$5 increase	Jan 19, 2012 11:03 AM
16	this is getting really embarrassing. What citizen could support this and still call himself a citizen of this town?	Jan 18, 2012 9:38 PM
17	Sometimes when you increase the cost to participate you end up with less participants and you actually loose money....this is not a good idea	Jan 18, 2012 7:24 PM
18	only for out of town participants not pacifica residence	Jan 17, 2012 7:08 PM
19	increase by \$5/month	Jan 13, 2012 1:24 PM
20	same as above	Jan 13, 2012 8:06 AM
21	See above	Jan 12, 2012 10:09 PM
22	These are modest changes.	Jan 12, 2012 8:43 AM
23	swim at the schools	Jan 12, 2012 12:41 AM

Page 3, Q27. Swim Team (PB&R) Promoting physical fitness through swim instruction, providing competitive opportunities, teaching life-saving skills, hosting an annual weekend swim meet bringing in out-of-towners.

Increase Swim Team Fee by \$5/month (\$7,200) or by \$10/month (\$14,400).

Pro: Increase ...

24	\$5 increase, but provide scholarship plan for lower income families	Jan 11, 2012 8:44 PM
25	Have scholarships for those who cannot afford the increase.	Jan 11, 2012 8:01 PM
26	Save the POOL! Increase this fee.	Jan 11, 2012 9:13 AM
27	only increase by \$5 per month	Jan 11, 2012 7:04 AM
28	only support \$5/month increase	Jan 10, 2012 9:08 PM
29	The smaller increase would be easier then maybe another increase next year instead of all at once	Jan 10, 2012 8:37 PM
30	Again, this keeps program functioning. Relatively small increase for overall benefit	Jan 9, 2012 9:29 PM
31	Raise taxes	Jan 9, 2012 11:52 AM
32	Consider Todd Bray's Suggestion. increasing this fee is unnecessary	Jan 7, 2012 7:12 PM
33	Increase the fees even more to reflect the actual costs. Every community I have ever lived in has private swim teams and the swimmers and their families need to cover the actual cost. Why should we be	Jan 7, 2012 10:17 AM
34	Increase if you decrease Swim Team Coaching Staff hours, making it MORE effective	Jan 5, 2012 5:25 PM
35	Stop taxing us to solve the problem.	Jan 5, 2012 10:38 AM
36	support this option	Jan 4, 2012 8:13 PM
37	Should be \$10 or even \$20 per month.	Jan 4, 2012 10:31 AM
38	\$20 per month increase	Jan 3, 2012 9:50 PM
39	Just contract out the police services and you'll solve the problem.	Jan 3, 2012 2:10 PM
40	Increase fees for participants	Jan 3, 2012 1:47 PM
41	there again picking on the childred	Jan 3, 2012 5:46 AM
42	Depends on how much it is per person. how many kids do we have in this program? Is the program a good program ie: going to Nationals...	Jan 2, 2012 10:57 PM
43	market value	Jan 2, 2012 6:52 PM
44	Make more cut in city workers exorbitant pensions and health care instead	Jan 2, 2012 11:03 AM

Page 3, Q27. Swim Team (PB&R) Promoting physical fitness through swim instruction, providing competitive opportunities, teaching life-saving skills, hosting an annual weekend swim meet bringing in out-of-towners.

Increase Swim Team Fee by \$5/month (\$7,200) or by \$10/month (\$14,400).

Pro: Increase ...

45	privite interprise.	Jan 2, 2012 7:58 AM
46	Doesn't say if it's possible to charge "out-of-towners" more	Jan 2, 2012 12:57 AM
47	no	Jan 1, 2012 11:11 PM
48	Support 5.00 increase, not the 10.00	Jan 1, 2012 11:09 PM
49	No new local taxes. Expand business and tourism.	Jan 1, 2012 11:06 PM
50	Considered a nominal Increase.	Jan 1, 2012 7:24 PM
51	Compare swim team costs to other similar programs - what do parents pay for AYSO, PALL, PNLL, Tiger Sharks football and cheer programs? What do parents pay for arts instruction through Spindrift? Offer fee waiver on a sliding scale if needed to lowest income families.	Jan 1, 2012 6:22 PM
52	Support \$5 increase.	Dec 31, 2011 1:37 PM
53	Make sure these are on par with other facilities to avoid loss in revenue. Make sure families that have financial difficulties are exempt from increases.	Dec 31, 2011 12:45 PM
54	Reduce compensation of senior staff/dept heads/ fire and police	Dec 31, 2011 12:27 PM

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|---|--|----------------------|
| 1 | Who's beer budget is this? Who is stupid enough to think a city is run on how hard you can tax the people. we are living in one of the wealthiest county in California. Ask San Mateo County how to budget and the State. Lets get a mayor that knows what to do. She is worthless. | Jan 24, 2012 1:58 PM |
| 2 | PCT - A total waste - such as the taping of tonight's meeting - if the people are not interested enough to attend, why facilitate their laziness? All your "taping" did on 1/11/12 was provide the Mayor another chance to get her face in front of a camera! The grouping of Senior Services with the other 3 components here reflects your Anti-senior attitude and was a very devious attempt by you to try and trick respondees into voting against senior services. It is a disgrace! Why do the people at City Hall and those chosen to head up this type of review have such a deep hatred for seniors? Whenever changes are proposed your biggest and primary target is the senior community. The seniors are the only ones who work and contribute every day to the services received. We pay for the lunches at the center, conduct rummage sales, put on the "Spaghetti Feed" - better than any Pacifica restaurant, auction gift baskets for the benefit of Wheels on Meals outings, provide class instructions, and thousands of volunteer hours. All while you sit on your behinds and respond with hatred. It is time for parents to pay for what their kids want—I see no contributions from these kids—All they know is I want, you pay! Pacifica was a lovely place to live, but you are trying to turn it into a Senior Hell Hole. The first thing we need is a city counsel that has more capabilities than hiring consultants, do the work you were put on the council for—if you don't have the knowledge to perm, resign and let someone with brains take over. From today's tribune—I suggest you start with these exorbinant salaries before any services are reduced or cut. Why did you not start here? City Salaries Letter to the Editor from Todd McCune Bray (Excuse my writing I have neuropathy from chemo treatments.) The scheduling of this meeting for 6:30 pm on a Wednesday insures many seniors will not be able to attend—shame—shame—shame!!! Where did the Task Force get the \$\$\$ for the Starbucks coffee? I guess it proves the economy is only applied to seniors? No questions answered - only dictations by a bunch of egoists! This was a disgrace - all it did was give the Mayor another chance to put her fat face in front of a camera - that is all she knows!! | Jan 24, 2012 1:34 PM |
| 3 | The Tribune used to cover and inform the public much better than it does now, ask it to do it's job? My TV service provider doesn't even provide me, with PCT. Few who haven't don't even pay attention to PCT. We have a half dozen or more retired police and fire chiefs. Some make \$150,000 annually. At age 50, some will make 4-1/2 million dollars if they have another 30 years. If 6 make \$3 million each than the tax payer will be burdened with \$18,000,000 dollars over the next three decades. We haven't even mentioned the scores of public service who make less. This has got to be adjusted or we ill face crises after crises, year after year. City Council Members make about \$15,000 annual in cafeteria benefits. Their salaries are the second highest in the county. Our population size is well down the line in the county. City council should not be allowed to bank health care benefits if their employees pay these benefits for them. The school district can't bank benefits and only take \$160.00 monthly stipends. The Council takes about five times that. The water district only take 100.00 dollars per meeting and sometime only meets once or twice monthly. If the city council doesn't understand how greedy they appear, than they should resign for the don't truly understand public service. PS My name is Jerry Trecoci and I would | Jan 24, 2012 1:11 PM |

Page 3, Q29. To include your comments and thoughts, please complete this survey by January 20, 2012. Additional space for comments is provided below.

	<p>appreciate a call 355-1799 from an council member who reads these comments. Task council please pass this on to city council members?</p>	
4	<p>PCT - NO, no, no. More transparency, not less. Strong communities need local TV coverage. Pacifica's financial crisis could be eased if the bloated salaries and health care benefits of upper echelon city officials and city council members were slashed! The City of Pacifica estimates that the transfer of police duties to the San Mateo County Sheriff's Department would save \$1.5 million annually. This is a "no-brainer," outsource the PD, and start running our city like a business not a jobs program.</p>	Jan 24, 2012 12:48 PM
5	<p>Task Force worked for over 2 years on these ideas. We are given less than 2 weeks to discuss and respond? PCT - Absolutely not! We need MORE transparency of government functions, not less. (Not everybody subscribes to the TRIBUNE!) This would seriously curtail the widespread positive effects that local public television has on our community. Our City Council and our City Govt Leaders operate in a self-serving, elite bubble. When did City Council members transition from volunteer citizens who received a stipend (and perhaps some transportation costs) to serve their community, to full-time, salaried individuals with awesome dental (dental?) benefits to boot? These positions require no training, education, or particular expertise to sit in meetings and render (sic) opinions that affect our lives?? * * * * * Would like to see our top salaried City employees (\$100,000+) voluntarily take a 1% (per \$10,000) salary decrease. Also, we could probably eliminate some of these positions, since our services are being cut left and right and our fees are not being lowered. Eliminate top mgmt and thin-out middle mgmt and their excessive staffs. It would appear that your emphasis is on revenue enhancement and service reductions, but no sacrifice on city government</p>	Jan 24, 2012 12:36 PM
6	<p>more pay cuts, less benefits and some lay-offs of city employees are needed. We need more businesses in our city. Higher taxes on fireworks, cigarettes, alcohol, guns and tattoos.</p>	Jan 24, 2012 2:34 AM
7	<p>times are hard, solutions are tough!</p>	Jan 24, 2012 2:21 AM
8	<p>Pacifica could raise funds by charging for parking at Linda Mar Beach parking lot. Add 20 cents per senior meal. Reduce all City officials salaries who make \$100,000 and over by 1 percent for every \$10,000 earned.</p>	Jan 24, 2012 2:03 AM
9	<p>the survey is a very good idea for all. Pay close attention to the this survey. All revenues all total should be able to absorb each plan expense.</p>	Jan 24, 2012 1:57 AM
10	<p>Reduce city staff salaries for all staff making over \$100,000/year - by 5% for each \$10,000 over \$100,000. If SM County takes over Sharp Park Golf Course, impose a fee to benefit Pacifica on each round played. Chamber of Commerce should be self supporting.</p>	Jan 24, 2012 1:51 AM
11	<p>1 Notice that I separated out visitor center from the resource center and library. The visitor center is a strong removal option while the rest of that line is a strong leave alone. 2) it seems pretty obvious in these hard times that the city's pay structure is out of line in the salaries over \$100,000. Why haven't you considered a 5-10% reduction of salaries over \$100,000 - that would be my #1</p>	Jan 24, 2012 1:40 AM

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priority!!! instead of nickle and diming things like senior services.

12	<p>12. PCT. It is suggested that PCT's budget and operating plan be reviewed by the City working with PCT's ED and Board of Directors. PCT is a resource that is under-utilized and is not being managed to maximize its resources in the community. Although this action would not initially impact the budget, there is potential for savings and possible income to the station, which could assist with the financial partnership between PCT and the City. It is also recommended that the salary of the ED be reviewed relative to productivity; it is apparent that the station is not as involved in the community as it has been in the past under other managers, nor is there the volunteer basis that has also existed in the past. Now that PCT incorporates HMB station, it appears there is even more of a concern to have the station be more effectively managed. TV coverage of community programming, council, planning commission meetings and other related programming is important. Connections with schools, both elementary and high school, the senior center, community outreach at large, and developing an actual community technology center could possibly supplement recreational programs and provide activities for youth, seniors and other groups. This has potential to produce income and contribute to PCT's budget, which would relate to the financial partnership between the station and the city. The city council is not minding the store by not overseeing the operation of PCT, the management and operational activities of the present ED and its Board of Directors. Rather than cutting PCT from the budget why not look into seeing that it is operating to its greatest capacity as a community resource? After all, Pacifica Community is the oldest public access stations in the country. Public access may be a dying breed, but in Pacifica our local TV station has historically been an asset, and if properly managed could continue to be in the future.</p>	Jan 24, 2012 1:31 AM
13	<p>I am a 36 year resident of Pacifica. I love the City but am upset with the governing body for bad decisions. If we went ahead with the Rockaway Beach project 5 years ago we would be in much better shape now. I oppose to Parcel tax and sales tax. I oppose of cutting senior services and Resource Center cuts. These two programs are extremely important for the community. Thanks</p>	Jan 24, 2012 1:17 AM
14	<p>Cut the City Council. Bring back our dispatch police. No more outsourcing - fire, lawyer. Reduce top dogs. Eliminate city engineers we only need one. Reduce city council. Fire Vreeland. Fire Steve the fake fireman. Reduce dog in police station. Fire Niahard.</p>	Jan 24, 2012 1:03 AM
15	<p>Charge for parking at the beach</p>	Jan 24, 2012 12:53 AM
16	<p>The biggest savings to the city would be to reduce the amount paid for benefits to city employees. Like the private sector, they should pay part of medical insurance coverage, either a percentage or pay for dependents. All of my six adult children and some of adult grandchildren are now paying part of their benefits premiums. Also cut some of the 100,000 plus salaries. Is that really commensurable with other cities our size? I have lived here and owned a home in Pacifica for over 50 years. The population has not increased that much. Let's cut back on management salaries and/or eliminate some positions as people retire. City positions have gotten out of hand. I cannot afford to pay anymore taxes as I will be going to a food bank instead of shopping in Pacifica.</p>	Jan 24, 2012 12:47 AM

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 Additional space for comments is provided below.

17	I do not want to out source our Police Dept. Do anything else. Keep our Police Dept. Why don't we get some new business in town. A department store or something.	Jan 24, 2012 12:18 AM
18	Why should we pay health cost for city employees? Cut this out and save \$. 50 city employees making over \$100,000 a year? For what? Many others makin 70-80-90K - We pay 100% of healthcare? Why? Cut here. 44 employees earn over 120,000 - 16 over 150,000 and 2 over 200,000. Our debt is due to payroll issues. With the economy what it is - cut this waste and we wouldn't have a problem. Check the waste.	Jan 24, 2012 12:08 AM
19	80 employees earning more than \$100,000 plus beautiful benefits must be reduced to a realistic level! They need to pay % of their benefits.	Jan 23, 2012 11:50 PM
20	Protect the children and elderly first!	Jan 23, 2012 11:36 PM
21	I believe the City should contract out law enforcement for the following reasons: 1. The County Sheriff will cover law enforcement in their place. the Sheriff is a professional and competent group. 2. This move is the biggest bang for our buck to reduce cost. 3. This would protect many other needed programs in the community. 4. this single move will have the biggest impact on the friendliness of the city. The Pacifica police are the face this city and their military and unfriendly attitudes make visitors not want to visit Pacifica which reduces our visitor revenue.	Jan 23, 2012 11:30 PM
22	Keep the Cops Please!	Jan 23, 2012 11:21 PM
23	Contracting out the Police Dept and eliminating senior services would be short sighted mistakes.	Jan 23, 2012 11:18 PM
24	why coffee, etc, when we are so hard up? Ridiculous survey, 24 pages! What did this cost? How many did it on-line. Recreational activities including senior services should be self supporting with exceptions based on ability to pay. I am 82 yrs old and lived in Pacifica since 1958. Senior lunch is not lunch - it is a full meal. I quit coming because I do not like a full meal at noon. Charge mre and make it a lunch-salad or soup sandwich. My income, by the way, is just above the poverty level.	Jan 23, 2012 11:11 PM
25	Higher paid salary people cut raises. Take one day a month without pay off. Senior programs should in no way be cut. they are low income now. Some people the meals are the only one they have per day. Some people ocme to have some contact with people and that could be the only contact they have with people. These houses are being made are so large and are renting out rooms don't pay taxes on that. Increase their permits and taxes. People that have home businesses should pay more taxes for creating more traffic and more parking on streets creating damage to streets and there is no money to fix them.	Jan 23, 2012 11:05 PM
26	The two wegments of our society that seem to be the first targets of government thrifht see to be youth and age. As compared to other communities Pacifica doesn't spend all that much toward their welfare. Understandably Pacifica's pockets aren't all that deep, but looking toward the future of our youth and the easing of aging upon the elderly, I believe no cuts should be made to their programs. A push towards more volunteers or sponsorships might help towards	Jan 23, 2012 10:52 PM

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	a solution.	
27	I grew up in the Depression. I believe a lot of these cuts are too small to bother with. I want practically all these programs to stay alive. If everyone in town has to dig a little deeper, so be it. We need the programs we have. Don't be penny smart (wise) and Pound foolish.	Jan 23, 2012 10:20 PM
28	We need our child care and we also need all the senior for services for seniors and we need recreation for the children.	Jan 23, 2012 9:57 PM
29	consider pay reduction for higher payed [sic] employees.	Jan 23, 2012 5:13 PM
30	need to look into pay cuts for city employees, etc.	Jan 23, 2012 5:04 PM
31	Sales Tax Option might work if state does not do one at the same time. 1/2 cent would be more acceptable.	Jan 23, 2012 4:58 PM
32	Council should stop sending taxpayers money on surveys and consultant firms.	Jan 23, 2012 4:54 PM
33	Contract professional finance consultant to corroborate/ verify task force findings/ Also, Reduce executive benefits!	Jan 23, 2012 4:34 PM
34	Why is the Planning Director the highest paid? Eliminate that position. Cut all management 10%. Keep our PD in Pacifica.	Jan 23, 2012 4:30 PM
35	What part of Just Stop Spending do council members not understand? We don't have the money. We are barely able to make house payments, property taxes and not starve in the process. Eliminate some overpaid and underqualified teachers! We are totally sick of this constant harping on schools. The teachers should be paying for their own retirement plans and health insurance. I have to pay for mine, why the heck should I have to pay for their's too? Voters in general are fed up with all of this. For instance, I don't know how much it cost to pay the street sweeper and maintain that machine but surely people are capable of sweeping in front of their own property. Further more if I hear about one more "study" that the City shells out mega bucks for I'm going to scream outloud. It's a wast of money. Just stop spending!	Jan 23, 2012 4:24 PM
36	Don't let the City Council and acting mayor PISS away savings it's ok to have a surplus of funds. Also, stop the sale and use of any fireworks within the City of Pacifica. They are a danger and annoyance to the property owners. Promote going to the supervised and safe public fireworks displays.	Jan 23, 2012 4:12 PM
37	They missed a huge area that should be at the top of this list! - City's salaries & Staff's The cuts should be made there B-4 [sic] cutting Senior Pograms and City Services. Police SErVICES cannot be met by the San Mateo Sheriff's Office - Can we be more realistic on the cuts?	Jan 23, 2012 3:57 PM
38	I's aware it's very difficult to "cherry pick" which services must go & what must be done to raise +/- or save money; so I'm pleased these questionaires were provided to get a ccollective idea. Just hope there aren't a lot of "penny wide" savings and "pound" foolish spending.	Jan 23, 2012 3:44 PM
39	1. 1/2 of proposed Parcel Tax 2. Adjust sales tax 1/4 over % to balance	Jan 23, 2012 3:38 PM

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	remainder of \$700,000 deficiency 3. Very small cuts to Police Dept. if necessary - keep Police Dept. 4. No cuts to senior services whatsoever 5. Other one's too obscure - oppose others.	
40	? Preferences for reduction or (importance of) issue?	Jan 23, 2012 3:37 PM
41	Cut 1% of all city employees salaries over \$100K. Cut 5% over \$200K	Jan 23, 2012 3:34 PM
42	The department of Public Works took significant cuts: Lost 4 guys in the tree crew, plus 3 employees retire. 1 more supervisory positions should be open.	Jan 23, 2012 3:30 PM
43	** Handwriting was difficult to decipher** This whole survey (at what cost?) does not constitute transparency. Why use laypersons for something this (??) as an unpaid volunteer, when the staff & council receive 6 figure salaries & benefits. Why aren't you making the decisions that will prevent further deficits like volunteer your service when you expect your employee to take cuts?	Jan 23, 2012 3:25 PM
44	-Second Option should be to eliminate supervisory positions when vacancies occur.	Jan 23, 2012 3:11 PM
45	Seriously think TWICE before eliminating any city function that has any funds coming from county, state or federal subsidies. It sounds like a lawsuit waiting to happen. Then you will spend more money settling court cases. Also if you don't accept their offer those governments may think Pacifica never needed it in the first place and will never offer money in the future. Outsourcing police is a definite No No. Would this now make Pacifica an unincorporated again. Without protection of life and property close by our crime rate will soar. We haven't seen how San Carlos, Half Moon Bay and other SM County cities have fared under that decision. Add to this the county will charge the cities they protect with extra fees. After all, they have to cutback on deputies and reduced staffing means lots of overtime to cover additional policing of cities. Compound that with the HUGE influx the county will because when they have to accept prisoners released from State penitentiaries. The City Council should do like all small businesses and citizens and cut their salaries by 10%. It's criminal to cut teen programs, non profits volunteer program meals on wheels, and justify why the council should receive \$100,000 paychecks!!!!	Jan 23, 2012 3:10 PM
46	This is a no brainer, just increase the sales tax. Eliminating our Police Dept., Senior Services, PBR programs, Libraries will destroy our city. We (who) pay high taxes to live here, deserve better. I have lived here for 60 years and I find it disgraceful how badly our tax money has been spent. Top management needs to shape up or be replaced!	Jan 23, 2012 3:07 PM
47	I am not happy that the cuts always happen from the bottom up. I did not see any cuts to the city manager, ect. Many residents have had to take pay cuts and maybe even loose their jobs but nothing from the higher ups here. Another tax increase on the property tax is another ridiculous thing- it never goes toward helping what we feel it should. I have been a long time resident and am getting to the point that the politics in this city are stupid and I can't wait to finally leave.	Jan 23, 2012 2:59 PM
48	*comments incomplete and cut out from submitted print-out of survey. I was 10 years old when Pacifica voted to incorporate. Too bad. If that same vote were to	Jan 23, 2012 2:53 PM

