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Page 2, Q1. Outsourcing the Police Department: The City of Pacifica could consider outsourcing the Police Department through a contract with the San Mateo County Sheriff's Department. The Sheriff's department would assume all Law Enforcement duties and the City of Pacifica Police Department would be elimin...

1	cut back on the over amount of Pacifica Police forces we have too many police personnel with further plans to hire more. If is not needed they have nothing to do but give tickets all day!	Jan 24, 2012 1:45 PM
2	Check to see how crime rates in San Carlos and HMB have changed. If they are essentially the same, than I would support. We could in slightly over a year return to police services when times allows. See my notes on retirement concerns for high ranking police and fire personnel. See City Council perks.	Jan 24, 2012 1:04 PM
3	Wonderful ideal	Jan 24, 2012 12:19 PM
4	Our police department provides multiply programs and support that will be lost. Moe overparked and abandoned cars bact to the ordinance compliance officer. More school checks to alarm company.	Jan 24, 2012 2:07 AM
5	Make it leaner, but don't outsource the entire PD. Are we still paying for the new building?	Jan 24, 2012 1:59 AM
6	don't outsource PD or anything	Jan 24, 2012 12:59 AM
7	the police force of Pacifica has saved the 'life' of my housemate 4 times in 2011. To lose their time would be loss of life in personal experience.	Jan 23, 2012 11:34 PM
8	this would be a major mistake in my opinion.	Jan 23, 2012 11:16 PM
9	Absolutely crazy. Isn't our crime bad enough?	Jan 23, 2012 10:43 PM
10	Why not Fire - CDF?	Jan 23, 2012 10:05 PM
11	We do not need to outsource - look at our county,	Jan 23, 2012 5:20 PM
12	We should maintain some police in Pacifica for its well being and safety	Jan 23, 2012 5:10 PM
13	If their [sic] oath keepers that keep them, if not get rid of them.	Jan 23, 2012 4:41 PM
14	I	Jan 23, 2012 4:32 PM
15	1.5 million savings makes all these other options silly. Outsource.	Jan 23, 2012 4:26 PM
16	Oppose outsourcing police dept.- Pacifica will be at the bottom of the list when help is needed!	Jan 23, 2012 3:03 PM
17	Let the county take care of it.	Jan 23, 2012 2:47 PM
18	Our protection police & fire should be a top priority. Streamline for waste and effacieny [sic]	Jan 23, 2012 2:38 PM
19	What would the San mateo Sheriff's Department cost the city of Pacifica?	Jan 23, 2012 2:30 PM
20	We transferred the 911 calls to SoCity [sic] with the understanding we would keep our police dept. We need the police!	Jan 23, 2012 1:29 PM

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21	The Pacifica Police Department keep the rowdy elements (hot roders, druggies and boozers) under control, better than an outside force could do. Our police have better information a working history of who is who.	Jan 23, 2012 12:37 PM
22	Community based policing is critical to quality of life in Pacifica	Jan 23, 2012 12:13 PM
23	How is this working in Half Moon Bay? why so ambiguous about the amount saved?	Jan 23, 2012 11:29 AM
24	Why not fine - County fine? - CDF?	Jan 23, 2012 11:23 AM
25	Cuts in positions is better than outsourcing	Jan 21, 2012 1:31 PM
26	What about having volunteer police as we did many years ago. Could do this in fire dept as well. Volunteers mush have basic and fundamental training and/or experience	Jan 21, 2012 12:57 PM
27	New Sales tax	Jan 21, 2012 12:39 PM
28	We need better options rather than just cut everything. What about salaries, pensions, overtime, health insurance . . .	Jan 21, 2012 12:31 PM
29	If this happens it will be too expensive to ever reinitate. Will our service improve if we transfer to the County: Where will we go for after hours emergencies and protection: Why not decrease salaries rather than create unemployment?	Jan 21, 2012 12:21 PM
30	A local police dept is the best deterrent to crime. Keeping the local police is a high priority on my list!	Jan 20, 2012 9:36 PM
31	The police department is a major reason pacifica exists as it does. This is by far one of the most unreasonable cuts.	Jan 20, 2012 6:09 PM
32	cut across the board every budgeted expenditure by a fixed %	Jan 20, 2012 4:46 PM
33	no no no no ... do not outsource the Pacifica Police. Nuts idea.	Jan 20, 2012 4:22 PM
34	What is to stop the cost of outsourcing to eventually be more expensive than current cost and we have no infastructure to fall back on?	Jan 20, 2012 4:09 PM
35	Cut pay to senior staff	Jan 20, 2012 4:05 PM
36	Establish a reserve police force to supplement, not replace, the current full time police force. Reduce the current police force, but maintain a core of full time cadre.	Jan 20, 2012 4:04 PM
37	Public Safety is much too important. All else should go first.	Jan 20, 2012 12:09 PM
38	It has worked just fine in Half Moon Bay. They were able to hire many of the policemen.	Jan 20, 2012 11:10 AM
39	It would be a greater loss than we can anticipate at this time. And, it would be like throwing out a "Welcome" Door-Mat to many criminals who would know that	Jan 19, 2012 11:17 PM

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we have become an easier target for things like auto-theft, invasion crimes; theft and sexual assault, as well as vandalism and crime to both businesses and property of any kind. I like knowing that the Police are just a few minutes away when there's a problem. It would be a crime to take away any part of The Pacifica Police Department!