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	be offered today, I would vote to not incorporate. We (remaining comments cut from print-out)	
49	Look at why the city has been sued and lost, remove responsible parties from holding positions that put the city in that position and put in safeguards to avoid this in the future. Sell off some of the private property the city has acquired. Consider hits in city personel expenses. Make public all city workers positions and salary paid including all benefits- current and receiveing payments, i.e., pensions- retirments, etc. Keep our community safe with excellent fir and police departments. Streamline for maximum efficiency [sic]. Eliminate busy work - waste. Reduce building fees & restrictins that burden builders & remodeling.	Jan 23, 2012 2:44 PM
50	If you people did the job you were paid to do we would not have a deficit. Santa Cruz is money ahead. Go to Santa Cruz and learn how to run a city.	Jan 23, 2012 2:35 PM
51	DO NOT Add another parcel tax. Do not increase sales tax. Sales tax is so high in CA it is worth the expense to make a twice annual trip to Oregon which has no sales tax. Police Department: The block I live on had 2 incidents when many cars get broken into. The 1st incident noone was ever caught. The 2nd one, it took 9 months to arrest a couple of guys who were riding around on bikes doing the stealing. I had the misfortune to live next to a drug dealer for 10 years. There were 2 DEA raids. My wife telecommuted for a year. She noticed at the beginning of the month, when welfare checks came out, very unsavory characters showed upp at his house. BY the 3rd month my wife called he police. They never did anything. No arrests ever made. Quite frankly the pacifica police are not very compentent [sic]. get rid of them. Ambulance service. There is at leaset 1 ambulance 1 week that goes to the senior living facilities inthe back of linda mar. Their [sic] is an ambulance fire truck. Eliminate the fire truck. If the ambulance team thinks the need assistance they can ask later for them. No need to send both initially. Call the CEO of wal-mart, Target, Costco, Home Depot, Sam's Club. Tell them there is a large parcel of commercially zone property along Highway 1 at the quarry or. Call boon pickens, make wind frams. Tell him there is a large plot of windy land along the highway at the quarry, Make the area a wind farm. I am disappointed - lots of tax increases for revenue but nothing mentioned about how to encourage more business. Sell city property ti develops. the frogs & snakes already have plenty. Do we even know how much city property is available. Fire Department in linda mar- keep the paramedics & eliminate the firemen.	Jan 23, 2012 2:27 PM
52	This survey does not have enough information on programs. How can you make a good judgement without information? COST SAVING IDEA DITCH THE STREET LIGHTS! Streetlights became a common city service during the horse & buggy days. Today we drive cars with headlights. We don't need both. PROS Save city cost of electricity and cost of outside contractor repair work. Even turing the lights off between 9:30PM and 5:30AM would save some electricity cost. We and our children could see stars someplace other than a planetarium. Reduce light pollution on the Pacifica Coast Hyway [sic] CONS some people are afraid of the dark. They would have to buy their own house lights. Streetlights are believed to be a crime prevention measure. Has any study suported [sic] this idea?	Jan 23, 2012 1:56 PM
53	GET MY POINT! THIS SURVEY IS BULLSHIT! [sic] 1. Do not penalize the youth	Jan 23, 2012 1:46 PM

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& the elderly for your mismanagement. 2. reduce all salaries over \$100,000 - per year by 25%. I had to for my (*illegible) business & I am still lacking work. 3. Start enforcing the "codes" for everyone, not just the easy cases. 4. Fire City Council people who don't show up for their job & still get paid w/ benefits. 5. Work with the Chamber of Commerce, not against it. 6. Embrace developers with good design & viable plans to create real revenue. 7. stop outsourcing our bldg. dept. Fire Dept., and Police Dept. 8. Act & make decisions like a "real city" otherwise we are no different than "unicorporated" towns.

54	Any (negative) impact to school children or seniors should not be allowed. Seniors need the services provided especially those on a low fixed income. The children, if they naothing to divert thier attention would be disruptive, get into trouble and join gangs. Please do not (negatively) impact these two areas.	Jan 23, 2012 1:35 PM
55	Increase sales tax by half cent. Do not eliminate other programs. Reduce Salaries: City Manager \$195,000, Administration Services Director \$172,849, Planning Director \$212,760, Director of Public Works \$172,716, Deputy Fire Chief \$184,185, Police Chief \$164,287. 73 Employee's earning over \$100,000-City Council Members.	Jan 23, 2012 1:26 PM
56	The City of Pacifica does not need more tax increases instead the City should support the development of Pacifica to add more revenue. Hotels, hometracts, businesses that create businesses. Survey questionss 2,3,4,5,6,7,8,10,11,12,13,14,15,16,17,22,23,24,25,26,27. Items #16 city alrady des this and doesn't need more money to achieve this. Economy is bad enough now. Do not cut senior services. Program supports more folks than cutting money from program. Reduce wages on management personnel with an addition of paying into their health care and pensions. Same goes for regular personnel must pay into pension and health care.	Jan 23, 2012 1:23 PM
57	*#28 - None of the options listed are satisfactory. 20% REDUCTION IS SALARIES THAT MAKE \$150,000 OF MORE. 10% REDUCTION IN SLARIES MAKINE UNDER \$150,000. (tHIS) sURVEY IS INADEQUATE. aLL PROPOSALS ARE BY OFFICIALS & EMPLOYEES OF pACIFICA. THE INPUT OF CITIZENS COULD HAVE BEEN SOLICITED PRIOR TO SUBMIITING (designing?) THIS SURVEY. IN THIS CASE IT IS TO PRESERVE THE STATUS QUO OF THE EXTREMELY WELL-COMPENSATED INDIVIDUALS. To [sic] big to fail! History repeats itself!	Jan 23, 2012 1:12 PM
58	1st- LOWER CITY WORKERS WAGES!	Jan 23, 2012 1:00 PM
59	I have provided my various comments on each subject per page! Mke it eaiser for young adults who are law abiding meet and interact. There is not enough to encourage socializing amount the 45 - 75 yr old adults. A socializing center, a town square, movie theater, affordable housing and shopes in the Quarry would have been a good start and a "revenue builder" - good for jobs for the City of Pacifica. Adults need more time to find each other! and after the tunnel is done we will need to be more improved in many ways - ie competition for \$\$. My biggest complaint - is the speeding hot rodders and "thundering" motorcycles and trucks and 60's muscle cars that are terrorizing the neighborhood from Oddstard to Fassler - on Terra Nova Blvd, espicially exiting the Sunny Valley Mall on the back driveways @1060 Terra Nova Blvd. I have called police numerous	Jan 23, 2012 12:53 PM

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	times - none of these drivers slow down. They backfire and over accelerate for their own thrills - "never mind" the caution lights and crosswalks! They are extremely selfish and are disturbing the peace and quiet of the residents and seniors alike.	
60	All of us suffered financially this time. I need my job, but have had to take a cut in pay and benefits. I feel City employees & Council should do the same. I don't see this as an option. Why should all other areas suffer, yet City employees & Council continue to thrive? Come on- they increased during the "good times" now it is time to get back to reality!	Jan 23, 2012 12:46 PM
61	Eliminate supervisor positions as vacancies occur. Do not eliminate senior services, Resource Center, or Libraries. The Visitor Center can be eliminated.	Jan 23, 2012 12:41 PM
62	I believe the easiest way to increase reserves is by increasing sales tax by a half cent. Everyone will pay it and the services will not have to be cut for any group. Excluding police, I believe expenditure options fall a little short of the \$700,000/year target savings. I do not want to see cuts for our seniors, youth, or libraries. Based on the proposals in this survey, the fairest thing is to pay an additional half cent in sales tax. Everyone pays the additional sales tax and the programs should be left alone. We don't single out particular programs for elimination.	Jan 23, 2012 12:37 PM
63	Eliminate Supervisory positions.	Jan 23, 2012 12:32 PM
64	1% decrease in w2 line 5 totals for every \$10,000 earned for every employee for whoevers salary is over \$100,000.	Jan 23, 2012 12:11 PM
65	1% decrease in w-2 line 5 totals \$10,000 earned for every employee or whoever is over \$100,000 in salary! I appreciate the opportunity to come here to this meeting and learn, voice my opinion and see and talk to friends, neighbors and meet the employees ofr our beautiful city. I hope we can do it again as I feel it is important part of rebuilding our community and making it even stronger.	Jan 23, 2012 12:01 PM
66	1% decrease in w2 line 5 totals for every \$10,000 earned who's salary is over \$100,000.	Jan 23, 2012 11:55 AM
67	Stick to your budget you have % of \$ allotted for your department. You must keep to this allotted amount. Why bother asking for peoples opinion when you have no intention of following anything but your own ideas?	Jan 23, 2012 11:44 AM
68	Prioritizing implies acceptance and I do not! These proposals are questionable. Some are unconscionable. Eliminate City employee positions. Consolidate departments and eliminate manager. Force all city employees to take pay cuts - 1% per \$10,000. Stop paying city employees health benefits. No to all cuts affecting the poor, the seniors and disabled.	Jan 23, 2012 11:35 AM
69	Consider unincorporating going back to County. Starting or restarting a special district for wastewater, fire and police.	Jan 23, 2012 11:27 AM
70	Turn off the long row of useless lights in the Pacifica State Beach Parking lot. While these are supposed to be decorative they are annoying when driving by and useless, when the parking lot is closed @ 10:30 PM. We survived 100	Jan 23, 2012 11:06 AM

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	years without them and we do not need them.	
71	Probably beyond the scope of this survey, but a few ideas to improve Pacifica (and bring more sources of revenues indirectly) - let kids walk to nearest school (less street congestion, better for parents and the environment) 2 - wider sidewalks in Linda Mar/Crespi area (and others) (promote pedestrian traffic, cafes and small businesses) 3 - promote art, tourism and organize a world music festival (e.g. Stern Grove)	Jan 21, 2012 1:34 PM
72	I am strongly opposed to cuts in programs that support our most needy: Senior Services, Resource Center, Libraries, Services that support children (PBR). Up until recently I was employed by the Pacifica School District. Budget shortfalls were partially handled by required furlough days across the board. For low income families/employees who were barely making it from paycheck to paycheck just for basic necessities, a cut in pay meant going without necessities. Why not consider furlough days or reductions of benefits for all employees whose income is above a certain level.	Jan 21, 2012 1:15 PM
73	Install parking meters at Linda Mar Beach - I am sure San Francisco Parks Dept. would be happy to give away old coin parking meters to Pacifica (replaced by electronic meters) 2. Streamline the Planning Department make it the Comm. Development Dept. like Daly City - have a goal of making profits/tax generating projects in Pacifica 3. Practice "tough love" for City's Police, Fire and various unions, hwere some folks employed by the City get over \$100,000/yr in salaries.	Jan 21, 2012 1:07 PM
74	New 1/2 cent sales tax!	Jan 21, 2012 12:44 PM
75	Thank you for allowing us to partake in this. But a general meeting would be helpful. We need to hear opinions of people. Although people would generally give negative thoughts about everything and distract from the original intent of the meeting.	Jan 21, 2012 12:36 PM
76	Decrease some high salaries. I'd rather see reduction in police salaries and benefits rather than eliminate completely. We should make the city inviting rather than make people not want to live here.	Jan 21, 2012 12:25 PM
77	Please don't cut our senior services they are a life line to so many and improve our quality of life. Parcel taxes are a hardship for me beacuse I am disabled and receive social security disability which is my sole income, but becuase I am not 65 yet I do not qualify for the hardship exemption for those over 65. I feel it is more fair to raise the sales tax which would apply to all residents rather than just those who own property. Thank you for all your hard work with these difficult choices. Revenue idea - how about a thrift store run by the senior center voluteers.	Jan 21, 2012 12:12 PM
78	Communty should have approved the quarry project and this would not be an issue. No new taxes.	Jan 21, 2012 8:22 AM
79	We need to become a charter city and be able to vote on ad valorem taxes. Ranking question is too difficult - too many factors. Good luck!	Jan 21, 2012 8:09 AM
80	I've paid twice for fire coverage, once for police, and am tired of paying when my	Jan 20, 2012 11:21 PM

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	salary is not increasing. Pacifica does not do enough to encourage business to start and STAY in Pacifica. There are SO MANY business that try and fail in Pacifica for various reason. Plus we had a great opportunity to develop the quarry area with Mr. Pebbles plan, but a few people used bad tactics and the close vote went against Pebbles. Sorry, but I support his plan, and now I am being asked to give money, when his plan could have helped Pacifica. It's hard to keep giving and what I'm giving is NEVER ENOUGH!	
81	not able to rank. an awful request.	Jan 20, 2012 11:12 PM
82	We need revenue increase. Use our greatest asset - open space. Work with GGNRA to open more trails/repair trails; add a visitor center. Work with local mountain bike org (ROMP) to open more singletrack trails on GGNRA and horse ranch land (hardly used); look at Fairfax - they've done similar and reaped the benefit of high end bike shops paying taxes and increased visiting (now a destination). Cycling is one of the most popular sports in the area and the demographic is affluent.	Jan 20, 2012 10:41 PM
83	I want Pacifica to keep the local police. I am willing to pay extra taxes to keep the police dept. Local police driving through the streets of Pacifica is a big deterrent to crime. I don't want to eliminate teen or senior services. Keeping teens busy is also a deterrent to crime, and many seniors are lonely and on a tight budget. The Resource Center needs to find ways to raise funds on their own...fundraisers like raffles, auctions, events, etc. I don't like the idea of cutting library hours. The library is important to kids and adults. I don't like the idea of increasing fees for permits because it encourages people to try to dodge the permit process. People initially complain about an increase in sales tax, but it is soon forgotten and visitors will not notice the difference.	Jan 20, 2012 9:58 PM
84	Cut/freeze salaries at city hall	Jan 20, 2012 9:23 PM
85	The last question #28 was not a fair question on account that there are several programs that I do not want cut. This survey was extremely poorly written.	Jan 20, 2012 9:22 PM
86	This survey was extremely poorly written especially The last question #28.	Jan 20, 2012 9:17 PM
87	#28 is a futile way of showing preferences as they in no way link back to the survey's questions as many may really be #1s or say #4s!	Jan 20, 2012 8:39 PM
88	Could there be an option of reducing some of the salaries of the City of Pacifica employees?	Jan 20, 2012 8:17 PM
89	I have been a homeowner since 1975; Pacifica needs business people to serve on Council. Surfers and beach users get free parking, garbage & public services. We need to charge \$ for parking at Linda Mar Beach, using the same kiosk system that is in downtown Redwood City. We need to generate revenue by charging for the one resource that more out-of-towners use than locals. Issue tickets for overtime parking (use PD); close & secure all beach parking lots at dusk. This survey is indicative of the City's typical state of mind; 4 example options were mailed to property owners (ie. reduce, eliminate, contract out & increase taxes). Because Council is not business oriented, the concept of 'creating new user fee revenues' was not a clear option. Charging users for what	Jan 20, 2012 8:12 PM

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they currently get for free (beach parking) makes good financial sense. I'm tired of paying to support City Services that I will next to never use. Also, this survey lacks much needed info. in many of the evaluation categories in order for me to make more informed choices re. service cuts (see my comments pertaining to specific survey questions). Just one final question to the Council, when did Pacifica become so 'financially wealthy' that we can afford to cover the City's overhead costs to make surfers and beach users comfortable (free parking at Linda Mar Beach, no fee). Travel to Santa Cruz and see the parking meters surrounding the beach & boardwalk, we need to do the same! Finally, encourage development of privately owned properties, don't put up Planning Commission or City Council 'roadblocks' to viable construction proposals.

- | | | |
|----|--|----------------------|
| 90 | The above ranking system makes no sense and lumps too many groups together. There is no discussion or option listed of reducing pay to City employees. Reduce pay of all City employees making over 100K per year by 10%, reduce pay to all city employees making 50-100K per year by 5%, reduce pay to all city employees making 0-50K per year by 2.5%. Eliminate funding for the Visitor Center. Do not eliminate funding for the Resource Center, PCT, and the Library. Stop paying City employees to clean sand from the trails at the beach. Charge a \$.45 fee for every cigarette pack to cover ongoing cigarette butt litter clean up. Charge an annual user fee to telecommunications businesses for use of cell phone towers broadcasting microwaves. | Jan 20, 2012 7:28 PM |
| 91 | I feel strongly that if clearly explained to voters including examples (a \$1,000 purchase would result in a mere \$10 additional tax), an increase in Sales Tax will take care of our financial problems - no need to nickel and dime other items on the City budget. | Jan 20, 2012 7:25 PM |
| 92 | Some of the options either save so little money or bring in such little revenue, it would be best not include them as options. | Jan 20, 2012 6:46 PM |
| 93 | Eliminate Spouse Coverage for City Employee Benefits - No Private Employer does this anymore. Reduce Retirement Pensions for City Employees | Jan 20, 2012 6:28 PM |
| 94 | Support SB 810 to eliminate private insurance companies from profiting from health care policies- would reduce what is paid by the city for health care benefits without compromising the benefits | Jan 20, 2012 4:47 PM |
| 95 | You are not looking at the large overhead costs.. Public pensions. We need to reduce the payout to ALL pensioners. The free ride is unsustainable. | Jan 20, 2012 4:46 PM |
| 96 | "Taxes are the price that we pay for civilization" Oliver Wendell Holmes Gotta find a way to convince citizens that government does things that individuals cannot accomplish. And we gotta find a way of convincing citizens that we pay taxes for this to happen. There is plenty of money in California and we should not be acting like paupers. We should have passed the parcel tax recently. The 2/3 requirement is nuts. | Jan 20, 2012 4:45 PM |
| 97 | Keep current owners of homes in the community by not raising taxes on them, and driving them out. This tax increase may not seem big, but there is never a limit on raising it again and again. Homeowners bring more secure neighborhoods. | Jan 20, 2012 4:33 PM |

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98	The only big hitters were for outsourcing police and eliminating senior services. I am not sure about the math of the police outsourcing. Last time I checked the sherrifs did not work for free. PLease consider cutting senior staff pay as an alternative. This is not desirable either but given that just about everyone in the private sector has taken an economic hit asking the best paid in our piece of the public sector does not seem unreasonable.	Jan 20, 2012 4:24 PM
99	Allow people to have beach parties that included bon fires. Charge them a permit fee. Phase in a 90% volunteer fire dept. Keep a core cadre for training and managment. Use the old quarry as a venue for some events. Charge a fee. Concerts there would be pretty cool. We used to have a rodeo on the flats near the quarry. Brought in a lot of tourists and tourist dollars. More events like that. Be creative. Lease a few spots to food trucks near the beaches. Just a few and make it on a rotational basis that way everyone gets a chance.	Jan 20, 2012 4:09 PM
100	I won't vote for any tax increases until I see the city opens itself up to economic development.	Jan 20, 2012 2:46 PM
101	Question 28. is not very clear. rank your preferences of the option for what purpose. Importance? implementation?	Jan 20, 2012 1:42 PM
102	All of my check marks didn't appear on question number 28, so I've written them down here: #1 - 10, #2 - 9, #3 - 1, #4 - 9, #5 - 8, #6 - 10 #7 -I think funding for the Resource Center is very important, but not necessarily for the Visitor Center, PCT, or the Library Hours. I don't think those should all be lumped together. # 8 -1, #9 -2, #10 10. Good luck. I hope we continue to have good city services. I think that for the safety and well being of the City, we should keep the costs down for the swim team, for the recreational swimming, the teen dances, etc. This will save the money in the long run by having something for our youth to do, and stay out of trouble.	Jan 20, 2012 1:32 PM
103	Hey Gang: We're just gonna have to learn to get along with less for a while. Dave Crimmen	Jan 20, 2012 12:45 PM
104	Good luck. Please be kind to the seniors and the underserved poor.	Jan 20, 2012 11:39 AM
105	Where is the option to reduce employee costs further? In fact, where are the specifics on what cuts have already been made? I support an across the board cut in salaries, with the highest paid employees taking a higher cut -- say 10 to 15 percent -- and lowest paid taking a smaller cut -- say 5 percent. I also support hiring a real finance director who might be able to better assess options, and make the current managers understand that spending down our reserves should NOT be considered an option.	Jan 20, 2012 11:34 AM
106	How about all City employees take a 10% wage cut and eliminate the legal council, she dos'nt do anything anyway	Jan 20, 2012 11:28 AM
107	Consider a paid parking program throughout the city.	Jan 20, 2012 11:08 AM
108	It would have been more meaningful to have us rank the individual items rather than combining them into these catagories. For example, I strongly oppose eliminating funding for the Resource Center, but would support eliminating it for	Jan 20, 2012 10:57 AM

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	the Visitor Center.	
109	salary reduction for city employees, perhaps 1% per \$10,000 earned has not been suggested. This could improve the city's financial status.	Jan 20, 2012 10:09 AM
110	Good luck with the cuts.	Jan 20, 2012 9:14 AM
111	We have been hearing about Pacifica's lack of funding for quite a while. This survey should have been done a year ago, before the Fire assessment tax, so that residents of Pacifica could understand where cuts might affect various city services and provide input to city officials before any votes are taken. We are exceptionally opposed to contracting out the Pacifica Police Department. All of the police officers we've dealt with have been extremely professional and are a true asset to the city. We also feel that the contractor's business license fee should match those of the professionals. We oppose many of the cuts to the teen and senior services. We strongly believe the city should renegotiate the rental fees for the cell towers since these are profit-generating businesses.	Jan 20, 2012 9:03 AM
112	Where is the option for reduction in City Council Staff and City staff?	Jan 20, 2012 7:47 AM
113	I think city workers and board members should have their wages/salaries reduced in order to create more available revenue for the city	Jan 20, 2012 7:30 AM
114	DO NOT outsource the police department. People need to get over the idea that we don't need to pay for vital services. I have a business in the City of Pacifica and do not mind paying the extra fee they discontinued a while ago. It was only \$35.	Jan 20, 2012 7:10 AM
115	Save pct!	Jan 20, 2012 5:38 AM
116	I worked and volunteered at PCT for many years. I saw many people come through our doors as volunteers who were able to learn valuable job skills which they in turn were able to use to find careers in television, events and other media. The program provides a valuable opportunity for students to come intern and also has had many children participate in the production of television shows. To eliminate any portion of this program would be a great loss, in fact I can see many ways that this program could be used for many other businesses, programs, and departments citywide to generate revenue. Rather than eliminate an underused resource we should find ways to use it more.	Jan 20, 2012 4:33 AM
117	This last choice is not at all in the same order as the paper one, which I had used to prepare. You may get some skewed responses. I hope the rest of the responders are more alert than I was to begin with!	Jan 20, 2012 12:01 AM
118	I don't want any cuts but that the City Employees should cut their salaries.	Jan 19, 2012 10:52 PM
119	I don't see a spot for raking the vacation rental property tax, I would rank that 5th. I would support closing the visitor center but not the resource center, library, or PCT. I would rank that 6th.	Jan 19, 2012 10:45 PM
120	leave the senior, teens & kids, police alone. Take it out of salaries from the city management and freeze it. This is what is happening to the teachers and others	Jan 19, 2012 9:48 PM

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	in the work force, they should not be an exception. I need the police before I need city administrators.	
121	don't raise my taxes you are bastards if you dol	Jan 19, 2012 8:34 PM
122	Develop and economic recovery plan that makes use of under utilized or vacant city owned buildings/properties - make use of what is available first before cutting services and raising fees.	Jan 19, 2012 8:28 PM
123	Cut from the TOP. This city needs it's POLICE and blue collar laborers or it won't be a fit place to live!	Jan 19, 2012 8:20 PM
124	The Municipal Code sets the salary for the five City Councilmembers at \$42,000 per year and does not show an entitlement to any other benefits. It also allows for reimbursement of their expenses. But somehow they received \$80,500 in earned income from the city and with free retirement and health, dental and vision benefits they cost us \$105,500 a year. We can save \$63,500 by paying salary only. Certain positions in our city payroll are executive, managerial and professional positions that are exempt from overtime and by the nature of these positions do not require vacation or sick benefits (If you can finish your work in one hour, you can take the rest of the year off and be paid for the year.) Stop paying more than actual stated salary and another \$140,000 is saved, bringing the total savings to \$203,500. The city work force looks a little top heavy in management and supervisory positions. If the Planning and Building Department and the Waste Water Treatment Plant and the Public Works Department are merged, the Director of Planning (\$172,000), two Public Works Superintendents (\$218,000), Director of Waste Water Treatment (\$135,000) and Waste Water Superintendent (\$100,000) can then be eliminated to save another \$625,000, bringing the total savings to \$828,000. This \$828,000 per year saving exceeds the \$700,000 goal of the task force and does not cut any City services	Jan 19, 2012 7:41 PM
125	Outsourcing the police department would be dangerous for the people of Pacifica.	Jan 19, 2012 7:05 PM
126	The only fair tax is the UUT including telecommunications. This way everyone contributes for the good of the order.	Jan 19, 2012 7:03 PM
127	City Council should take a 10% reduction of salary.	Jan 19, 2012 6:45 PM
128	Eliminate the dog park. Our city does not have enough money to keep a local police force, and necessary services, however the city is currently spending money to build a new dog park???	Jan 19, 2012 6:35 PM
129	Charge a dollar an hour to park at beach via one of the machines like at parking garage. Allow people to camp in San Pedro valley park for a fee.	Jan 19, 2012 6:31 PM
130	most of these options are unacceptable. they either eliminate services vital to our community, or don't produce enough revenue to solve the problem. employee contracts were negotiated when times were better and they can be renegotiated when times are good again. this is the way salaries/benefits should be figured. when there's a deficit, everyone shares the pain and when there's surplus	Jan 19, 2012 5:54 PM

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	everyone benefits. and that means EVERYONE from city manager on down, including police and fire. this would encourage all employees to run a tight ship, and it would further support community-wide respect for ALL of our valued city workers.	
131	Fees for services (parks, recreation, senior services, could be assessed a slightly higher fee instead of eliminating them altogether.	Jan 19, 2012 5:48 PM
132	Each Department must conduct an annual workload analysis and evaluate the hours and duties performed by each employee. Job descriptions, scheduling of work and current workload during the assessment must be analyzed in two ways. Current and Proposed. Work and tasks performed by each department must also be reviewed and duplication and waste eliminated.	Jan 19, 2012 5:10 PM
133	Eliminating the control of the Police Department would be a big mistake. Costs which are not readily apparent could increase and the level of police protection would definitely go down. Cutting any of the programs supported by the city would have a devastating long term effect on the quality of life in Pacifica. Tax proposals offer the largest impact on lack of resources in city. My wife and I favor Utility Users Tax as a best favorable option.	Jan 19, 2012 4:58 PM
134	My first priority is to keep the Pacifica Police Dept. They provide a vital service to residents and enhance public safety. Outsourcing would result in long delays in police response that can result in loss of life and place the most vulnerable populations in Pacifica in harms [sic] way. Secondly, I want to maintain Senior Services in Pacifica. It provides a necessary (function) to this fragile population. Many would not be able to afford to eat without the meals provided at the community center. It is a place for socialization that many at this age level are lacking. We must give back to our elderly population.	Jan 19, 2012 4:53 PM
135	Develop a campaign to truly educate people that regardless of past differences we need \$800+K to fill the hole- and all people who truly love Pacifica need to pull together around a broad-based solution of relatively equal sacrifice (serious revenue generation)... Otherwise we will lose a great chunk of what we have come to value as a community. These next years will be a rough ride for the state, counties, and cities. We must control our destiny locally with an economic development plan and an acceptance that we need immediate revenue generation. What we lose we won't get back... Just say no to the negativity.	Jan 19, 2012 4:46 PM
136	We absolutely cannot turn our backs on our community. They need us. It will cost more to care for urgent/emergency care; a disenfranchised community and it would be EMBARRASSING [sic] to be a Pacifican!	Jan 19, 2012 4:38 PM
137	*paraphrased from original Questions #28 is confusing but I believe the higher the number, the less I want that option selected. The activities for childrens to adults to seniors are necessary, including the senior center, libraries, and non-profit groups. many programs such as these provide an outlet for the poor and low-income who would otherwise be isolated and alone. The police force and many fees can be modified and/or raised. Though the loss of our own police may result in more crime, but the benefits of these services and centers is too important to let go.	Jan 19, 2012 4:27 PM

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138	Just get rid of the cops. Cut the bldg dept to 2 staff. Local schools for local kids / stay with in budget. Sell surplus school / city properties ALL. Find a plan for medical emergency / fire. Local employment needed immediately senior / social services as needed basis.	Jan 19, 2012 4:22 PM
139	I believe it is time to bite the bullet and for all of us to come together and pay as we go. at least until time get better and they will.	Jan 19, 2012 4:14 PM
140	I don't believe it (Increase in sales tax) would generate this much revenue (as declared in question #16). Residents would do most of their shopping "over the hill" where most sales tax is less. [sic]	Jan 19, 2012 4:09 PM
141	Why isn't one of the options reducing all city employee salaries and benefit packages like the rest of the country?	Jan 19, 2012 4:00 PM
142	Eliminate/ Reduce all high paying salaries. Reduce the following to \$100k/year: City Manager \$195k, Admin Service Director \$172k, Planning Director \$ 212k, City Attorney 200k, A. Public Works \$172k. Eliminate Deputy Fire Chief \$184k, and Police Chief \$164k. I guarantee that would have a line a mile long for each one of these positions. And they would be more qualified than the one's [sic] holding the position (now).	Jan 19, 2012 3:53 PM
143	The city of pacifica is paying way too much to it's administrative employees. Their salaries are not comensurate with our cities [sic] revenues. Make them take a pay cut adjustment and reduce fringe benefits. Slash their salaries, not community services. *signature included but not reprinted for this survey*	Jan 19, 2012 3:02 PM
144	Sales tax allows everyone to contribute	Jan 19, 2012 2:55 PM
145	Charge a nominal fee to use the fishing pier (1\$ or 2\$ day use pass)	Jan 19, 2012 2:45 PM
146	It looks like a sales tax increase is the best way to go. Good Luck! Sincerely [sic]	Jan 19, 2012 2:38 PM
147	Eliminate high paying salaries	Jan 19, 2012 2:11 PM
148	on number 28 I don't like the way these are lumped together, I might agree on some while not on others , I think more thought on this whole survey and more overall communication with the public should happen. I do not want to see another instance where the City Council had hired consultants with out input from the public. We have spent an enormouse amount of money on these consultants and as far as I can tell we have not followed any of their recommendations on anything except the expansion of highway one, which we do not need at this time. It seems people have their own agendas and cannot or will not see anyone elses point of view. I am very, very tired	Jan 19, 2012 1:53 PM
149	Why is there no mention of wages & perks of city employees & Fire Dept.?	Jan 19, 2012 1:37 PM
150	Outsource Police at 1.5M! Everything else adds up to a third/ half? Why cripple Pacifica when this one change will solve all problems?	Jan 19, 2012 1:25 PM
151	You really need to find a way to bring in more tax money. It's time to build on the old quarry. Stand up and do your job a a council person and stop letting things get in the way . Look at the high way widening should be happening but no	Jan 19, 2012 1:25 PM

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	everyone is afraid to stand up and tell people this is howr it is like it or not. We need money to keep our streets, sidewalks sewers system, fire dept., and other important things going.	
152	more services and activities(centers) should be avialable for teens, pre-teens. Growing up in Pacifica and raising children here is a disappointment when it comes to activities for kids. Their [sic] is nothing for kids to do in Pacifica. Everything is out of town.	Jan 19, 2012 12:04 PM
153	Many options grouped for simplicity, but need to be separated. But thoughtful survey, thanks for all the thought and work involved!	Jan 19, 2012 11:44 AM
154	1. The City should encourage building of homes to increase tax base and to encourage businesses to locate here. Businesses won't come without more population. 2. The City has lost legal battles that have cost it a lot of money over time. Get better legal representation and stop fighting legitimate development. 3. Develop the Quarry.	Jan 19, 2012 11:03 AM
155	We can no longer "kick the can down the road". If you want services, you have to pay for them. Our youth cannot be the source of our savings; they are our future and need to be offered our support in every avenue of development. Avoid cutting their resources at all costs. Our seniors need care as well as respect. The senior services are vital- meals on wheels, lunch program, fitness classes are vital for mental as well as physical well-being. If this requires a parcel tax, then so be it. A sales tax hike is regressive for those less fortunate. We are not a wealthy community. The city council needs to perk-up as demonstrated by this survey. We need to see them as leaders ina progressive style. Make use of the Tribune- educate the people of facts and figures on (the) front page. Make citizens aware of our costs and needs compared & contrasted to our neighboring communities. Justify the need for balancing a budget in 5 yrs. time as well as explaining the purpose of a reserve fund. At least you would fulfill your duties.	Jan 19, 2012 10:45 AM
156	Currently there are 80 employees of the city that each make more than one hundred thousand dollars a year. Along with all other cuts you are considering, there surely is room for reasonable cuts here.	Jan 19, 2012 10:33 AM
157	We are taxed to death- no new taxes. Lower salary & benefits from the top earners \$90,000 & up. Cap salaries & benefits. Develop the old sewage plant. Let CHP Police our Hwy 1 instead of our P.D. Eliminate city workers putting out signs for the Farmer's Market,	Jan 19, 2012 10:21 AM
158	#28 is a difficult chart to complete since it's hard to compare what I've already voted for. Plus, you have too many (services) grouped together (under one option). Some of these choices need more info to decide. For example, For the senior transportation. Is that for trips to just the Comm. Ctr for lunch or to doc appts, grocery, and more vital trips?	Jan 19, 2012 10:00 AM
159	Why is there no mention of an across the board reduction in either pay, retirement, or paid days off for all city employees. Teachers and others are doing this to save money, why not city employees?	Jan 19, 2012 9:55 AM
160	Install Parking Meters at Linda Mar Beach. Eliminate City Attorney and Staff.	Jan 19, 2012 9:41 AM

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Replace with Paralegal & Contract Legal Services to outside Firm as needed.

161	Add meters to beach parking or meters on the streets near the beaches.	Jan 19, 2012 9:40 AM
162	Eliminating VITAL Senior services would be heartless. Many seniors who enjoy the benefits of this service are LONG time Pacificans who have certainly paid their dues to Pacifica. Their quality of life would significantly diminish. Also eliminating teen and children programs (including the Library) would encourage more delinquency amongst our young with no programs to supervise them or keep them safe after school. What I did find interesting about this survey was that there were no questions regarding cuts to salaries of all executives of Pacifica. No cuts to the city manager or Higher-up city employees? How about eliminating all perks to them? How many city employees are getting to write off lunches or get a car allowance? The wages that the executives get are way too high! The city council should also waive their Health benefits and take a pay cut as well. Perhaps Measure L would have saved Pacifica after all.	Jan 19, 2012 9:35 AM
163	-Consider salary freeze -Consider city employees paying more health benefits	Jan 19, 2012 9:31 AM
164	I will pay for these services with my taxes, etc. I voted for the Fire Tax. I want to live in a city with services!	Jan 19, 2012 9:25 AM
165	Let's not nickel and dime our services. We need to raise revenues and spread out the cost amongst all.	Jan 19, 2012 9:05 AM
166	While these are thoughtful reductions, it seems that we are missing some ones. I would like to see the city staff take a one year 10% salary reduction to right size their salaries with current economic realities. Should any decide to depart, we should hire replacements only as needed for safety or critical positions and at a lower salary.	Jan 19, 2012 9:04 AM
167	1. We need to spread the cost of funding our city across all parts of our community. Those with the most assets should bare the major impact of funding. 2. Keep our Police intact! 3. Provide for our youth and seniors in maintaining basic programs. 4. Lower salaries for all city employees.	Jan 19, 2012 8:53 AM
168	Eliminate all city positions that can be contracted out.	Jan 19, 2012 8:10 AM
169	The city spends way too much money on the police department. I would like to see that budget cut in half or contracted out to the county. I also think there should be a permit for beach use. Local residents should be able to buy a year long beach pass for the cost of printing the pass, while outside people must pay to use our beaches. Adding a parcel tax or building tax will hurt the residence and put the city further into despair. I'd just like to see the budget cut where it could be cut, and that's the police department. The city should also push further development projects around rockaway beach, those could bring large tax revenues to the city.	Jan 19, 2012 7:53 AM
170	I'M SICK OF THE CITY TAXING US TO DEATH & CUTTING SERVICES. How many dollars have been spent on Consultants?? You are wasting tax payer money that could be better spent. I cannot make a decision when City Employees' salaries, bonuses & health care benefits are included & exact figures	Jan 19, 2012 7:51 AM

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	of money saved by outsourcing the Police Dept. City Employee contracts should be re-negotiated. Everyone else has had to make cuts & sacrifices in this economy & they should Too!!!! Current counsel members should only be paid \$1 & not receive any health benefits because many of their decisions have put the City in this economic mess!!!	
171	City should consider re-negotiating contracts for public employees especially those making over \$100,000/yr. City should also consider reducing eliminating contracts for unnecessary studies/planning/consulting until the city can figure out how to sustainably manage itself or maybe do the work in-house rather than contracting out in lieu of salary decreases for public employees.	Jan 19, 2012 7:28 AM
172	What has become of the revenue that would be generated from charging a parking fee at Linda Mar beach? clearly we have been paying to maintain and improve this resource so if we can offset this cost with these permit fees then this amount should be returned to the general fund.	Jan 18, 2012 11:56 PM
173	I saw the salaries for the City employees - feel those making over \$100,000 should have their salaries reduced at least 5% - also they should pay for at least 20% of their health care benefits. Public employees now have higher salaries and perks than in the private sector - this is bankrupting our Cities, Counties, State and Fed. governments.	Jan 18, 2012 9:58 PM
174	We've lived in Pacifica for 34 years. It's been a city where often families buy their first homes, then move on to a community perceived as more desirable when they can afford it. This perception is finally changing and young families are moving here for our good schools, strong sense of community, open space and healthy environment. We need these families to stay here and continue to improve and enrich our community. I think cutting services will adversely reflect our city's potential for growth into a destination spot as opposed to a stepping stone to someplace else.	Jan 18, 2012 9:53 PM
175	Please, we need voices of reason and logic to restore intelligent thought to what people of this town are about to do to their city. For some reason the words community and commonwealth are now denigrated. Used dismissively. If we do not value our community, our commonwealth here by the sea, why are we here? Do we not all use the services and conveniences afford to us wall through our living together in this community? does this not increase our common wealth? Yet we begrudge our paying for these services?	Jan 18, 2012 9:38 PM
176	Pacifica has avoided the crime and gang activity running rampant in Daly City by having a dedicated police force - contracting out law enforcement will change Pacifica into a place where few of us would want to live. The PCT only broadcasts on cable; as more people switch to Satellite fewer Pacificans will be able to see the broadcasts. The meetings should be broadcast via the internet.	Jan 18, 2012 9:23 PM
177	You haven't presented any budget or financial statements to the citizens to allow us to consider and propose solutions. The money the city has should be spent wisely. Too much is wasted on consultants; for example hired consultant to review dog park. Why don't you charge the dog owners an entrance fee to use the new park? i rather imagine more money is wasted on "climate change" issues - you are spending money on a hoax.	Jan 18, 2012 8:53 PM

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178	Focus should be first on avoiding raising taxes and fees on families and businesses that employ local workers and second preserving public safety services, while reducing city management and overhead costs. The rest can be made up with reductions to non-essential services like recreation programs, etc.	Jan 18, 2012 8:34 PM
179	Outsource our police department!	Jan 18, 2012 8:16 PM
180	I don't support tax increases and especially do not support outsourcing police. Many of these ideas you offer will make it worse for businesses to come to Pacifica. Other options need to be considered such as salary adjustments for council members and some city workers. Most other businesses have already done this during this tough economy and have managed to survive.	Jan 18, 2012 8:15 PM
181	Eliminating the police department will have serious effect on disaster preparedness. Right now Pacifica police oversee the CERT program. I doubt the sheriff's department would take this on. The elimination would be devastating. I believe we should be taxed and this is what I want my taxes to go to.	Jan 18, 2012 7:54 PM
182	The ranking I entered is not my ranking it is number of how many things you want ranked and I really don't want to rank these because then it will be interpreted as I agree with these ridiculous options. Why are salaries and operating cost cut by some number like 10% across the board. Are employees watching how they are spending on every job. What things are people doing such as reports etc that no one really uses anymore. Who are assistants and can do without them or can reduce them to part-time? How is the city managing costs of city owned vehicles? How can we reduce our PG&E costs, telephone, cell phone costs? Janitorial services and building maintenance? Ask the city employees what they feel could be done to reduce city costs, mostly related to their jobs? Encourage employees to turn in people who mis-use city property or materials for their own personal use. Your greatest assets are your employees make reducing overhead costs part of their everyday job.	Jan 18, 2012 7:24 PM
183	Please think about priorities. The dog park should never have been built at a time of financial crisis when we're talking about eliminating the police dept. Think about the costs when seniors die of hunger and children don't have the skills to graduate or work.	Jan 18, 2012 7:21 PM
184	With the huge increase in sewer and garbage rates I simply can't support any more tax/fee increases. The city has not developed a good tax base. It's time to make some major changes or cuts. As the state and federal budgets shrink I feel this is only the beginning. Thanks, John Ward, 1390 Crespi Dr	Jan 18, 2012 6:04 PM
185	No where in this survey do you address the pay and benefits of city employees. This is your biggest cost and largest opportunity for savings. Please work with the residents of Pacifica by sharing these costs and not expecting residents to endure the burden alone. This is causing discontent between residents and employees. Private industry shares these costs with our employers AND our pay scale is less than what you are paying city workers. Also, many of us have to self-fund our retirement with 401K plans. You can do your part by having city workers start sharing in these costs and eliminating the 100% coverage for not only them but their family. You NEED to make an effort to have us work with	Jan 18, 2012 5:15 PM