40	Would like figures that apply to Pacifica, not other cities	Jan 19, 2012 8:13 PM
41	Eliminate the dog park	Jan 19, 2012 6:34 PM
42	reduce wages by 1% per 10,000. earned for all city employees starting with police and fire management, all who make 100k and above. no exceptions!	Jan 19, 2012 4:36 PM
43	This police dept is too good for a city with out significant gangs graffitied gettoes and sporadic gunshots	Jan 19, 2012 4:11 PM
44	Strongly oppose this option. No guarantee that when the contract comes up for renewal that there will be no increase in cost.	Jan 19, 2012 4:04 PM
45	more citizen involvement/volunteering/increased donations & fundraisers	Jan 19, 2012 3:57 PM
46	Try reducing the department in part and asking help from sheriffs dept.	Jan 19, 2012 2:33 PM
47	strongly oppose, should not even be on table	Jan 19, 2012 1:28 PM
48	1.5M!!! everything else added together does not come close to this saving. Why kill every service in Pacifica when this one action will save 1.5M?	Jan 19, 2012 1:21 PM
49	This cut would make it so the other cuts would be unnecessary.	Jan 19, 2012 11:48 AM
50	Won't this solve the (budget) problem? Do I really need to go any further?	Jan 19, 2012 11:44 AM
51	Horrible ideal	Jan 19, 2012 11:35 AM
52	Or cut the number of police on duty, the city often feels over policed at a cost to the general fund.	Jan 19, 2012 7:46 AM
53	I oppose this option until I know exactly how much the City will save by this action.	Jan 19, 2012 7:39 AM
54	Police Officers, Sergeants etc should not make more than SFPD, Oakland PD ect. Salaries should not exceed \$80,000.	Jan 18, 2012 10:32 PM
55	I have lived in a town where police were outsourced to a County Sheriff -- slow response and lack of local knowledge leads to a huge increase in crime.	Jan 18, 2012 9:16 PM
56	Reduce layers of management within Police command structure and reduce salaries of all managerial (non-patrol) police department staff by 20% annually	Jan 18, 2012 8:18 PM
57	I believe the city needs to look at the costs we are paying for our police force, especially benefits. In today's environment, it is very difficult to ask residents to cover 100% of medical for employees AND their families. This is where Pacifica	Jan 18, 2012 5:01 PM

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needs to look first. If it can create savings but having employees shoulder some of this expense, then keep police in the city. If you are not willing to do that, then outsource.

58	I live on a busy corner in Manor. On several occasions Pacifica Police have come quickly when called, been extremely helpful and professional, and on one occasion things could have become very serious and escalated to violence! But Pacifica Police held their cool and diffused the situation before anyone was hurt. I think very highly of our department and I feel secure knowing they are here. They know my town, they know my house and my family and we are grateful.	Jan 18, 2012 1:02 PM
59	If we keep our police force they need to do a better job of preventing crime. They need to work harder & better.	Jan 18, 2012 11:31 AM
60	Stop building a dog park and spend the money on police	Jan 17, 2012 8:39 PM
61	what about selling of schools for extra income (i.e, sanchez, Linda mar, Oddstead, etc.)	Jan 17, 2012 6:42 PM
62	1000% oppose	Jan 17, 2012 4:47 PM
63	Protection for current employees needed!	Jan 17, 2012 3:02 PM
64	Pacifica police know and care about our community. Keeping our police force local is imperative to the safety and security of our community.	Jan 16, 2012 10:42 AM
65	want to keep the city's peaceful feel enforced	Jan 15, 2012 4:59 PM
66	Local reduction in personel and services might be more desirable than complete outsourcing. Do we really need off-leash beach dog patrol and 4 wheelers?	Jan 14, 2012 6:46 PM
67	use cal-fire. Get rid of overpaid fire personnel !!!	Jan 14, 2012 4:09 PM
68	Needs Refinement but where consolidation of common needs with other department can result in cost reductions without unacceptable decreases in level of quality.	Jan 14, 2012 9:09 AM
69	Is it possible that sr. roles remain owned by the city and other roles are outsourced?	Jan 14, 2012 7:44 AM
70	Wouldn't this solve the whole problem? We could save all the other jobs, and not raise taxes?	Jan 13, 2012 1:54 PM
71	Cut city employee salaries 5-10% = reduce benefits from 100% to 50%	Jan 13, 2012 11:34 AM
72	Reducing pay and benefits.	Jan 12, 2012 10:04 PM
73	What will be the response time in emergencies? Need more information to evaluate this. One problem is that it will be very difficult to re-establish an entire department when revenues increase in the future.	Jan 12, 2012 8:35 PM
74	Contract to include retention of key personnel & public be provided with formula	Jan 12, 2012 2:56 PM