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	you, not against you. You are taking funds away from those who really need it (our seniors and low income) to fund those who do not need it due to their high salaries and unbelievable benefits. Please do some research and comparisons on this to other cities, businesses, etc.	
186	It would be the worst case to eliminate the police services. We spent a lot on the new police building and have a lot invested in cars and equipment. It is a safety issue and should be the last to go. I am proud that Pacifica is a community that provides services to youth and seniors, as well as other services to the entire community. If necessary to preserve the quality of life here in my home town, raise taxes. We that live here would pay the price. Also I have heard that the city officers have an incredibly high salary. Like some other civic leaders, thaking a pay cut would show the community that you really care.	Jan 18, 2012 5:08 PM
187	Leave the tax payers, businesses and services alone. Look at the retirement packages, salaries, benefits etc to solve this problem. We have done more than our fair share and now it is time for staff and the city that represents us to do their fair share. Enough is enough!!!!	Jan 18, 2012 4:49 PM
188	The City is clearly taken on the business best left to functioning charities. Resource Center, seniors should be charity based. Chamber of commerce should be paid for by businesses, and swim teams and the like should be paid for by participants and their coaches. Get back to the business of running a town.	Jan 18, 2012 4:46 PM
189	Get the feeling that intent is to "nickel & dime" everything to death. There are no far-reaching proposals like turning the old sanitation building into an education center or anything to put Pacifica on the map as something other than a sleepy coastal town. Think outside the box, people!	Jan 18, 2012 4:32 PM
190	I don't like library lumped in category with other things. The library is far too important a resource, particularly grouped with the visitor center.	Jan 18, 2012 1:41 PM
191	Where is the option for City Staff that take home more than \$100k a year to have their pay/benefits reduced by a certain percentage? That is my MOST Favorable option. We have people in this City that make way too much money for what they do. Asking to reduce senior services and/or a parcel tax without asking these people to reduce their pay is terrible. They are lucky to have a job at all these days. Especially people with a pension. Those people are robbing the City and ME blind!	Jan 18, 2012 11:31 AM
192	We need to maintain our services for the youth and the seniors..	Jan 18, 2012 11:19 AM
193	Why isn't the transient tax an option in 28?	Jan 18, 2012 10:40 AM
194	Fine uncompleted building/remodel projects on a monthly or annual basis after one year of active permit.	Jan 18, 2012 9:40 AM
195	Need to adopt pro-growth measures to increase the tax base in the community	Jan 18, 2012 9:27 AM
196	There is no flexibility or compromise among city officials or voters. We had an incredible opportunity with Proposition L but the City and voters would not	Jan 18, 2012 9:26 AM

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	compromise. The "4th branch of Democracy" (Voter power and initiatives) is the worst thing about California Politics especially when voters are not educated or informed enough about what their vote really means. Pacifica is a "bedroom community" and will remain so as long as we remain unfriendly to business and fail to create a scenic waterfront. Our ecology does not generate revenue for our economy when we ignore and abandon opportunities to draw tourists. Why visit our beaches and Taco Bell when you can drive a few miles more and enjoy the scenic, clean, and fun restaurants and stores of Princeton by the Sea?	
197	What provides value as a Pacifica resident is the services that enhance community: activities for teens, police officers that know the schools/beat, high-use library, gathering space at community center. It is worth it to me to pay more taxes to maintain Pacifica's rare "small town" quality. The ocean brings people here and the community keeps them here.	Jan 18, 2012 12:47 AM
198	I would like the City to charge for parking at Linda Mar Beach, the pier and Rockaway Beach.	Jan 17, 2012 11:06 PM
199	Start cutting from the top, like doing away with the benefits for the city council members, stop paying for companies to do impact reports...STOP PAYING FOR STUPID STUFF..	Jan 17, 2012 10:57 PM
200	Question #28 unfairly groups various proposals, some of which I support, for example I support removing the UUT cap, but NOT extending it to telecommunications. I want to stop the "special events" but NOT other support to recreational activities; Question 28 should not be counted.	Jan 17, 2012 9:45 PM
201	1. Don't be wasteful. ie building a Dog Park, or by spending money getting a losing proposition on the ballot (ie parcel tax that will never pass.) 2. Let's combine a few common sense measures, ie limited tax increases that hit all pacificans, like a sales tax, and not fees that just hit a few, like towing victims. 3. Let's reconsider pay and benefits for Pacifica's city's highest earners. When my firm was doing badly, we all took a 10% pay cut.	Jan 17, 2012 8:49 PM
202	Cut stipends to City Council in 1/2. Cut school district administrators salary in 1/2. They can live like the rest of us.	Jan 17, 2012 7:35 PM
203	none	Jan 17, 2012 7:15 PM
204	I can't believe you need to pay someone to come up with these options; first go after the city counsel should give up 10 to 20% of there own pay. eliminate our libraris they only have outdated info and they are baby sitters. go look for a book on how to built a dock and tell me what you come up with. Or try to get sat books have to go to palmetto library instead of terra nova. there are too many underage kids without an adult present and they are being used a baby sitters. we can drive over the hill or the kids could use the library at their schools. Why don't we build a marina and then we will have revenue. You can rent out boat slips, etc. this is a water community and should be treated as such similar to hmb. With a Marina comes jobs and money.	Jan 17, 2012 7:08 PM
205	City employees s/be [sic] capped @ \$100k per year! Adjust city employees salaries! Do not take from our children and senior services! This is a blue collar	Jan 17, 2012 4:54 PM

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	town with families and values. Keep our town safe. Keep the cops here.	
206	Increase everything in small amounts. I've taken a pay cut and so should everybody else.	Jan 17, 2012 4:12 PM
207	Some of the groupings in ranking make it difficult to get a true read on preferences. Part of 1 (a program) I felt strongly about while the other 1/2 (additional program) not so strong.	Jan 17, 2012 4:04 PM
208	Please keep all programs for children and adults, as well as environmental care and library services. I have seen Pacifica residents really take advantage of these services and I'd hate to lose them. Plus, with erosion problems, we must observe and take care of the environment.	Jan 17, 2012 3:52 PM
209	I do not see "#2 - Eliminate Supervisory Positions" in the list of preferences in Section 28, so I have no way of showing my support for doing this.	Jan 17, 2012 2:48 PM
210	Salaries and number of positions within City should be reviewed and evaluated. Employees need to take a 10% cut and/or freeze salaries (no more cost of living increases, etc.)	Jan 17, 2012 2:41 PM
211	I would just like to say it would be a sad day to eliminate the senior services programs. Many seniors rely on the meals on wheels to have a balanced meals and their main meal of the day. Also the lunch programs at the community center is also a main meal for many seniors, they also interact and socialize at these luncheons. This is their main artery to keep a healthy outlook on their lives. I myself, as a senior and volunteer, get to see the enjoyment our seniors receive with the programs in our senior service community center. I hope and pray that these programs will not be eliminated. Thank You.	Jan 17, 2012 2:18 PM
212	1. Across the board 10% reduction in payscale for all police and city personnel, salaries [sic] & benefits should be on the board first. 2. Require Council to pay into their insurance coverage. Also employees of Pacifica. 3. Charge a parking fee at the beach parking areas. A monthly fee for residents of Pacifica. (Less than visitors) 4. Freeze wages for city employees to match the rest of us who haven't had increases in years. 5. Is a fee charged for after school programs? If not, why not?	Jan 17, 2012 1:45 PM
213	Combine departments - reduce employees	Jan 17, 2012 1:31 PM
214	Reduce instead of eliminate Resource Center, Visitor Center, PCT and Library hours. I realize most employees are under contract but whomever negotiated those contracts last, obviously did not have the foresight to see and understand what was happening. Staff needs to be reduced (RIF) & everyone should be paying a portion of their health care benefits- just like the rest of us do! Cut hours & pay - everyone has to cut back- even people who have contracts. There is a line of qualified people waiting in the wings to apply for jobs even at reduced pay. The young, old and the poor are always the ones to take the hit (due to your mis-management) They don't have anyone to negotiate for them. Quite contributing to the 1%!!	Jan 17, 2012 1:26 PM
215	Eliminate Supervisory Positions?	Jan 17, 2012 1:09 PM

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216	Fees should be increased for those most likely to afford them. Support services for seniors and the poor are vital. Cutting teen services will encourage bad behavior. San Mateo can do a better job than the PPD.	Jan 17, 2012 12:48 PM
217	Absolutely do not cut Senior Services & PBR or Resource Center	Jan 17, 2012 12:41 PM
218	the proposed cuts don't seem to be positive long term solutions. The proposed revenue strategies seem much more in line with keeping a good quality of life in Pacifica- the cuts only really impact the neediest residents.	Jan 17, 2012 8:45 AM
219	We were also surprised that applying the TOT to the VRBOs wasn't among the options in number 28. Had it been, it would have rated number 1, because - financial crisis notwithstanding - it's fair.	Jan 16, 2012 10:10 PM
220	The task force did an excellent job. The one thing that stuck out at the meeting was that Pacifica is in a tail spin and tough choices need to be made. One additional recommendation I would make is to decline a General Plan recommendation to rezone the Calson property on Pedro Point to create a new city park. The city can no longer afford luxuries. If the owner is willing to accommodate a park within a development, great. But we need the residential developments more for their revenue and their customer base for our existing businesses.	Jan 16, 2012 8:50 PM
221	Most important to me: Keep PCT!	Jan 16, 2012 7:35 PM
222	What about higher copays for medical and other benefits? What about discouraging the Planning Department from approving projects which consume a large amount of city service money (like assisted living?) When raising fees, \$65 to \$67 seems silly--why not at least a \$5 or \$10 increase. PCTV is a positive bargain at only \$52,000, likewise library hours at only \$75.	Jan 16, 2012 7:35 PM
223	Thank you for the opportunity to participate. Across the board cuts to non-union salaries need to be included here; posted jobs that remain unfilled need to be eliminated. If a plan has not been formulated to demand cuts in upcoming union negotiations then it needs to be created. A broker should be brought in to provide Kaiser as a healthcare option if it is not already. The explanation about cutting * major events was too vague. Which events? and why all of them and not some? A position needs to be created - or if someone is doing this job then he or she should be fired - with the sole purpose of bringing business to Pacifica. Done right, this position will pay for itself. Our regulations for approving business permits need to be reviewed. Some say we are too harsh, some say we are not harsh enough; I have to believe the truth is somewhere in the middle. We need businesses here, even big businesses. Happy to pay taxes to keep Pacifica Police Department.	Jan 16, 2012 5:06 PM
224	Encourage new business by lowing taxes and cutting unnecessary "fat" from city pprograms. Raises in fees and taxes only make me go elsewhere to conduct business. We are already over-taxed!!	Jan 16, 2012 4:41 PM
225	Please consider revenue growth opportunities, such as card club, casino, big-box retail, medical marijuana dispensary with local tax, local tax on alcohol and tobacco, etc.	Jan 16, 2012 1:19 PM

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226	We can't balance the budget on the backs of our seniors and children.	Jan 16, 2012 11:30 AM
227	How will we know if any of these comments are actually being read and considered? Are the committee people those that are making the highest salaries in Pacifica?	Jan 16, 2012 10:36 AM
228	I think it is important to reduce spending and services as much as possible rather than increase tax burdens on people at such a critical time for economic development. To do so at the local level will put the U.S. on a path to recovery and it is "doing our part" to help the economic recovery continue and not pull backwards!!! Thank you for giving us an opportunity to include our input!	Jan 16, 2012 9:59 AM
229	Pay cuts to leading department heads would go a long way and save more money in the most simple way. Saves jobs to the little people doing the work. Stop contracting all these consulting jobs that cost too much money nothing ever comes of it. (such as the highway expansion)	Jan 16, 2012 9:47 AM
230	The anti tax sentiment is idiotic. You want a nice gym - you pay for it. You want a nicer car, you pay more. Communities and nations are no different - you want a nice community, you pay more than for a poor one. Raise taxes. Avoid cuts.	Jan 15, 2012 8:36 PM
231	The big businesses should pay their fair share in taxes. Reduce the number of administrators/upper management who make more than \$100,000. Reduce the annual salary by 5% of all city administrators/upper management who currently make \$100,000 or more. NO CUTS for schools (including after-school programs), childcare, senior services, libraries, and poor/low income residents.	Jan 15, 2012 6:14 PM
232	Directors of Departments or anyone in the City government making over \$100,000 per year should have their salaries reduced and raises frozen. Also, the city must find ways to reduce unneeded high-paying administrators and streamline high-end city government. Large businesses such as Safeway must be taxed more to close big-business loopholes. It is critical to keep services for seniors, low-income people, after-school programs for youth, child care, and library hours (which are already at bare bones!)	Jan 15, 2012 6:14 PM
233	please read all my notes, Thank you :) I think you can reduce hours without cutting too much of the services, and you can also increase some charges for services, but not too much. CUT the TV! kids should go out and play in the park with a stick or a ball, like in good old times :)	Jan 15, 2012 5:11 PM
234	1) Outsourcing police services is a terrible option. Our police department is orientation towards community policing, being proactive and solving community problems. The Sheriff's Department's emphasis is strictly on enforcement and if a higher priority problem develops somewhere else in the Sheriff's jurisdiction they will pull resources from Pacifica. 2) I noticed no mention of the Fog Fest. Is this self supporting and is it reimbursing the city fully for police, fire and public works overtime? If not maybe we should think about discontinuing it until the city finances improve. 3) A lower parcel tax increase might be an easier sell with voters and still generate enough to help with the deficit. 4) Any fee increases should be low enough that they do not reduce the number of people paying the fee, otherwise it will come out a wash and not help our finances at all. Some of the fee increases mentioned seem to fit in this category.	Jan 15, 2012 2:26 PM

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235	Nice job offering this as an online option to attending the meetings!	Jan 15, 2012 1:45 PM
236	Has there been analysis on reducing the City Staffs pay by a small percentage to save services? Has there been any thoughts into development proposals to bring bigger business to Pacifica. It was sad to see that the development of the area of the quarry did not get voted through. The citizens of Pacifica need to understand that growth will help the city maintain it's services in the long run. I know that City workers are hard working, however if all took a 1% pay cut that might help the budget issues. The teachers in San Mateo County had to take a 2% cut in the past and there benefits just were increased so maybe it is time for civil workers to take a cut to help save money in the city. I am very opposed to cutting any thing to do with our senior citizens or the resource center as that helps so many people in our community. We would see the poverty level raise in our community if we decide to make those cuts. I feel very strongly about cutting out 4th of July fire works as that is very costly for public service and we are one of the last two cities in San Mateo County to have fireworks. The non-profits will need to find other ways to raise money. Maybe it is time to consider a fee to access our linda mar beach, we could make citizen of Pacifica exempt to the fee but charge everyone else. It is time as a community that we come together to help save Pacifica.	Jan 15, 2012 12:04 PM
237	Looking at the the salaries and numbers of Pacifica employees (web info), I conclude that the city has far too many top-paid police and fire "chiefs," "captains," (6 fire captains? 3 fire battalian chiefs?) "sergeants," etc. for the small size and demographic (low crime) profile of this town. It's liike a paying for 5 principals at a school rather than just one. This needs to be changed for the future. I support contracting out police services, in the hopes that they become less top heavy. But the Fire Dept also needs to become less top-heavy. Fewer captains and chiefs please!	Jan 14, 2012 10:50 PM
238	very clever. those who have downloded and filled out their survey before they did it on line may not pay attention to this last ranking and just fill in as they have already marked. this widut it at the head of the chopping block.	Jan 14, 2012 7:31 PM
239	Why not a 0.25% sales tax increase? It might be more palatable than the previously proposed 1% tax.	Jan 14, 2012 6:47 PM
240	I feel it is vital for Pacifica to retain it's police department. We are a unique city and our local department will be more accessible and more aware of what is going on in our community. By increasing fees and eliminating from various departments, we are spreading the cost around. Funding our Police Department should be a priority. Once we contract it out, it will be difficult to bring it back.	Jan 14, 2012 4:34 PM
241	CalFire should cut fire services dramaticly NO funds for C of C. DO NOT stick it to seniors. Staff overpaid. DO NOT fund Visitors Center for private.	Jan 14, 2012 4:28 PM
242	It's time we promoted our coast and open space....we could attract many more visitors to spend money in town. Maybe we should have council members or a task force see if we could attract some "green" companies....as we have more space than most cities in San Mateo??? And I don't mean to build on our open spaces. Instead of only looking at cuts...let's also explore how we could draw in more revenues.	Jan 14, 2012 12:55 PM

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243	Generally, I support increasing costs to businesses and residents to cover important social and community services.	Jan 14, 2012 12:43 PM
244	I think there needs to be another look at staffing in other areas of Pacifica government and a salary comparison to like sized communities.	Jan 14, 2012 10:45 AM
245	This survey should have included the consideration of the City of Pacifica's permit application #2-07-042 to the Coastal Commission for installation of three parking meter machines and implementation of a parking program at north and south parking lots of Pacifica State Beach that the staff of CC is recommending approval (with special conditions) that is estimated to produce about \$300,000 in new annual revenue to the City of Pacifica. In future budget discussions could there be public discussion and consideration of this new revenue and other revenue streams that will impact budget considerations by the City Council and those they represent. Another area for consideration is the control on overtime expenses by staff, what are the current costs and how can these costs be better controlled. Can the City accept donations of money that could be considered tax deductible?	Jan 14, 2012 9:51 AM
246	What are we doing to attract business to the city. Half Moon Bay is driving their downtown with boutique shops and restaurants. Pacifica needs more interesting places to drive tourism and revenue. Has this committee spoken to other towns to understand how to do this? Also, have we looked to other towns that know how to manage city funds that provide the most to their residents....such as Foster City? I would rather see pacifica balance the top line and drive revenue to the city than try to put a bunch of budget cuts in. Budget cuts are not sustainable and just continue to drive a city down a spiral....	Jan 14, 2012 8:04 AM
247	Do whatever necessary to encourage new construction and new business in Pacifica. Sell surplus under utilized real estate. (One example, old sewage treatment site) Privatize any and all services that can be privatized.	Jan 14, 2012 7:13 AM
248	Immediate 10% cut on all City of Pacifica employees and City Council salaries and benefits.	Jan 13, 2012 8:50 PM
249	contract out police, add telecom tax, bldg permits & bus lic, make small increases on other fees for services as inflationary response, no other cuts	Jan 13, 2012 8:20 PM
250	reduce city employee wages and bennifits	Jan 13, 2012 8:12 PM
251	Contract with the Sheriff's Office. San carlos, Half Moon Bay and Millbrea (this March) are doing it, and saving their employees jobs, and getting better service. the cops get to keep their jobs, and are happy they are not getting laid off because their old department is failing. It a win for all. Also, it is a contract we are still the boss.	Jan 13, 2012 6:57 PM
252	The first responsibility of our elected officials should be the funding of our LOCAL police and fire departments. Second priority should be the proactive maintenance of the municipal infrastructure to protect the investment of taxpayers. Everything else should be subject to reduction/elimination to achieve necessary budget adjustments.	Jan 13, 2012 4:42 PM

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253	Pacifica has too much open space, none of which generates income. Put a big box store (Target, WalMart, Kmart, etc. in the Quarry which will generate lots of income to the city. Why does Colma, with much fewer people than Pacifica, have such a huge tax base - because they encourage growth and business. Pacifica will NEVER have a surplus budget until they encourage growth of business - and not the small boutique shops which most people don't shop at anyways. Why should Pacificans have to drive over the hill to go to a Target, Costco, Home Depot, when we have space in the Quarry. This location would also attract all South of the Slide persons as they drive north or south through Pacifica.	Jan 13, 2012 4:30 PM
254	1. All operating and capital expenses for maintaining streets, roads, signals etc are eligible for funding from Gas Tax, Measure A (SMCo 1/2 cent sales tax), CCAG (SB348) allocated vehicle registration fees and other transportation & congestion relief funds. Make sure the City is not spending any General Funds on these activities. The CCAG funds must be claimed. Make sure Pacifica is submitting reimbursement claims for it's full eligible share. 2. All street sweeping and cleaning activities and storm drain maintenance are eligible NPDES expenses, these can be funded from sewer service charges as well as the previously mentioned CCAG funds.	Jan 13, 2012 2:31 PM
255	With regards to #28, #1 option increase Fireworks tax/surcharge. Please see comments in each question section. Seems that there may be a more cost-effective way to provide transparency to city and school district meetings (rather than public TV) - consider other options.	Jan 13, 2012 9:59 AM
256	Users need to pay for services, pools, etc, not homeowners. I already have the highest parcel tax menu on my tax statement compared with other cities. Pacifica TV can sell ads like every other tv station to pay for itself, if no one wants to support it, it should go away.	Jan 13, 2012 8:06 AM
257	We need to accept higher taxes to provide the support our children, seniors and poor need. Go for the one % sales tax. Keep all of our services	Jan 12, 2012 10:32 PM
258	We have a payroll/pension problem that you (city government) created. Deal with it.	Jan 12, 2012 10:09 PM
259	I'm not particularly comfortable bundling the Resource Center with PCT & Library hours, nor bundling Senior Services with the other things above. Keeping Police local, the Resource Center and Senior Services are my highest priority. I don't want to see non profit rents raised. After that, I am negotiable. Thanks for this opportunity to speak out.	Jan 12, 2012 9:50 PM
260	It is remarkable to see the amount of reserves spent in 09-10 (\$3m+), with a minimal reduction in staffing - terrible lack of vision there. What we need is development to create even a minimal commercial base. Is there anything the City can do to promote the sale of the Rockaway property? I am not surprised that we have reached this point - perhaps the no growth voters will wake up now...	Jan 12, 2012 8:48 PM
261	Look into reducing salaries and benefits for city employees	Jan 12, 2012 8:22 PM

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262	The number of retirees will continue to increase from the baby boomer generation. Senior activities as well as PB&R programs (especially swimming) are critical for continued healthy living. Essential also is local police protection as levels of risk rise due to economic instability. Through thoughtful tax and fee increases we can maintain the independent and healthy lifestyle currently enjoyed in our wonderful community. Thank you!	Jan 12, 2012 8:17 PM
263	Get some of the city employees to work harder or more efficiently. Some of the public works people working on the beach path don't seem to work very hard or fast.	Jan 12, 2012 7:51 PM
264	Eliminate city government jobs, stop paying city employees' health insurance, evaluate and consider elimination of other perks, consolidate city departments and eliminate management positions. Under NO circumstances cut the Resource Center or PCT broadcasting of governmental meetings.	Jan 12, 2012 7:14 PM
265	How about City Employees making such outrageous salaries taking a cut in pay for a year or two? OR furlough days.	Jan 12, 2012 5:02 PM
266	I appreciate the difficulty the City faces in facing this crisis and I applaud this approach in seeking community input.	Jan 12, 2012 3:55 PM
267	Additional taxes passing would be contingent on what increase the State is imposing in Nov. Likelihood of passing in June unlikely. With the horizon looking dismal for cities-place the UJT on a ballot and include major cost savings measures. Many of these items are too small to make a difference. Revisit unions with an across the board percentage reduction-2% if will preserve loss of positions and programs	Jan 12, 2012 3:10 PM
268	Fireworks need to be banned from Pacifica, period!	Jan 12, 2012 2:44 PM
269	There is too much uncertainty with contracting out our services. I don't believe people realize the repercussions of having a county run agency take over our control of "crime". The senior services should not be considered as expendible. The first things that should go are extra library hours, cable TV, things that are not a necessity to a city. Then find a way to bring in revenue to fill the gap of lost revenue from the state. Taxes are a quick fix and may pose a successful way to get out of our financial difficulty however if that is imposed, the buck does not stop there. It shall be the city council, financial task force and the economic development committees responsibility to shift focus on allowing growth through business. No more narrow mindedness regarding growth. Allow and plan for ideas such as Peebles' visions. We cannot afford to keep this city quaint anymore. We also need to bring in revenue gathering plans, not things that will cost us in the long run like dog parks. What a joke. What that is saying is it is more important for the citizens to have a place to walk their dog than to keep 50 sworn and non sworn personnel employed. Where is our priorities?	Jan 12, 2012 12:59 PM
270	These cuts / changes should be TEMPORARY! 3 - 5 years and then take another look at need. Thank you for asking our opinion!	Jan 12, 2012 12:36 PM
271	I really appreciate the senior services, but I see a lot of seniors receiving free food and services when they are capable of paying their own way. The really	Jan 12, 2012 12:07 PM

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needy should be helped first. The police Department took years to have a staff that could handle the many problems in Pacifica. This City has changed dramatically in in the past ten years and with the new Marijuana laws, in California Pot dealing and use has been brought right out on the street. Every neighbor hood is impacted by Mom & Pop Pot dealers supplying the neighborhood. The local police know who these people are. The Sheriff's Department doesn't and would only deal with big time crime which is rare in Pacifica.

272	<p>Couldn't rank the "Eliminate funding for Resource Center, Visitor Center, PCT and Library Hours" as I only support a reduction in funding for the Visitor Center and possibly a small reduction in what goes to PRC. Mixed on the question of the Police Department. Feel the County Sheriff could provide adequate level of service. However we would have limited control and input (as what happened with the Fire Department) as well as the intangibles that having a local PD offer to a community. If revenue increases aren't supported however, this is clearly the only way to offset the deficit. I would like to see specific current salary information for city staff. This move and level of transparency by the city would remedy the ongoing discussion indicating that there is an additional means of reducing city budgets. I'd also suggest a specific line by line recap of what has been reduced over the past five years, reflective of expense cuts and what has been lost in revenue. I hope that other Pacifican's will support either a sales tax increase or UUT tax change, with my preference being a half percent sales tax increase. This seems the most equitable solution and one that preserves the character of caring in our small community.</p>	Jan 12, 2012 11:44 AM
273	<p>We need more stores to shop in!!! Ross is my favorite, but often they don't have all you need. We need a Target or Kmart so we don't have to shop out of town!!!!!! Get stores!</p>	Jan 12, 2012 10:24 AM
274	<p>The beauty of living in Pacifica is our wonderful and healthy open space. We are not covered with monolithic shopping centers and ugly billbooads on our hilltops. Would the people of Pacifica really prefer these blights on our open space? We need to realize there is a price to pay in a place that is so beautiful and we should apply fees and taxes to continue our way of life here.</p>	Jan 12, 2012 9:41 AM
275	<p>You have not a word about revisiting city employees' wages and benefits, and that should be high on the list of items to review and probably reduce, just as all other business and civic entities are having to do.</p>	Jan 12, 2012 9:08 AM
276	<p>Public service is partly that....public service. If you want to make a big salary go to private sector. No salary in Pacifica city needs to be over 100K</p>	Jan 12, 2012 12:41 AM
277	<p>I do not live in Pacifica so it wouldn't be appropriate for me to participate in what the general population would want. But as a suggestion you may want to do is to attached to any home sold in Pacifica a 1 time fee of \$1,500 to \$2000 added to the price of the home in which the buyer pays. This sounds like a lot but the fact is it would roll up into the mortgage. There should be a premium for living in Pacifica and being so close to SF for work it would be justified. Current home owners would not be affected but new owners would understand the importance of maintaining certain city services that they will be using which were initially paid by the current population. If Pacifica sold 500 to 900 houses a year @ \$1500 to</p>	Jan 11, 2012 11:20 PM

\$2000it would = \$750,000 up to \$1,800,000 a year. On the other side I noticed a lot of houses in disrepair and poorly maintained houses that lowers the values of properties in the city. I suggest improving the property values through a city wide ordinance that provides guidance to maintaining personal properties and has a compliance component in the ordinance that will generate revenues from out of compliant property owners. I loved Pacifica and was raised there but I was embarrassed by how much home owners have let the basics to maintaining their properties fall down. I visited in 2011. This would be a difficult thing to initiate and would take time and consideration but the up side would be enormous and a general pride among Pacificans as a whole. I live in a community that has over 1000 houses and we are currently doing both. We have the highest home values among the 9 greater Atlanta Ga counties. And even during these tough times our homes have not dropped in values as much as most communities in Atlanta. I hurts to see how much the Pacific Manor to Linda Mar areas has deteriorated from the time I left in 1980. I hope the best to the city for resolving your revenue and expense issues I still love coming to town because it really is a beautiful place to raise a family.

278	The order on question 28 is misleading; it doesn't match the paper form! Too bad you didn't paint as sad a picture for the con for the Resource Center as you did for Senior Services; the potential is just as dire When does the public get to learn the results of this survey?	Jan 11, 2012 10:23 PM
279	The city of San Carlos contracted out their police services to the sheriff's department and by all accounts this was extremely successful. Pacifica could balance the city's entire budget by doing this also. The police officers were hired by the sheriff's department so they did not lose their jobs. This seems like the ideal solution.	Jan 11, 2012 9:53 PM
280	This ranking isn't really fair. Some things are just as important as others.	Jan 11, 2012 9:22 PM
281	Eliminating Funding for PRC will increase crime in the city. Families and individuals will have no place to access services for people that are not eligible for county services.	Jan 11, 2012 9:05 PM
282	1) If utility tax is increased, keep in mind that those who are open at night will have substantially higher costs than those who are open during the day only. 2) The possibility of combining police services with another community is far better than losing the connection we now have with a local police department. 3)Senior services are vital to this community. To eliminate them would leave countless seniors separated from society.4) The combining of the Resource and Visitor Centers in a visible location and the increase in using volunteers will reflect a more positive view of Pacifica to outsiders. 5) Increases in any fees to small business may not only drive some of them out of business, but it will prevent other businesses from coming into Pacifica.6) A 1/2 cent sales tax increase will be easier to swallow for the public than a full cent. 7) The residents of Pacifica have had parcel tax increases two of the last three years.If you go to the well too often, people will begin to avoid Pacifica and move away. A better idea may be to change the current laws to allow for a little more expansion so as to increase the population and, therefore, tax revenues. 8) A small parking for beach usage (\$1 or so/hr) could also increase revenues.	Jan 11, 2012 8:44 PM

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283	I feel that the city pays too high of salaries to City Managers and City Employees as well as high retirement pay. Those should be looked into before eliminating services and raising taxes. Individuals may be able to afford to pay for services as they are using them (i.e. Senior Ctr., Swimming and other activities).	Jan 11, 2012 8:01 PM
284	For want of \$118/year, the value of my property could be reduced significantly. I'd rather pay a small yearly fee to maintain essential services rather than lose value in my largest investment.	Jan 11, 2012 7:53 PM
285	Public Safety should always be number 1.	Jan 11, 2012 7:40 PM
286	I am mainly interested in NOT widening Highway 1. I think that would be incredibly disruptive to our community, would destroy what little enterprise we have in that area, and bring unwanted traffic. The so-called traffic jam is only for very small amounts of time each day	Jan 11, 2012 7:22 PM
287	Contracting out Law Enforcement will eliminate the need for any of the other reductions in services or increases in fees and taxes. Do it.	Jan 11, 2012 6:27 PM
288	I am willing to add taxes and not willing to cut services to seniors and teens and disadvantaged -i think that the "haves" should help the "have-nots"..."	Jan 11, 2012 5:49 PM
289	Eliminate highly paid bureaucrats! Or how about a 2% cut across the board for 3 years... real cuts applied to a 2010 or 2011 base years budget!!	Jan 11, 2012 5:49 PM
290	I want more and better services, especially library services and schools. I fully expect to pay for those services as a property owner and taxpayer. I want to see swimming, senior, youth and community services maintained and am willing to pay for those as well. Also, I would like schools to reopen their playgrounds to the community rather than locking them up after hours. This has had the result that only vandals and miscreants who jump the fences now have access to the school playgrounds while lawabiding citizens with their children gaze forlornly through the locked gates on weekends and holidays.	Jan 11, 2012 5:07 PM
291	If you would allow businesses to come in and builders to build, we wouldn't be having this problem. Why don't you focus on increasing revenue via allowing businesses to move in and building, rather than cutting and increasing taxes!!!!	Jan 11, 2012 5:06 PM
292	I'll pay for police, fire and schools any day. I propose getting rid of city council salaries and make it a volunteer service to serve the city of Pacifica.	Jan 11, 2012 4:41 PM
293	I am very disappointed that the elephant in the room, employee compensation overall, is not being addressed in the set of choices available. So many of these choices add up to peanuts -- \$10K, \$20K, when the total sum of employee compensation and pension benefits HUGELY dwarfs these numbers. Given the pension benefits, the medical benefits, and all of the holidays and vacation that we provide, the wage compensation is RIDICULOUS compared to what is on offer in the private sector.	Jan 11, 2012 4:22 PM
294	I think quality of life needs to be our primary concern in making these choices. As crime is such a non-factor here, it seems that savings in policing, given the great savings potential, should be top of our list.	Jan 11, 2012 3:56 PM

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295	It would really help Pacifica if everyone who gets a paycheck from the City of Pacifica, would reduce their salary, benefits and pension.	Jan 11, 2012 3:36 PM
296	I feel we should not contract out our law enforcement to the Sheriff's Dept. as I'm concerned about where they would be deployed from and the response time to any call especially if our city would be sharing the Sheriff's Dept. with other cities. I would rather see another parcel tax or a special tax specifically designated for keeping our own police department.	Jan 11, 2012 3:07 PM
297	Regarding "Eliminate funding support for Pacifica Community Television (PCT) (\$49,584)." This is a complete waste of money. The same meetings can be videotaped by a volunteer and uploaded to Youtube and made available to all citizens (even those who do not currently have Cable TV) for FREE. Spending Priorities should focus essential city services like Police and Fire protection, local roads and utility maintenance. I would like to see a leaner local government, with less bureaucracy, fees, and taxes. Create an environment that brings capital into Pacifica instead of encouraging it to leave.	Jan 11, 2012 2:47 PM
298	Generally, instead of cutting so many needed services, look at the ways to generate revenue. Our city was hit hard by the recession and is still struggling. People need services like the Resource Center for basic survival. It is not a luxury - it is a necessity. And what that center does with the small amount of money it is given is a miracle. Pacifica is a community that looks out for it's own. Let's keep it a safe and supportive community. I support all tax increases before ANY cuts.	Jan 11, 2012 2:30 PM
299	Have city employees pay for family member health insurance, std everywhere! Evaluate benefit packages relative to other similar communities and other businesses. We have a gravy train!	Jan 11, 2012 2:28 PM
300	Question 28 is a joke, I already answered those questions. Using question 28 to make any kind of decision is manipulation and not answering the question is NOT an option. When are governments going to learn that you cannot keep raising taxes on people. The city should be cutting the cost of doing business in this town and maybe more people would come here to do business. Do you not realize that we have had an increase in every utility over the past year. The cost of living is getting out of control in this town and state, why do you think people are leaving?! Back east, all of the fire departments are volunteer and response times are just as fast. Ambulance services are all run by private companies. Every time you run a big firetruck to a sprained ankle it's money wasted. How about all the city vehicles that get used for personal projects, I'm not stupid I see them on the roads all days of the weeks and at all times. You know where the waste is so why not try something bold and cut it!! The last time I checked there was no police man outside my door protecting me so it's my job anyway. Common sense can fix the problem but that is lacking anywhere the people pay the bill. I hope this gives you some insight into what at least one man thinks.	Jan 11, 2012 1:44 PM
301	1. Outsourcing the Police Dept. solves all problems in one fell swoop. Do it today. 2. Consolidate Pacifica into Daly City. All city services become part of a bigger entity saving administrative costs. Eliminates conservative Pacifica City Council which for years has blocked progress that could have helped stave off this financial crisis. 3. Sell the old water treatment plant property to a developer	Jan 11, 2012 12:42 PM

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	for a hotel/conference center. Could combine with an ocean resource center. Council can meet somewhere else, like a school. 4. Cut the high admin salaries. Nothing ever gets done in Pacifica, so there is no need to pay top salaries to attract top talent. For what happens here, we can settle for less. 5. Negotiate a better deal with Recology. 6. Outsource all other city services, such as public works, child care, senior services. 7. Hire someone to stifle the incessantly barking dogs, and pass a law to make the irresponsible dog owners responsible for their pets' disturbing of the peace. NOTE: Disregard the answer to question #28.	
302	I pay more additional taxes on my parcel tax bill than i do for house taxes. I bought a home so that I could afford to live in my later years... Where will i live if I can no longer pay my parcel tax bill? I can't afford rent... I worked hard to get where I am. I can't afford anymore tax. Please. Taxpayers should not be burden so much. Time for our beautiful city to pull its own weight. Thank you for listening. We do indeed, love our home,sweet,home! :)	Jan 11, 2012 12:27 PM
303	It's a bad idea to outsource the police, as a firefighter I know the importance of response when a citizen needs us. Also the P-Town police are part of our community. Increasing a parcel tax is WRONG!! We already a huge amount of taxes. I'm about to throw my tea off the Pier! Cut Senior programs?? Our older citizens already have it rough as it is, they need these programs, they need a voice, they need to be taken care of. You'll be old one day as well. How would you feel if you had no one or little money as a senior and the Town you lived in pulled the rug out from under you.	Jan 11, 2012 12:26 PM
304	Educate general public that taxes buy civilization. Services to people is what government is all about.	Jan 11, 2012 12:24 PM
305	Eliminate all membership fees to all organizations that do not have a direct purpose and value to the essential services provided by the city.	Jan 11, 2012 10:05 AM
306	With the economic downturn and slow growth, it is a bad time to talk of increasing revenue by taxation. Eliminate services and take a payroll cut of your own and the people will support you. Many families are tightening there belts I would suggest the same. Outsourcing Police Services is not a bad idea, but increasing property tax is a bad idea. Annual household income has decreased and inflation is stagnat.	Jan 11, 2012 9:49 AM
307	Contracting out Law Enforcement would give us more professional law enforcement.	Jan 11, 2012 9:22 AM
308	Save this City with a few Taxes. Save the Pool with small fee increases.	Jan 11, 2012 9:13 AM
309	you need to look at cutting services that are not needed at this time...there is no building going on, contract out inspection services; there is no planning going on, reduce department to one body; what's going on in the city managers office? cut the administration...when the economy starts to build, then build along side it... Even though you contract out for police services, the city still has control so stop lying about that...	Jan 11, 2012 9:10 AM
310	Charge for parking at Linda Mar Beach, increase the cost to city employees for	Jan 11, 2012 7:40 AM

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	there benefits. Like most cities have done to their employees. Enforce more laws that are on the books.	
311	This city needs better management. Period.	Jan 11, 2012 12:57 AM
312	I agree with a letter to the Editor in the Pacifica Tribune: Wage reduction for all city employees earning over \$100,000.00. Reduce compensation of senior staff, department heads, fire and police by a percentage point for every \$10,000 earned.	Jan 10, 2012 11:14 PM
313	Want info on what Pacifica Riptide says, that "department heads, fire, and police may target, none of that is necessary if they all agree to a scaled reduction in pay of 1 percent for every \$10,000 earned" would close the budget. This sounds like it would reduce some salaries but not eliminate any jobs, and it would only reduce salaries of people who are well off.	Jan 10, 2012 10:22 PM
314	If law enforcement was contracted out how much more would fees increase once the contract with county was up? County has lost money taking on other departments. They will have to make up that loss. That will happen when the first contract expires and our rates would increase.	Jan 10, 2012 10:18 PM
315	The majority of these proposals are based on additional taxation. I propose that the focus be on increased development and presenting attractive business opportunities here in Pacifica. negotiate with landlords to fill the vacant commercial real estate with incentives to new businesses. this will help generate the needed funding. taxing a society that is already over taxed will drive more businesses from our city. You cannot strengthen the weak by weakening the strong. As a business owner fighting a shrinking profit margin the last thing I need is an additional tax burden. The community also cannot afford to turn their backs on our youth and seniors without paying a down the road price. Tourism is a huge potential source of revenue there should be more done to promote that. That will only happen when the local businesses are in a position to represent our community in a shining successful looking manner.	Jan 10, 2012 9:46 PM
316	wage reduction for the mayor and others that will help some too.	Jan 10, 2012 8:55 PM
317	Seniors are struggling on fixed incomes and should not be touched. Services for children/teens to assist with education and healthy life-styles should be least affected also.	Jan 10, 2012 8:52 PM
318	This survey should have been printable for those who do not have computer access. Then those that do could have passed out copies. You do not included reduction in salaries for the top officials or changes in benefits. We agreed to merge the Police Dept. TO SAVE IT. NOW YOU WANT TO ELIMINATE IT. HOW MANY LIVES DOES IT TAKE FOR THE POWERS THAT BE SEE THAT IT WON'T SAVE ANYTHING. YOU STILL HAVE TO PAY SOMEONE!!!! ONCE AGAIN WE HAVE BEEN MISLED ABOUT CITY COUNCIL INTENTIONS. LUMPING SOME OF THE ELIMINATIONS TOGETHER DOES NOT PROVIDE FOR ENOUGH INPUT FROM THE PUBLIC. MORE HOMEWORK (RESEARCH CERTAINLY NEEDS TO BE DONE).	Jan 10, 2012 8:37 PM
319	according to history sheriffs dept fees will increase annually, and special services	Jan 10, 2012 8:13 PM

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	are extra..	
320	I have been making due with about 20% less income since 2007. So I suggest a reduction in wages across the board to the amount of budget shortfall. That way nobody needs to be layed off,very simple.	Jan 10, 2012 8:11 PM
321	I find the ranking in Question 28 confusing. I find the Police Department item important but I don't want it cut so I placed it at 10 instead of 1. Is that right? Thank you for reaching out to the public. I hope you get some good solid results and not a whole lot of bickering and complaining or others forcing THEIR agenda.	Jan 10, 2012 7:43 PM
322	With all the troubles in the world why are we cutting all the youth programs?	Jan 10, 2012 7:40 PM
323	Since there is no way to add a comment for the PCTV question, I will comment on that here. I have always supported Community Television, but believe its time is over. The Internet access to these broadcasts are nearly impossible to decipher, and since we have satellite TV, we cannot see it anyway. Most homes are moving to Satellite anyway. I do not believe they have continued to provide adequate content to justify the money we have spent.	Jan 10, 2012 7:23 PM
324	I think it is excellent that you are asking for input from citizens. Thank you for doing this.	Jan 10, 2012 6:58 PM
325	Look at the cost of benefits for elected officials. Do these part time people receive benefits or a comparable pay-out? Do they receive lifetime benefits. Street cleaning - post street cleaning days so that the streets are free from cars on those days and the streets can be cleaned. If there are people parking when it is posted to be cleaned, fine the cars.	Jan 10, 2012 6:53 PM
326	Sorry, but cutting the Police will save jobs, and may save the City.	Jan 10, 2012 6:23 PM
327	Where is the reduction of senior administrators salary and benefit package option? I think it's pretty sad when the council, our elected leaders are so incompetent that they have to resort to these type of surveys, which are directed into letting voters choose only among the options offered, which are yours!! Shame on you sad sacks!	Jan 10, 2012 6:07 PM
328	Eliminating vital social services PB &R, Teens, libraries, resource center, etc that will generate only a small savings less than \$50,000 is a poor decision. For the amount of money spent, these services provide a huge support to citizens of Pacifica.	Jan 10, 2012 4:37 PM
329	Stop hiring so many consultants! In the past this has been wasted funds.	Jan 10, 2012 2:51 PM
330	I can't rate the order of which serivces should have increases because in my opinion NONE of them should. I want all these services in my community (and more!) and am willing to pay a yearly fee to keep them, or even to make them better! I LOVE PACIFICA!	Jan 10, 2012 2:42 PM
331	None of these measures seem to be based on whether it is a requirement for each measure to raise money based on cost to operate or a requirement to	Jan 10, 2012 2:32 PM

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eliminate services that aren't needed based on use. It seems most all of these measures are attempts to make up for overall mis-management of city funds. Invite business to Pacifica, evaluate all non-emergency city jobs and salaries and let the private market flourish. How long have businesses and property in Rockaway Beach been vacant, not generating any revenue? Why only McDonald's - something is wrong in this town - competition. Utilize and invest in resources we have - beaches, hillsides, and desirable businesses to attract consumers.

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|-----|---|-----------------------|
| 332 | Prop 13 is the problem. Also, it's hard to really opine effectively without more background information on these issues - my responses are largely guesses without more data. Thanks for doing this. | Jan 10, 2012 1:17 PM |
| 333 | The city should ban fireworks, thereby saving the cost of extra police on the 4th of July. Other cities have done this and their nonprofit groups have survived. | Jan 10, 2012 11:16 AM |
| 334 | Too bad you did not provide or published a detail/itemized of where every cent of the city budget goes, then it would be easier to tell you what to eliminate or cut! | Jan 10, 2012 10:08 AM |
| 335 | Scale back pay for city employees by 5%. | Jan 10, 2012 9:43 AM |
| 336 | While increasing taxes is not desired. Sales tax and property tax is most fair process economically. If we eliminate all social programs we would not eliminate the budget deficit and have we would have a deficit of activities for seniors, children. | Jan 10, 2012 9:41 AM |
| 337 | Again, make it more enticing for businesses to come to town. Allow development in what little available land we have. Generate revenue through business tax rather than taxing the lower middle class population that make up this beautiful town. | Jan 9, 2012 9:55 PM |
| 338 | I firmly believe that outsourcing law enforcement would have two big benefits and not compromise safety. Firstly, it would save the most money for the city. Secondly, it would make this a friendlier town. The Pacifica Police are the face of this town and they are not a friendly and welcoming bunch. People who visit don't want to come back because of the feeling they get anytime they interact with the police. | Jan 9, 2012 8:56 PM |
| 339 | If the city had \$100 for every council that has talked about a 5 year plan, we would be in better shape than we are now. The councils, over the years, have had many opportunities to act on approving projects and allowing the city to grow. Instead, they coward and let the anti-growth people dictate how they want things to be. We elect council members to act on what is best for the city. Under their leadership, we have lost staffing in the FD and the PD. We have lost people and services in every department. Yes, the state is responsible for a lot of this over the last few years. But Pacifica, and the leaders of Pacifica, have contributed more to us being in the boat we are in. The waste over the years is criminal. Unless we allow growth, we will never get out of the hole we have dug for ourselves. | Jan 9, 2012 8:29 PM |
| 340 | Why don't they charge parking at Linda Beach? Non-residents \$2.00 and residents can buy an annual pass. Has anyone reviewed the overtime the city pays out to their employees? | Jan 9, 2012 8:28 PM |

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341	Pacifica needs to invest in the youth and drawing more visitors to spend time here. The Tribune asked people what our greatest resource is. Pacificans said the environment. I believe that we need to create a Visitor Center akin to a National Park where people could learn about the coast, take classes, do art, start hikes and volunteer work. A cafe, an art gallery, a meeting room, historical center could be included. I see this place as facing the ocean, behind the future site of our Palmetto library. Public art also creates more economically vibrant communities. (look at Sausalito, Soma and communities in the East Bay). We need some high quality murals (like the Andrew Leone mural on the Sanchez center, not the Denny's childlike mural in Lindamar). Hire the artists of Pacifica to create some beautiful murals in the Sharp Park and Manor districts. People in our local government need to start getting creative and open to new possibilities.	Jan 9, 2012 7:16 PM
342	Cannot lump together CoCVC with PCT and Libraries and resource center	Jan 9, 2012 6:00 PM
343	How about decreasing city managers salary, as well as cut 2 council member positions since we are doing their job for them. Have you considered having south san francisco fire department take over the ambulance they would staff also generates revenue as well as better serves the community. MOST OF ALL stop spending our money on enviornmental projects!	Jan 9, 2012 2:26 PM
344	There are so many important gems that are in danger of being cut! This can't be the answer. There has to be a better way to solving Pacifica's money problems then cutting Pacifica's jobs and services! I can't believe Pacifica has come to a point that we are considering asking our teens to spend \$1 more to go to their dances as a way to "fix" Pacifica's money problems.	Jan 9, 2012 2:16 PM
345	I am a teacher and deeply understand the need for our teens and children to be supported by the city of Pacifica. Please do not remove funding from programs that bring teens together in a healthy way. I also use the pool almost every day. The remodel has improved business. The pool should be supported as a viable source of income to the city. Update permits et all to present day standards. Don't cut services.	Jan 9, 2012 1:07 PM
346	Please don't eliminate senior services and non-profit needs.	Jan 9, 2012 11:00 AM
347	Eliminate the Supervisor positons (and couldn't these postions be on a volunteer basis?, increase sales tax and you'll save our services!!!!!!	Jan 9, 2012 10:56 AM
348	Save our PBR program and our children.	Jan 8, 2012 6:52 PM
349	I pay too much taxes now. With city services, it should be paid by the users, and not the entire population. I have made sacrifices to pay my taxes, and the city should make sacrifices so as not to burden me further. 20 years ago I paid less than 1/5 the taxes I pay now. And the city had no problems with revenue. So why now, when I pay 5 times as much in taxes as 20 years ago and my income is less than what I made then. Someone made some judgement errors along the way. The fine citizens should not have to pay for these errors. Thank you to all the city employees who work hard for our hard earned dollars, and are honest!	Jan 8, 2012 6:23 PM
350	Complete a reorg on the the city departments to clean out the high paying	Jan 8, 2012 3:54 PM

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	salaries. This happened to me and now after nine months with no work I now have a job making have of what I used to make and paying for my own health insurance. It was a real wake up call, but I was good for me to cut back. We are paying these senior administrators way too much money. I also see so many city workers just standing around on our dime not working, since I was out of work. Funny how the town cleaned when Rand McNally came through. Put those workers to work cleaning up instead of just standing around a job site. Also the street sweeper making more of a mess driving around cleaning.	
351	We need to keep our city safe. We can not have criminals take advantage of the fact that a call into 911 will result in a 25 min response time from the Sheriffs department. The three things that are essential to building a thriving community include a strong police and fire departments and great schools. Im willing to pay for these services.	Jan 8, 2012 3:01 PM
352	I support a sales tax, reducing library hours and increasing swim fees. Essential services like the PD need to be kept. Will there be any real long-term savings if we lose the PD?	Jan 8, 2012 2:52 PM
353	These questions are very vague and without more specific information, this ranking is a ridiculous.	Jan 8, 2012 2:02 PM
354	Thank you.	Jan 8, 2012 11:19 AM
355	If new fees and/or taxes inacted then consider exemptions for hardship cases.	Jan 8, 2012 11:15 AM
356	The City of Pacifica should NOT be giving money to projects such as the Dog Park when they are considering laying off persone!! these special projects should be self funded 100%	Jan 8, 2012 10:13 AM
357	Money spent by our city should be spent on Basic services--Police/Fire first-- anything extra is a bounus and needs to be addressed on a need bases	Jan 8, 2012 9:47 AM
358	What about promoting services for more volunteers to cut expenses? If we contract out Police services, would the sheriffs be located in Pacifica? If not, not a good option.	Jan 8, 2012 9:43 AM
359	Pacifica is definitely a beautiful place, btu we have no money. I feel people need to get out of the old thinking of how they remember Pacifica, because that is gone. Without encouraging business growth in our small town, we will always be in debt. That may mean a big box store, or movies. As it is, there is nothing for kids to do but get into trouble, by cutting more this will only increase. I support local as much as possible, but some businesses don't even return calls. Time for change, big change. Also, many proposed cuts could make people move from Pacifica. I dont' even send my kids to school in Pacifica! Get rid of the backward thinking and look at what other communities have done!	Jan 8, 2012 6:50 AM
360	The Pier's bathroom sink faucets stay on much longer than needed and are often broken thus wasting money and water. Adjusting this would help save more money than some of the figures listed here. I wonder if there are other places where the amount of utilities can be lessened on other city properties thus helping too.	Jan 7, 2012 7:23 PM

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361	This strikes me as a rather cynical approach to convincing us all to support raising the sales tax. I have, despite some misgivings supported the raising of the sales tax and I still do support it. Gutting the city government is patently unnecessary. Ask Todd Bray. I believe that his idea of everyone taking a modest cut is only asking city employees to do what all the small businesses in this town have already done. If we all share the burden nobody ends up holding the bag. Let's do it that way.	Jan 7, 2012 7:12 PM
362	Please examine city employee salaries to see if savings can be realized through modest reductions. Ask for voluntary pay cuts. No one should be paid less than a living wage, but does a city manager really "need" to make more than \$150 a year? Thank you.	Jan 7, 2012 3:47 PM
363	These are ridiculously small and petty revenue changes. The City needs to take a long hard look at it's major expenditures and make serious policy changes there, not quibble over a handful of minor increases or decreases in fees or auxiliary services. Consider, for example, developing a real revenue-generating business tax base by developing, say, the Quarry, into a business park. We could use both the jobs and the taxes. "Preserving our coastal charm" will be the death of our city if we don't. It's long past time we wake up to reality.	Jan 7, 2012 2:40 PM
364	Tough times, tough choices. Keeping programs for teens and seniors seem to make the most sense as those needs are greatest and there aren't a whole lot of options for them otherwise. Modest increases in fees make sense, and removing the cap on the Utility Tax on businesses does, too. The parcel tax could push families over the edge if they're just hanging on, and the sales tax increase could result in more folks going over the hill to spend their money.	Jan 7, 2012 11:24 AM
365	I am disappointed in the lack of information provided to the citizens of Pacifica in order for us to make informed and important decisions as been outlined in this survey. Granted, surveys are very hard to write and I am not sure what was spent in designing/testing this particular one. As noted above, I feel that you are asking us to micro-manage our City's departments. In today's economic environment, difficult decisions need to be made. Please have those best informed with all the relevant facts, make those difficult decisions. We live in a representative democracy--we elect our officials to do these at times unpleasant tasks. I will do my best to be present at the meeting on Wednesday night.	Jan 7, 2012 10:17 AM
366	How about stopping ridiculous studies the city council approves. Old Sewer plant studies, Palmetto Ave downtown study. The city seems to fund new surveys for the same old things annually. Spend tax revenue on essential city services, not on personal pet projects of individual city council members.	Jan 7, 2012 9:47 AM
367	I would like to see visitors pay for the use of our natural resources, pay for parking at Linda Mar, Rockaway Beach, etc. Put 'HUGE' fines on owners who do not keep up their property, owners from out of the area don't care, Pacifica deserves better! Increase parking tickets/fee/fines for all the cars parked in areas not set up as a parking lot, such as in Rockaway Beach vacant lot. Let the abusers pay for keeping Pacifica a nice place to live and visit. I am amazed at how little was said about increasing the fire inspection from 0 to \$150. I am frustrated with how the City of Pacifica operates, it appears to want to get rid of small businesses.	Jan 7, 2012 9:35 AM

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368	Cut the fire department - I see waste with them having having 3-4 firemen go shopping for food with the firetruck wasting fuel, I see waste in civil service workers on the road and 6 guys standing around and one doing the work, cut the police department and go to san mateo we need a community not dictators, the city worker are not doing there jobs and getting paid if you haven't got the money lay them off, the civil service pensions and salaries are killing our cities and nation. The city needs to budget and if you don't have money don't spend it. Go back to volunteer firemen. 70% of the nation is volunteer firemen.	Jan 7, 2012 9:23 AM
369	I included my thoughts in the survey. This city is so poorly managed, it's sad. Please use a little more common sense. You can't cut teen services and the police department. You can't cut senior services. Find grant money. Use volunteers. ~Kristine Taverna 355.6204	Jan 7, 2012 8:25 AM
370	Cut the pay of Firefighters by 2.5%, cut the pay of Police Officers by 3%, cut the pay of the Mayor and City Council by 3% and impose a 1% sales tax increase. Show some leadership!	Jan 7, 2012 8:18 AM
371	Apply a flat 5% tax, on their annual income, to all residents of Pacifica who make less than \$100,000 per year.	Jan 7, 2012 6:50 AM
372	Thanks for sending out this survey!	Jan 6, 2012 8:33 PM
373	Changes in city services or taxes that have the largest effect(or the largest percentage) on the city budget should be given more weight and consideration.	Jan 6, 2012 8:30 PM
374	Website did not provide an overview of where the city's money goes. In particular, what are the pension costs? We know this is a big line item for most cities. Do Pacifica tax dollars go for services or for pensions? You did not provide this info	Jan 6, 2012 7:46 PM
375	Please please please do not cut senior services and library/after school programs. I cannot think of anything worse you could do for 2 of the most vulnerable groups in our community. Our seniors deserve help and respect. Our kids deserve and need all the help they can get. An easily accessible library is VITAL to a growing and educated community. There are many people who have access to a computer except at a library and many organisations are going electronic only. Please?	Jan 6, 2012 7:44 PM
376	Absolutely against yet another parcel tax!	Jan 6, 2012 7:04 PM
377	It is a very difficult balancing act when trying to make these decisions, but we need to take care of people first.....thanks for the opportunity to comment	Jan 6, 2012 5:32 PM
378	We do not agree with reducing services for those person/services needed by our senior citizens and children, also increasing costs for small businesses who are struggling as it is now.	Jan 6, 2012 5:24 PM
379	Contracting out police services, while painful, seems to be the best way to go without affecting needed services for teens, adults, and seniors. I want no more taxes, especially since the city has a hard time with accountability. As long as the safety of the community is the priority, reductions are safest made	Jan 6, 2012 4:24 PM

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	w/contracting out police services.	
380	It is difficult to make these choices without being provided more background information. In general, I think that raising taxes and fees is a much better way to go than to eliminate services, as taxes might be lowered again in the future should Pacifica's economy do better again. It also seems that Pacifica's property taxes are low compared to those of surrounding cities, hence my preference for a new parcel tax. If I understand the projections well, this would solve the whole problem -- a huge advantage in solving the budget problem.	Jan 6, 2012 3:56 PM
381	basic services to be primary, police, fire, water, sewer, lights, streets. this is government for the whole! no new taxes. cannot believe you spent 150k on a dog park and outsourced our police dispatch. the time has come to knock off all the special interests to the detriment of the whole city.	Jan 6, 2012 1:07 PM
382	Our city needs to be more self reliant. The taxes and services need to pay for themselves. We can no longer count on the federal and state funds for amenities in our city. Local taxes and Fees go directly to the things that are important to us.	Jan 6, 2012 10:35 AM
383	Sheriffs Deputies can do just as good a job as local Police. They get way more training and there are economies of scale...	Jan 6, 2012 10:07 AM
384	In general this survey is a good idea, but I didn't like how you lumped things together. For example, my strongest priority is to keep ALL library hours and increase them. However, I think it is fine to cut funding for Visitor services especially funding the chamber of commerce and this last question lumps them together.	Jan 6, 2012 9:31 AM
385	Stop taxing and feeling. Do you understand?! Start cutting out the fat. Leave public safety alone! When I call the cops or an ambulance or the fire department, I expect them to show up...FAST!. The librarian or the Park and Rec Director are not going to catch the burglar at my house or put out the fire. I dont care about your communist libraries or your "special" programs. Get to work! You are working on my dime.	Jan 6, 2012 1:28 AM
386	We really must live within our means - period. And that means that lots of things need to be cut...this is a very simple concept but hard to swallow - I understand, but if we do not make these drastic adjustments now... even bigger draconian cuts will have to be made next year...	Jan 6, 2012 12:00 AM
387	DO NOT Contract out law enforcement -BIG MISTAKE Increase parking violation fees, towing fees etc DO NOT Cut anymore City Employees please	Jan 5, 2012 10:02 PM
388	Why is there no mention of employee salary freezes. Supervisor's/Manager's/Dept. heads over paid.	Jan 5, 2012 6:43 PM
389	No new taxes	Jan 5, 2012 12:51 PM
390	There is absolutely nothing above that talks about ways to increase revenues (I am not talking about increasing TAXES). Get rid of the majority of our city council who have been there for years and who have done nothing to promote business in the city to increase revenue to Pacifica. The only subject of this	Jan 5, 2012 10:38 AM

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	whole survey is about increasing taxes. How very sad!	
391	I prefer to increase taxes rather than cut services for those who need them the most. I'm have a small business and did not find the higher fees to be burdensome, particularly compared to those in San Francisco.	Jan 5, 2012 10:29 AM
392	reduce the entire city council, city attorney, and city clerk salary by 15% for each employee. Eliminate any payments or allotments to city employees to receive and extra stipend on top of their base salary for attending other commission and committee meetings. Outsource all city attorney and attorney office functions. Increase parking fees for Pacific Coast Fog Fest and make those fee directly collected by the city.	Jan 5, 2012 9:35 AM
393	Regarding the Pacifica public access channel: why not put these items on a website to view, the cost would be minimal and the transparency would remain for those who want to view the meetings.	Jan 5, 2012 9:19 AM
394	lay off 1 full time planning department employee	Jan 5, 2012 7:55 AM
395	Reduce city staff planning employees	Jan 5, 2012 7:45 AM
396	Increase fees, taxes, &c.; do not decrease essential services. At typical 4% inflation, all present fees and taxes should reflect a 220% increase in dollar amounts, across the board, over those same revenues from 1990.	Jan 5, 2012 1:28 AM
397	Sell surplus property owned by the city.	Jan 4, 2012 11:42 PM
398	Tax money from all the taxpayers should go for all the people's benefit. Libraries should be fully funded. Cut the programs which only benefit selected groups.	Jan 4, 2012 10:36 PM
399	Reduce council's salary and benefits,no stipend for Redevelopment mtgs,no more handouts to Chamberb of Commerce or Resource Center,it may be cheaper to outsource meals at Senior centeroe consolidate with other counties for meals on wheels and transportation .Take a survey of how many participants vs/ labor and staff.Pct could cut out school board mtgs.The public needs more information to do their comparisons.not only dollar figures or assumptions. How do we really know how much we could save, we have been duped before.Right now my street lights aren't on and haven.t been for two weeks,How about eliminating the code enforcer position,what does he actually do?Have we outsourced our street cleaners. The city council has failed in getting development here and let the old sewer plant vacant for 12 years,what will we do with 9million dollar police station,if we outsource the police,let it vacant for 12 years?The council needs to step down or be recalled for the lack of leadership that got us in this financial mess.Lawsuits,lawsuits,consultants and more consultants,I work too hard for my money to give you free rein of my ckeckbook. Amen	Jan 4, 2012 8:13 PM
400	Eliminating police, senior and youth services/programs do not make sense. I see all these services as essential to the health, security and well-being of Pacificans. Why is the budget being balanced on the backs of the seniors and our young people? We need to look at ALL the city departments and see how to reduce spending AND raise revenues via increased fees, etc.	Jan 4, 2012 7:55 PM

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401	I think it is a no brainer to outsource the police services. Leave the community seniors and teens alone. Please do not raise my property taxes, I am struggling with that expense as it is! For Sales tax hikes. Think Sales tax hike is given! 1 cent is great!	Jan 4, 2012 7:40 PM
402	The current just recently passed city counsel has single handedly ruined this city. Why are counsel members getting paid for meetings that they don't attend. What about charging for parking at Linda Mar. How about letting more residential and mixed commerical growth on some of the hills. Very few viable options are listed within this un-statistically sound survey. The wording itself is bias. Throw in a new survey about a push for more growth through building.	Jan 4, 2012 4:19 PM
403	The ranking of preferences is ridiculous. I feel just as strong on more than one preference, Get rid of paying Council members for meetings. At the very least if the do not attend they do not get paid.	Jan 4, 2012 3:21 PM
404	Don't punish our few remaining businesses with higher fees or taxes. Cut spending.	Jan 4, 2012 3:10 PM
405	Investigate CalFire as Half Moon Bay has. Saving a lot of money for Fire Services	Jan 4, 2012 3:02 PM
406	What is the cost of city benefit, payroll and retirement programs, and how can these be included in what we look at to save money	Jan 4, 2012 2:55 PM
407	1. cut compensation and wages for senior staff, dept. heads, fire and police. 2. wage reduction for city employees. 3. reduce wages and compension packages for the city council members!! 4. dont alter libraries hours, senior services, and teen programs, until you do #3!!! i have a very low regard for the city council. they have robbed and disregarded the citizens of Pacifica. their actions are embarrassing, and they should consider resigning, and taking a salary reduction and reduce their health benefits. If they cannot show up for ALL meetings they should resign. They know who they are, i dont need to give initials. I will be reading the Trib to see if you acknowledge your faults. Thank you for the online survey, please use this means again.	Jan 4, 2012 2:50 PM
408	ENOUGH outsourcing, we've already lost our dispatchers. Pacifica could make it easier for business to open here which would bring in more revenue.	Jan 4, 2012 2:34 PM
409	Our library services are greatly needed; do not reduce the one thing we seniors need and appreciate. We can't afford to purchase books and I certainly enjoy listening to the CD books from the library; what a great privilege. Support our librarians, they are my best friends. It is the one thing in Pacifica the City Council members should recognize as greatly needed. I can't afford to purchase books or CD books but love the library as I can check out books every week. I read about 4 books a week on loan from the library. The cost is zero. Don't take that away from us Seniors. Of course the council members do not utilize the library as they can afford to purchase all the books they want no doubt. We seniors cannot. Support our libraries!! Wake up. If you cut anything, reduced the fees paid to the City Council. I don't see any of them come to the Community Center to circulate and ask what services may be needed to help seniors. DO NOT ELIMINATE SENIOR SERVICES; Who do you think will suffer;we the	Jan 4, 2012 2:04 PM

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	<p>seniors who go there everyday for a hot lunch; take classes, etc. Support the seniors for goodness sake. The City Council members never visit our Center or circulate and say hello. What's with the City Council that they cannot openly and loudly support the Senior Center. Too busy with their own agenda. Never see any of them come to our Center for lunch. Hal Clinton used to join us for lunch. OH WELL. We need better representation from the City Council then they have been giving we senior center advocates. My vote for the next council members will be watched very carefully. I have not seen any support or participation from them are our Senior Center. Too busy with their own agendas I fear, and it is not Senior related.</p>	
410	The City needs to develop its resorces; instead of giving it away. Its refer as GROWTH.	Jan 4, 2012 2:03 PM
411	You have ignored the ELEPHANT in the cities expenditures. From 2007-2008 to the current adopted budget, expenditures have increased 1,993,948. Of that amount 1,488,322. was from increased employee benefit costs. This is more than a 27% increase in four years. This is where substantial cuts need to be made. Either have employees contribute or reduce the benefits. If nothing is done, this rapid increase will continue and the city will be bankrupt.	Jan 4, 2012 1:16 PM
412	The City needs to generate money and it is time the community take an active part in accomplishing this. I would support a UUT and Sales Tax if it meant keeping our police services and other city jobs....	Jan 4, 2012 1:01 PM
413	Cut city employess salary 10%, have the mayor and counsel pro bono (free), cut fire dept and police dept, charge lazy home owners that don't keep their property decent such as high grass, etc, collect pet licence fee, double traffic fees not take away from the old, disabled, parks and libraries and don't tax the people for cities not budgeting right.	Jan 4, 2012 1:01 PM
414	The city must consider reviewing all labor contracts IF long term benefits are costing the city too much. Not to be anti-labor, but we maybe promising more than we an afford. It would be helpful if the city did a yearly cost breakdown of city expenses and posted them in The Pacifica Tribune and the Riptide (online). they both seem to be the best forums for public feedback locally. Whenever these concerns for the city budget come up, my first reaction is "where is the money going?" In particular, where is the property tax going ? Is it time for city leaders in California & residents to band together and challenge our state representatives on the collection & distribution of property tax ? I'm reluctant to encourage any increases in fees, parcel taxes, etc or reduction in services (in particular, loss of local police services or social services for teens & the seniors) but they seem to be the only choices in this survey. Is it possible to demand more efficiency from the city government & the workforce ? How can we enforce that kind of mandate ?	Jan 4, 2012 12:27 PM
415	While cutting costs and raising fees is the formula for solving the budget deficit in the short term, I do not want to cut programs that decrease the quality of life for Pacifica residents. Only by making Pacifica a desirable place to live will we continue to make it a destination for families and thereby increasing property values and therefore property tax revenues. Therefore, we should strive to retain programs that serve families both with young children to keep the libraries	Jan 4, 2012 11:42 AM

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	open, after school programs in place and senior citizens since many families now have to cope with elder care issues.	
416	Schools and public services have taken enough hits. This is a very safe town that will not be much affected but eliminating or greatly reducing local police services. Police salaries and pensions are far higher than other public servants. Parcel taxes should be raised. Too many residents are paying 1960 taxes and it is not fair to the younger generation. We can't overturn Prop. 13 but we can try to do what we can to rescue our town from the short-sighted damage it has created.	Jan 4, 2012 11:01 AM
417	Again, the residents of this City have been held hostage by a vocal minority of people who wish to have nothing but open space and social programs, but do not wish to pay for them. City of Pacifica....do your job and provide police and fire services!	Jan 4, 2012 10:51 AM
418	Do NOT outsource police OR fire services. Fund them fully. Do NOT increase any taxes or fees, and then work within that budget only providing necessary funds to those city services that are actually necessary.	Jan 4, 2012 9:58 AM
419	Instead of going thru all these proposed cuts lets look at cuts to city staff earning over 100k per yr. That should be #1 and is not even listed. Everyone is making personal cuts at this time. They should not be excluded. If everyone gives up a little then the most needy wont be shouldering all the cuts. Teens and seniors need all the services they can get.	Jan 4, 2012 9:37 AM
420	Leave Police alone Eliminate fireworks Leave the senior center and programs alone	Jan 4, 2012 8:28 AM
421	This list is impossible to rate. Within each category certain things could be eliminated or reduce, but you ask across the board.	Jan 3, 2012 11:45 PM
422	Hopefully the mailer for the survey didn't cost too much.	Jan 3, 2012 11:28 PM
423	I feel that having our own police department is vital to maintaining control over police services in our city and our city identity. Once we give them up, it will be too costly to ever regain them. I think we need to pay for the basics first, police, fire, roads and schools. The rest should come second. I think by increasing fees all around, we share the burden.	Jan 3, 2012 11:14 PM
424	Thank you for the detailed explanation, and opportunity to share my preferences	Jan 3, 2012 10:17 PM
425	Don't burden the homeowner that is struggling to keep their home. Lose their home to pay a higher parcel tax? CA is hard off with high unemployment and foreclosures as is. it would be civil neglect to citizens to further burden homeowners with higher taxes that risk loss of home to fund a swim team, etc. Lets keep the priorities here. Furthermore...i strongly suggest that dedicated and well organized volunteer programs be started with the school to get rid of the parcel tax. Volunteering for the school and elsewhere. Contact catholic schools as the students are required to volunteer and seek to help. They can help at the senior center, etc. Let's be resourceful here and not just tax more, or slash. THINK!!!!	Jan 3, 2012 9:50 PM

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426	I suggest including a few more specifics on some questions: for example the ratio of how much PBR, teen programs, and senior center are currently subsidized to how much the programs actually cost. Also, I'd have liked to know the 8 city events; why do we have them if they can't pay for themselves?	Jan 3, 2012 7:29 PM
427	Definitely do not increase sales taxes. With this tight economy, people cannot afford an increase in sales taxes.	Jan 3, 2012 7:25 PM
428	Have Len stone hold up his promise of zero salary if any city job eliminated	Jan 3, 2012 7:13 PM
429	Start ticketing and towing illegally parked vehicles. Tow vehicles parked on day of street sweeping. Inform residents when street sweeping day is. Enforce the local codes! If resident does not comply...Fine them for the infraction. This city could make a million dollars a year in Linda Mar alone.	Jan 3, 2012 5:45 PM
430	We don't need 5 city council members, consider 2 or 3.	Jan 3, 2012 5:19 PM
431	Salary and benefit reduction for executives and other city employees making more than \$100,000 per year should be first option. Cannot rank some items in #28 because of the bundling of options.	Jan 3, 2012 3:57 PM
432	In priority list above, you forgot to add the option of cutting back on supervisory positions. That would have been my number 2. Combined with outsourcing police services, that would save millions per year and the other options above would not be necessary. Simultaneously, encourage some commercial development to increase revenues. Please maintain the quality of life in Pacifica so that its citizens do not feel overburdened by excessive fees, restrictions and taxes, or afraid to park on the streets or in shopping centers for fear of getting towed. Do not sacrifice our library, teen and senior programs for small savings, when outsourcing some services and eliminating supervisory positions will more than outweigh the smaller cutbacks.	Jan 3, 2012 3:47 PM
433	Keep the cops, feed the elderly, keep the kids busy. Tax those who can best afford it on a temporary basis, always show a sunset in a tax/fee increase.	Jan 3, 2012 2:37 PM
434	I completely oppose the additional parcel tax!	Jan 3, 2012 2:02 PM
435	Outsource the police. We own two properties in Pacifica and we have seen the police unnecessarily abuse their power on several occasions. I think there would be more equity with a different department.	Jan 3, 2012 1:36 PM
436	having the S.M.C.S.O .taking over are police dept. would be a bad mistake for this city	Jan 3, 2012 1:35 PM
437	do not contract police services nor eliminate senior services	Jan 3, 2012 1:32 PM
438	1) Add Beach parking meters - no debate, this is a winner. 2) Jefferson Union School District Student Fees. There are many out of town students who use Pacifica's resources at no cost.	Jan 3, 2012 1:27 PM
439	I am a resident and support a parcel tax increase as a way to afford to keep Pacifica as beautiful a place to live as it is. More businesses in Pacifica are needed and extra hassles and expenses discourage them from the taking a	Jan 3, 2012 12:38 PM

	chance by opening shop that will help everyone.	
440	it would be bold NOT to cut, especially POLICE. I think raising fees and taxes, fairly, is the way to go, and maybe even INCREASE funding for some areas of support, such as teen programs.	Jan 3, 2012 12:24 PM
441	After numerous years of mismanagement by this City, from wasting money on "green" projects such as the Bio-Diesel project to paying millions of dollars on purchasing land to GIVE away as open space, the fact that we have arrived at this place in time is not surprising. City "leaders"-It is time for you to remember what we pay taxes for-PUBLIC SAFETY. Do not attempt to cut public safety, by outsourcing them, if you wish to continue serving in your current positions. I have no desire to send my property taxes to the County or any other organization, after the City has taken their cut off the top. If you wish to outsource Public Safety, it is time to consider dis-incorporation.	Jan 3, 2012 11:55 AM
442	I think that any tax/fee increase should be 1)temporary, and 2)accompanied by a definitive plan to be more business and building friendly, and to increase the tourist base. I have voted against most of the recent tax increases except for the school assessments because there has been no plan to increase the business tax base. The "mega-house" ordinance and green building ordinance were passed but nothing has been done to make Pacifica friendlier to businesses and developers who could actually increase the quality of life and tax base simultaneously. I will continue to vote against tax increases if the status quo is maintained. Thanks for your support of the golf course; I think it is an important thing to keep financially and recreationally even though I am not a golfer.	Jan 3, 2012 11:39 AM
443	DEVELOP THE QUARRY AND CREATE A DOWNTOWN WITH A SENSE OF COMMUNITY.	Jan 3, 2012 11:14 AM
444	Ideas: - Charge for beach parking on weekends; Hire a 17 year old to sell parking permits - Do something with the old sewer treatment plant! - Turn Palmetto into a Main Street similar to HMBay to drive sales tax - How else can we generate revenue????	Jan 3, 2012 9:49 AM
445	The city needs to cut through the red tape and increase the retirement age for ALL city employees, reduce benefits (especially retirement benefits) and reduce salaries instead of laying off valuable employees to benefit the "lifers."	Jan 3, 2012 9:23 AM
446	There's nothing that prevents one person from submitting this form fifty times to make it look like their view is more widely held, is there?	Jan 3, 2012 8:50 AM
447	sssuggest stop raised to city employees as well as the highers up and decrease them	Jan 3, 2012 5:46 AM
448	Pacifica has aged significantly, so Senior Services should not be cut. We need to have more active retirees out there. Also, at the current price range, Pacifica is a great place for a new family to move to. We need to continue to give our youth things to do and parties to look forward to as I did when growing up here. We will end up paying for many of these things out of our own pockets inevitably, but we new to find new ways to bring in revenue and revitalize out small town. Look at Half Moon Bay and some of the things they have been doing. Please	Jan 2, 2012 10:57 PM

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	don't let our town die out, because this is what this survey sounds like it's doing or going to happen. Thanks	
449	It would be a tragic loss to Pacifica to eliminate the police force. The Sheriff's department is too stretched as it is. The police know the community and are important to its identify. Services to teens and home bound seniors are critical to their safety and well-being. Seniors who can drive to a congregate meal have the option to going to a restaurant. Seniors who are truly homebound have few options for food. Senior transportation is also critical for those who need to attend medical appointments.	Jan 2, 2012 8:25 PM
450	A \$700,000 a year gap, while significant, can be seemingly handled with the increase in sales tax. Perhaps considering a 1/4 cent increase and increasing a combination of other changes is our best bet. We need to limit the pennywise changes to essential community services and focus on the big ticket changes. I work in San Carlos and will ask folks I know about their experience with the contracting of services. While the employ of the sheriff seems like an attractive fix, I have severe doubts that this would be the right fix for Pacifica.	Jan 2, 2012 7:05 PM
451	Find ways to increase revenue other than increased fees and taxes. Promote business and development instead.	Jan 2, 2012 6:52 PM
452	All fees should be increased, period. The fees represented in the questions are all too low to maintain. These should increase year to year as costs increase year to year. This people would understand. The city is offering nothing of value for a parcel tax, and I would never vote for one.	Jan 2, 2012 5:59 PM
453	Why did the City fund the Dog Park and purchase the Community Center electric sign this year? Why didn't they start the process to charge for parking before now?	Jan 2, 2012 5:59 PM
454	contract fire services to cal fire and promote bussiness into town such as bio tech we dont need 2 mc donalds	Jan 2, 2012 5:43 PM
455	Services should NOT be cut. Taxes & fees must be increased enough to cover shortfalls. Period.	Jan 2, 2012 3:37 PM
456	If we want services, we need to pay for them. My husband and I would appreciate law enforcement from the sheriff's dept. we are prepared to pay the tax increases.	Jan 2, 2012 2:18 PM
457	Contracting with San Mateo for Law Enforcement services seems to resolve the issue very simply.	Jan 2, 2012 2:14 PM
458	Again, as mentioned, please do not take away from the Seniors, this is all they have to look forward to and the majority of them do not have the money. You people on the board have it made - wait until your day comes and see how you feel when they take everything away from you. Quit spending the funds unnecessary, such as the road work on Highway 1 - it's fine the way it is - we have all managed with the slowness, but we manage to get to where we are going even if it means leaving the house 10-15 minutes earlier - but that's what I mean - Hope this works out somehow. Thank you	Jan 2, 2012 2:11 PM

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459	Senior and Child services are number one to protect. Consumption taxes are more appropriate than usage taxes. Contracting the County for Law Enforcement is feasible and has the largest impact on the budget. Some taxes on properties are reasonable but adding more at this time is a burden.	Jan 2, 2012 12:48 PM
460	Please do not outsource the police department! Libraries, youth programs, and recreation/swimming programs make Pacifica a livable community, and should be preserved. If possible, library hours and services should be increased, not decreased.	Jan 2, 2012 12:21 PM
461	Make the needed cuts to Staff making over \$100000.00 per year!	Jan 2, 2012 11:15 AM
462	Combine libraries in one location at Rockaway, keeping the cost of doing business low in Pacifica will attract businesses, we need to fill up all the empty store fronts, not nickle and dime them. Taxes should go to public safety like police and fire, not luxuries like afterschool programs and senior center activities (as nice as they are— they are not necessities like food and transportations for seniors.	Jan 2, 2012 11:05 AM
463	I find it strange that there's no mention of making any cuts to city workers when that is the major part of our budget. Why should we pay for ridiculous benefits to State workers that we regular tax payers don't get in our jobs? We don't get to retire at 55 or 60. We don't get to retire with 100% of our pay. We don't get health care (besides medicare) after retirement for us and our spouse. And this includes the city council who are part time workers but get their health care paid for.	Jan 2, 2012 11:03 AM
464	consider volunteers for resource ctr., visitor ctr. PCT and libraries	Jan 2, 2012 10:48 AM
465	Contract out Law Enforcement. Although unfortunate, seems to be by far the biggest saving at the lowest risk. No vote required. The time has come, and other communities have shown that it easily achievable for Pacifica too. Let's do it now to maximize the savings.	Jan 2, 2012 10:13 AM
466	Comments listed in individual subject areas. Thank you!	Jan 2, 2012 9:42 AM
467	Use volunteers first - if no one volunteers, the event or dance, etc., does not happen. If people want something they will do it. If not, it was just a good idea that no one else cared about. Love libraries but they are in need of down sizing in this day and age.	Jan 2, 2012 9:29 AM
468	Do things that more affect those that have resources and not those that don't. Do cut services to low-income residents.	Jan 2, 2012 9:16 AM
469	Cut the pay of City Employees. Why should Finance Chief get paid more than State Governor? Why should police officers get paid more than FBI Agents? Eliminate overtime for firemen. These guys get paid for eating and sleeping. So why should they get OT when there is a fire? Reform pensions - compute based on average of high 5 with no spiking; compute at 2 percent per year after 5. Raise retirement age to 65, except for police and fire which could be 62 but no spiking or other cheating to bump up retirement.	Jan 2, 2012 9:06 AM

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470	If we need to pay more in taxes to keep Pacifica a great place to live, then let's do it!	Jan 2, 2012 8:44 AM
471	It's not your faults directly it's all of our faults for not paying attention and letting the fox watch the hen house. The answer is how do we get the fox off of the chickens neck. We need to Vote And Get Involved Like Never Before. We Need Leaders Who Love America And Want Whats Best For Everyone. Stay Out Of The Way And Don't Try To Pick Winners And Losers And Loose This Class Warfair Thing It Does No One Any Good. May God Bless You All In This Endervor And May We Get Back To What Our God And Our Founding Fathers Wanted For Us To Love One Another And To Love Our Country. dave ward 420 ebken st pacifica ca.	Jan 2, 2012 7:58 AM
472	I would like to see an option for a minimal parcel tax dedicated to specific supported causes after more information regarding support for other measures and services. In any event, I think eliminating funding for the Visitor's center without evaluating lost tourism business and tax revenue is foolish!	Jan 2, 2012 12:57 AM
473	Pacifica is a prime example of a city that is addicted to grants and living off the county kitty. We have an outstanding opportunity to increase our tax revenue by building businesses in this city where we as citizens can spend our money in town instead of having to go out the city to by things we need. Tourism, retail and hotels are just a few examples that could thrive in a city that supports them. Suggesting to increasing our taxes and cutting services are all caused by a city council that allows the environmentalist to run the show. There can be a balance but apparently not with this leadership. Pacifica is the definition of an entitled community. Let's set our own path were we are not dependent on the county, let's make our own way. NO TO TAX INCREASES. If that means we need to cut to the bone so be it.	Jan 1, 2012 11:11 PM
474	Are there areas that would lend themselves to being contracted out in addition to police? Did the Board also take a reduction in salary and benefits? If not, that should also happen. Fundraisers for services. Increased use of volunteers to save money.	Jan 1, 2012 11:09 PM
475	No new local taxes. Expand business and tourism.	Jan 1, 2012 11:06 PM
476	Please avoid the temptation to tax or further burden local businesses directly. They are critical to a healthy Pacifica.	Jan 1, 2012 10:25 PM
477	No new taxes we can't afford it!! Really??	Jan 1, 2012 9:52 PM
478	It seems to me that the proposals being made are not really eliminating the budget problem since other than the police department there are no significant reductions of City employees in areas that are non essential to the City's operations. Raising taxes and fees are not the only way to improve the budget situation. If you do raise taxes and fees on the business they will pass the increase on to their customers and eventually more customer will rent or buy elsewhere. As a business owner the increase in the last few month of Recology and Special School Assessment will be passed on to my renters and will cost them another \$25 to \$50 in their monthly rents. Perhaps you should be looking at reducing the salaries of the City's Board members, mayor etc. Also, reduce	Jan 1, 2012 7:24 PM

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	the excessive retirement costs of the Fire and Police Departments. Look at reducing excessive Management Cost by combining and restructuring Departments.	
479	Question #28 is not valid because the magnitude of impact of increasing building permit fees vs. contracting out law enforcement is not on the same scale. What I think should happen is a combination of increases in fees and reductions of all city budgets across the board. The city should absolutely NOT attempt a parcel tax. This is the domain of Pacifica schools.	Jan 1, 2012 6:22 PM
480	You license dogs, now license cats. Ticket cat owners for letting their cats roam the streets and not get spayed, so it causes a feral cat population and kills the natural wildlife, birds, chipmunks etc. Enforce the laws on your books, ticket cars on streets for more than 24 hour parking instead of 72 and ticket them highly. Having blight in the neighborhood reduces property values and that decreases property taxes when people have to sell their homes at rock bottom prices because their neighbors park on the lawn, or leave garbage cans in the street and make this place look like a dump. No other city on the peninsula (except DC) looks as dumpy. You don't see this in Belmont or San Mateo or Millbrae or Burlingame. People laugh at me when I say Pacifica. Street cleaning, why are we paying for it when they cannot clean the streets because of cars that don't move. I believe the EPA enacted federal mandates requiring stormwater to be clean, how can we do that if our streets are full of oily dirty cars that never move. Rusting away. What about all the smoke in the air. Can we enact some laws against wood burning and garbage burning and not just on spare the air day. There is too much particulate in the air. My neighbor leaves her windows open and burns. On hot days and cold days I can't breathe, Ticket these people huge fines for cleaning the air. Check out the laws in Belmont. Smokers on the beach, ticket when they through their butts down. I can go on and on about making money through ecology and cleanliness.	Jan 1, 2012 6:04 PM
481	Ratio of benefits to wages is 10-15% higher than industry norms. \$500k+ savings possible? Finance department relatively large; synergies possible with city manager's office?	Jan 1, 2012 5:47 PM
482	item 28 fake. I support contract out and oppose everything else but I can't rank that way	Jan 1, 2012 5:31 PM
483	We need to keep the Pacifica Police Department intact to provide the best services to the community in a timely manner.	Jan 1, 2012 5:26 PM
484	I think it's important to utilize common sense and a caring heart and not make cuts that are going to end up creating larger more expensive problems for our community to deal with.	Jan 1, 2012 5:13 PM
485	For #28, could only enter 1st and 10th, as this grouping does not show all the info (costs) or groups information incorrectly (Resource Center, Visitor Center, PCT and Library Hours are lumped together). The Visitor Center is public support for the Chamber of Commerce, which is a private group. We should not have to pay for that private group. ----- Charge a golf course tax of \$10/round which would generate approximately \$500,000 a year (going by public claim of @ 50,000 rounds played per year). ----- Tax pet owners for infractions	Jan 1, 2012 5:12 PM

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	- no licensing, off leash, not picking up after pets in public areas, not neutered (county law). Following these laws would have prevented the recent death of a young pregnant mother at her home, bitten to death by her family 'pet' dog.	
486	Cannot rank PBR and Senior services together. Visitor Center should move to new NPS VC at Sharp Park, otherwise close it or share building with resource center. Chamber of Commerce should be self supporting. If a parcel tax it must be based on property value, not a flat tax. All salaries for city staff above \$75,000/year must be decreased by 10% for every \$10K above the \$75K base.	Jan 1, 2012 4:56 PM
487	THE CITY MUST MAKE SOME TOUGH CHOICES,WE DO NOT WANT A BANKRUPT CITY.	Jan 1, 2012 4:12 PM
488	Increase/creation of City volunteer corps, e.g., beach clean ups, community center, and graffiti removal. I find the latter to be especially troubling as there has been a proliferation of such vandalism in recent years. Removal and abatement of trash and graffiti by volunteers can create strong community bonds and instill a sense of hometown pride and ownership. When the public loses interest in graffiti abatement, government agencies will lose interest as well. In order not to lose interest any program needs a person or committee independent of government to manage the effort. It takes energy, management, supervision and direction to keep a program running. City officials never seem to have the time, but volunteers often do. Graffiti abatement is not something you can start and stop. Abatement is a necessary and continuing process. I am experienced with volunteering and volunteer programming and I offer my services to bring such a plan to fruition, should the City desire said pro bono consultation. Thank you. Chris J. Obermeyer scdeluxe@hotmail.com	Jan 1, 2012 4:11 PM
489	I do not envy you the challenging choices you must make. I encourage you to carefully consider what makes a service a need based service and protect the neediest of our community. Increasing costs for recreational and voluntary services is unpleasant, but only unpleasant. It also seems that there are soe overlapping services such as the Pacifica Resource Center and Senior Services at the Community Center that might be managed differently to cover some loss of services through one organization. Thank You for the opportunity to comment.	Jan 1, 2012 3:38 PM
490	We really think you could get volunteers for some of the programs. Also if you illiminate the Police Dept, that means the police will have to come from Half Moon Bay for any problems in Pacifica, and by the time they get here people could be dead or problems gone. What happens when they close the slide and the tunnel is not open. Any increase in the Property Tax means some seniors will lose their homes.	Jan 1, 2012 1:00 PM
491	Use spell check!	Jan 1, 2012 12:59 PM
492	Let's do whatever we need to, in order for this city to live within it's means. Outsourcing the Police services seems to be an obvious first choice. While cutting funding, let's not totally discourage businesses from trying to flourish in Pacifica. let's not raise our taxes and stress the budgets of those of us trying to make ends meet nor provide more Incentive to shop over the hill. What about charging for water use at Pacifica State Beach - that must cost the city a bundle!!	Jan 1, 2012 12:55 PM

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493	Could you ask for more volunteer assistance in program areas to cut costs?	Jan 1, 2012 12:35 PM
494	1) I like the idea to cut salaries of those earning over \$100,000, which isnt on the list. 2) "Joint powers authorities" for Libraries and Recreation with neighbor cities could work.	Jan 1, 2012 12:18 PM
495	One way to save ALOT! of money. MILLIONS of dollars! is when a juvenile is arrested & placed in Juvenile Hall, YGC, Log Cabin Ranch etc, is to CUT to parents' or Guardian's WELFARE & FOODSTAMPS (EBT) PAYMENTS and even SSI payments for that child while in the custody of the County or the State. It does not make sense for the State to pay for a child to be taken care of, when the child is being cared for in a State or County Detention Facility. All that is needed is for a database to be connected with Human Services so when the juvenile is busted, Payments STOP! And I know if parents know that if their child is arrested their income will decrease they will keep a closer eye on their kids. So it is a win win for Police resources. I heard that 37% of offenders in California are juveniles. So it is something I strongly believe should be law & will save tons of money either by stopping payments or with parents watching their kids closer knowing that payments will stop if their kid is busted. Please look in to this.	Jan 1, 2012 12:10 PM
496	Police and Parcel taxes should be last to be considered losing/increasing	Jan 1, 2012 11:49 AM
497	Can there be a work program at city services like libraries (or any other city programs) where people earn credits to use at the resource center?	Jan 1, 2012 11:25 AM
498	Eliminate or reduce the budgets by 50% for all City Council and all Commissions related expenditures, travel, meals, monthly service payments. Eliminate or reduce any bonuses to management staff. Eliminate or reduce any allowances for cars and equipment, cell phones for Council, Commissions and Management staff. These are tough times for everyone!!!! The days of having "extras" are over and gone!! Start with trimming off ALL the FAT before cutting into the meat!! WE NEED OUR POLICE!!!	Jan 1, 2012 11:23 AM
499	I lived in Woodside for five years, the County Sheriff worked well. I do not think we need more taxes in Pacifica.	Jan 1, 2012 11:18 AM
500	Cutting law enforcement services would be unsafe.	Jan 1, 2012 11:17 AM
501	The City of Pacifica is in financial trouble because of a lack of fore site. A city cannot provide services whilst simultaneously blocking any and all proposals that would increase the tax base of the city. Pacifica is a beautiful coastal town, but it will be another eyesore on the way down the coast if we do not make it a place more welcoming to business and construction interests. We need to develop the quarry and other available spaces, and we need to attract business revenue, otherwise we will continue down the road we are on toward inevitable bankruptcy. I love our city because of it's open spaces, small-town feel and coastal beauty, but I am also grown up enough to understand that without revenue, there cannot be services provided by the city; without development and growth, there cannot be increased revenues; without making ourselves attractive to business - large and small - there cannot be development and growth. Pacifica has to reject the outdated hippie mindset of much of it's governing body, and it needs to embrace reality and find a balance between conservation of its	Jan 1, 2012 11:07 AM

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	resources and beauty and the need for growth and revenue, or we will become another statistic like Vallejo or Half Moon Bay.	
502	law enforcement should be cut and contracted.	Jan 1, 2012 10:27 AM
503	CITY SALARIES SHOULD BE FROZEN. ELIMINATE UNNECESSARY WASTE. INSTALL PARKMETERS ESPECIALLY AT LINDA MAR BEACH AND NEAR THE PIER. PROPERTY TAX BILLS IN PACIFICA HAVE 11 TOTAL ASSESSMENTS. YOU WANT ANOTHER PARCEL TAX? PLEASE BE PRUDENT AND THINK IN LONG RANGE. I PERSONNALLY WOULD LIKE THE CITY TO BE ELIMINATED; PERHAPS, IT WOULD BE WISE TO BE UNDER THE JURISDICTION OF THE COUNTY OF SAN MATEO.	Jan 1, 2012 10:16 AM
504	I strongly oppose any cuts to Pacifica's essential core services of Police Fire and Public Works! Elected Officials and City Management need to fund the City of Pacifica's essential core services of Police, Fire and Public Works before providing funding to non essential programs and services.	Jan 1, 2012 10:11 AM
505	Adding parcel taxes and increasing sales tax hurts more citizens, who then need handouts to survive.	Jan 1, 2012 10:07 AM
506	Please consider other ways to increase the tax base. Over 60% of the city is off-limits already, and frogs and snakes don't bring in revenue. And please stop wasting hundreds of thousands of dollars on studies that never amount to anything.	Jan 1, 2012 9:38 AM
507	There are hard choices to be made everywhere. It is happening in business all around us.	Jan 1, 2012 9:19 AM
508	Beach parking fees could have provided much needed revenue! Where is it?	Jan 1, 2012 9:03 AM
509	T	Jan 1, 2012 6:59 AM
510	I appreciate the challenge the Council faces. Contracting out the PPD is my biggest concern - I am sorry about the dispatching closure - in our town knowing the city is vital to emergency services. A local police force helps safety as well as the community awareness of our officers by face/name. Please take this option off the table even though it's the quickest "big ticket item". Also, I think as much as possible, spread the burden to the masses (sales tax) that way visitors can contribute and it's not left to the "have's" - like a parcel tax and the telecommunications fee. Support local businesses and don't add more to their burden - they are trying to generate income for the city and need to be encouraged. I think adding to the PBR fees makes sense even though as a parent it hits hard. However, you are talking about increases that may make parents choose between an extra hamburger or movie in the month or the program/recreation their child or teen is participating in. I know it doesn't bring in a whole lot of money but these things are "extras" for families and are already pretty low prices/fees for the return they bring in my opinion. I would really research grant money (but please not at expensive "consultant costs" that I have seen Pacifica use). We just need a little help just like everyone else whose personal budgets are strapped. A few cuts of extras as well as creativity can get us all through these hard times. Please keep the community events coming	Jan 1, 2012 4:30 AM

(free lightings like the Rockaway Beach one which brought merchants and the community together), increase the music scene - we know so many musicians/artists here in town, promote the arts programs at Sanchez... these kinds of events are win-wins for everyone (free to participating individuals, money generated for businesses, and promotion of their art for the artists/musicians). Harness people like Beth Lemke and the Gorilla guys who are successful business owners here in town who are reaching out to the community - get their input as they are thriving in a tough economy. Also, I think there should be signage at the beach parking lots thanking people for patronizing our local businesses. We've got the crowds coming in - maybe get a reader board that allows local eateries to publicize specials that would be enticing to people coming out of the cold water (i.e. Buffalo Bills, High Tide, etc...) to spread the awareness beyond Taco Bell. Recruit Taco Truck businesses to the parking lots where surfers congregate. Continue to use the Trib to highlight Pacifica's best. Do feature interviews with key figures in town - check the Pacifica Patch and interview people who are generating "buzz" here in town. Play these things up and this will bring in money as more people hear about what's happening in town.

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|-----|---|-----------------------|
| 511 | Eliminating the Pacifica Police Department would be wildly irresponsible, and make all of us less safe. Eliminating senior services would just be cruel. Trim down all these absurd J-teen and after school programs first, and trim down all this swimming related stuff. We don't need those programs. Reducing library hours is also a good idea, because the availability of books and research tools online has dramatically reduced the need for physical libraries. | Jan 1, 2012 2:33 AM |
| 512 | There's is no excuse to have the deficits that exist. Use the new revenue wisely and MONITOR IT honestly. City council needs to be held responsible. Locals aren't going to keep digging in their pockets. As is it, Pacifica does not have a thriving business community compared to nearby cities. Keep it easy to do business here. No increase for garbage & recycling. Enough is enough! | Jan 1, 2012 1:18 AM |
| 513 | Running this online questionnaire is a step in the right direction for Pacifica, it's start toward better public process. However, Question 28. has built in bias. Two reasons why: 1) Bundling choices - which were not bundled in the original set - means that those who would vote no for one but yes for other would rank the choice much differently. e.g., for the selection, "Eliminate funding for Resource Center, Visitor Center, PCT and Library Hours" I vote to a) Fund the Resource Center, PCT and library hours b) Not fund the Visitor Center 2) Q. 28 does not include all options and is completely illogical since you're asking the public to rank some but not all items, and there's reference to the costs. Cost would be a primary driver for decisionmaking so that is needed to make an informed decision. This questionnaire does not have a related line item budget, so it's not clear if all possible options were put to the voters. Please publish a line item budget. Suggestion: If police ticketing of scofflaws increases City revenue (drivers not in compliance, dog owners not in compliance), then direct the police force to focus on ticketing in these areas. I personally see many people violating the law every day in these areas. Please do not raise the garbage rates - it is inflationary. | Dec 31, 2011 10:19 PM |
| 514 | Eliminate the medical benefits that the city counsel members receive. This should be a volunteer position without this expensive perk. Why hasn't this been | Dec 31, 2011 9:55 PM |

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	brought up??? We still had good candidates in the past prior to giving them medical benefits.	
515	I think another positive thing to do, would be to create more opportunities for the unemployed to volunteer their time to help where ever it is needed within the city, in the event jobs are cut, and a greater workforce is needed to keep the city in correct working order. In some of these volunteer services, they could also train the volunteers in a way that they are able to put this on their resume.	Dec 31, 2011 9:37 PM
516	Use County Law Enforcement, Reduce City Staff Find a way to save on Fire Services Pass a City Income Tax, Highly Progressive Get Parking Fees for Pacifica State Beach	Dec 31, 2011 8:27 PM
517	It may not be easy, but let's do what is needed to stop the bleeding. Our law enforcement needs to be protected.	Dec 31, 2011 7:17 PM
518	Cable TV is discretionary. Tax it a bit more. End the \$10,000 annual subsidy to the Chamber of Commerce for the visitors center, which is often closed. What do we get for that \$10K? Big business can pay a higher business tax. Safeway won't move away.	Dec 31, 2011 5:54 PM
519	Only a few thousands of \$ would be saved for our city and the city does not have the power; but we should ask the state legislature to ALLOW all elections to be conducted by mail. This would help every county. The State would save about \$50,000,000 per year. SM County would pass along the savings to the cities. The integrity of our elections would be increased.	Dec 31, 2011 5:40 PM
520	thanks for asking! hope you will regularly update on this process.	Dec 31, 2011 5:30 PM
521	Thank you for providing an online option for participating in this process!	Dec 31, 2011 5:06 PM
522	It astounds me that there is nothing here seeking to aggressively develop the Quarry or old Sewer Treatment plant. Most of these ideas are mediocre in scope or completely unacceptable. City Council and the CofC should be aggressively seeking out developers wanting to bring businesses/jobs/tax revenue into Pacifica and we should stay away from having to charge kids \$1 more for dances because City Council has allowed our finances to become so precarious.	Dec 31, 2011 4:48 PM
523	First, the City of Pacifica should take a hard look at salaries and benefits of its employees. There are a lot of us out here who have poor health insurance, no dental or eye coverage, no 401K, cannot afford a car that gets good gas mileage but need to drive 20 miles or so to work. City also needs to look at Recology – how many raises in 18 months? Who gets that kind of raise anywhere? Why was that allowed? I cannot even go to a different garbage collector, I'm FORCED to use Recology. Pedro Point is generating a lot of business now but the parking lot is a mess and could be enlarged somewhat. Surfers keep using up the spaces which reduce parking for patrons. Pacifica could make good money off the Linda Mar Beach parking lot by installing meters like at Sanibel Island, FL. Not a lot of money, but it helps offset the cost of patrolling the parking lot, lights and the restrooms and showers. The pier area, especially the berm, should remain well-maintained. The berm is in terrible shape. I see people in wheelchairs, strollers, small children up to older adults on bikes and it	Dec 31, 2011 4:47 PM

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	is just plain dangerous. It is a moneymaker if we would just toss some dirt and stones on top of it for a smooth ride. If we don't fix it, someone will get hurt. And if the berm is "eliminated" then a beautiful walk/ride and connection from Mori Point to the pier is gone and so is business for the pier.	
524	Like eliminating the Police Dept., consideration should be given to eliminating the Public Works, PB&R and other Departments and simply contract these services out to Daly City. The main goal should be to keep as much of the services as possible but minimize overhead costs by eliminating senior management positions.	Dec 31, 2011 4:35 PM
525	Reduce wages of management-level workers by 1-5%	Dec 31, 2011 4:05 PM
526	A very simple solution to our budget issues is a scaled wage reduction for the 80 plus city employees earning over \$100,000 a year. If we reduce compensation of our senior staff, department heads, fire and police by a percentage point for every \$10,000 earned, we will save over \$1.5 million a year and that doesn't include similar reductions in benefits which would bring the total savings closer to \$2 million a year.	Dec 31, 2011 3:47 PM
527	do not reduce the things for senior citizen we do not get raise like people that works	Dec 31, 2011 3:38 PM
528	Number 29 does not fairly address all of our options I want to save senior services and place that above all else in priority, but some of the other recreational things can be cut. I also would place a very high priority on keeping the library open but could see the visitors center closed for good. Lumping them into these categories does not adequately rank them and I would hope the answers to #'s 1-27 would carry more weight. There are many ways to cut spending. Start looking at some of the small ways like combining positions or cutting some to part-time to save on benefits. Save paper, save electricity, start running the city like a business not a government entity. We are going through hard times as a Nation together. ALL positions should feel the pinch and cuts.	Dec 31, 2011 2:50 PM
529	About 12/14/11 I was at Linda Mar Beach parking lot, and they were cleaning the sewer lines, which is great, but there were 4 guys and only 2 were doing the work. I was in construction from the time I was 18 years of age to 65, My point is there is way to many hours lost in idle people drawing a pay check and not earning it.	Dec 31, 2011 2:25 PM
530	Thank you so much for creating this survey. I'm really grateful to have a chance to see and have input on how the city's budget is spent. While I don't feel qualified to make decisions on some of these issues without a lot more information on who they might impact and how, wherever possible I would prefer fee increases over service reductions. I would especially hate to see services cut to our seniors, children and families in need, or to our libraries, which serve everyone. I would also hate to lose the public events, which are one of the things I love about Pacifica. I would happily support either a parcel tax or sales tax increase, but I know it might be difficult to get the voter approval necessary for those to pass.	Dec 31, 2011 2:21 PM
531	The Pacifica Police Department is the most important city service. Our police department should not be outsourced as they have done a spectacular job since	Dec 31, 2011 1:40 PM

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it was formed in 1959. It is important to have our own police department as we will be able to continue good community relations with the police. This would be hard to achieve if we were being policed by the Sheriff's Office. A community like Pacifica needs to have their own police department, and not be policed by a metropolitan type of police force which is taking over San Mateo County. Less important things need to be cut such as the library hours. Building and business taxes drive away new businesses since it costs an incredible amount of money to open any new business. If Pacifica wants to thrive, then do not raise taxes and hinder its citizens and local businesses, you need to cut out the useless programs, but PLEASE keep the Pacifica Police Department.

532	My 4th ranked choice would not include the PCT broadcasts of Council meetings.	Dec 31, 2011 1:37 PM
533	None of the choices are good and yet we must do something.	Dec 31, 2011 1:05 PM
534	Let's seriously consider outsourcing the police services to the Sheriff or looking at a joint powers combined police district with other neighboring cities such as San Bruno and or Millbrae. Both these mutual aid shared service solutions have worked well for the fire dept. - we get the resources from the other cities when we need them such as a big fire or a big car accident. Our resources are also available to other cities to help them out - case in point the San Bruno PG&E Fire. Police services consume 40% of our city's budget and the department is very top heavy. Our city has too much police service and is unfortunately known in the Bay Area for zealous enforcement of minor traffic violations - an indication we have too much police for the low crime rate here. Cutting the police dept will allow us to save \$1.5M and keep all of the other programs, and more than cover the \$700K deficit. The extra money could be used to expand services to the needy, better maintain streets, improve the business districts to encourage tourism and generate more revenue. The city should also consider raising the TOT Hotel and VBRO tax to be on par with rest of North San Mateo and Coastside and San Francisco. Also consider raising fees to fish on the pier to cover cleaning (these guys leave a big mess there) and charging parking fees at the beaches to cover clean up and maintenance costs at the beaches.	Dec 31, 2011 12:45 PM
535	Parcel tax only if the city will develop out of the ongoing structural problem. Otherwise, outsource everything that can be without hurting the most needy (poor, seniors, teenagers).	Dec 31, 2011 12:36 PM
536	Reduce compensation of senior staff/dept heads/ fire and police. A scaled reduction of 1% for every \$10,000 earned must take place. When the economy recovers things can of course go back to normal.	Dec 31, 2011 12:27 PM
537	Eliminate street cleaning. No OT for anyone except for emergencies. Renegotiate all labor contracts. Reduce Public Works staff. Increase fines for moving and non-moving vehicle violations.	Dec 31, 2011 11:54 AM
538	This is impossible to answer as you have combined too many things in one column.	Dec 31, 2011 11:32 AM
539	do What u gotta doeven if it hurts	Dec 31, 2011 10:58 AM

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540 Would not be in favor whatsoever to have police dept. contracted out to the Sheriff Dept. This would be a huge bureaucracy that would cost cities and counties in the long run. Sales Tax Increase would really hurt business and consumers and increase in parcel taxes would be a violation of Prop. 13 Dec 31, 2011 10:13 AM