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that substantiates 1.5 mil. savings

75	Would like more information on possible long term impact -- comments that this might not be a long term savings.	Jan 12, 2012 11:23 AM
76	We should have done this years ago; we can then use the police department as the city chamber and city hall location	Jan 12, 2012 9:24 AM
77	Absolutely not!	Jan 12, 2012 8:41 AM
78	Please offer us an opportunity to pay for it with tax increases	Jan 12, 2012 8:34 AM
79	I would no longer feel safe in my home or my community.	Jan 11, 2012 9:03 PM
80	combining services wit Daly City or SSF depts.	Jan 11, 2012 8:12 PM
81	Pay City Managers and other City Employees less annually.	Jan 11, 2012 7:34 PM
82	could lead to higher crime and long response times	Jan 11, 2012 4:35 PM
83	Have police pay for family member health insurance, std everywhere!	Jan 11, 2012 2:19 PM
84	how many police personnel live here?	Jan 11, 2012 11:30 AM
85	This is a better option than cutting services elsewhere and raising taxes.	Jan 11, 2012 9:36 AM
86	Local police support is paramount for the safety and security of our community. Not only for our domestic support but for our schools as well.	Jan 11, 2012 6:48 AM
87	scale back salaries over \$100,000 rather than eliminate jobs	Jan 10, 2012 10:07 PM
88	Daly City and SSF have lost their police dept and look at all the gang activity there. Also knowing that there are police near buy if you need them makes one feel safer. County Sheriff's could/would take longer	Jan 10, 2012 8:49 PM
89	What does the police department recommend?	Jan 10, 2012 8:48 PM
90	From what I've been able to gather, there would be actually no significant savings.	Jan 10, 2012 7:10 PM
91	redtce their retirement/selffund it	Jan 10, 2012 6:15 PM
92	Gigantic female officer brags she can personally choose to ticket or not! What are we paying for, arbitrary selective enforcement? Heck with that, eliminate the department. (and her)	Jan 10, 2012 5:49 PM
93	Reduce city cost in other areas, increase taxes for all businesses, individuals and properties in Pacifica. Incourage new businesses, building and other revenue generating options.	Jan 10, 2012 9:52 AM
94	Police is needed everywhere, I use to be a cop in Daly City they are needed.	Jan 9, 2012 10:32 PM

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95	Its simply a shame to even have to consider a move, but the cost for public safety retirement packages are not sustainable! Over 50% of the Cities general funds go to the Police Department. I would like to know what percentage is now covered for all the retirees!	Jan 9, 2012 8:56 PM
96	Raise taxes to cover this expense	Jan 9, 2012 11:27 AM
97	consider Todd Bray proposal for 10% salary reduction for management employees	Jan 9, 2012 11:13 AM
98	freeze police wages	Jan 8, 2012 10:38 PM
99	Strong police presence is essential to keeping crime low and property values high	Jan 8, 2012 2:47 PM
100	I would only support if the Sheriff's Office provides a 24-hour manned station with at least 3 officers on duty at all times.	Jan 8, 2012 1:50 PM
101	what about smaller Pacifica police staff instead of outsource	Jan 8, 2012 12:04 AM
102	Consider Todd Bray's Suggestion. Outsourcing Police is unnecessary	Jan 7, 2012 5:53 PM
103	I support this move as long as our current police force are retained by the SO	Jan 7, 2012 3:22 PM
104	What happens to the state of the art Police station the city built. stellar planning yet again.	Jan 7, 2012 8:12 AM
105	This is one service that affects every member of the community. The police force is a part of the community. We've seen what happens in situations where the police are not invested in communities.	Jan 6, 2012 7:26 PM
106	What do the Police think of this idea? Will services be diminished for Pacifica residents, e.g. response time for 911 calls be increased?	Jan 6, 2012 5:19 PM
107	Can a percentage of pacifica police services be accomplished by the county sheriff thereby keeping a smaller local police force supplemented by certain services provided by the sheriffs.	Jan 6, 2012 5:17 PM
108	This change alone would achieve required savings	Jan 6, 2012 4:07 PM
109	Pacifica police are exception. I feel safe with them in charge.	Jan 6, 2012 3:28 PM
110	The Pacifica cops will be picked up by the S.O. anyway (if they're worth picking up...)	Jan 6, 2012 9:53 AM
111	Do NOT allow crime to have an open door in Pacifica	Jan 5, 2012 7:36 PM
112	The loss of our PD would be devastating! There is no way you can expect the citizens to believe that a Sheriff Deputy is going to have the "ownership" and pride in Pacifica in the same way a veteran Pacifica officer does.	Jan 5, 2012 6:37 PM
113	or at least cul back # of officers at any given time, we really don't need as many	Jan 5, 2012 5:15 PM

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as we have on duty at all times, because CLEARLY there is not enough for them all to do when they sit around at starbucks all the time

114	One of the last option I would take	Jan 5, 2012 1:23 PM
115	No	Jan 5, 2012 9:19 AM
116	support this action	Jan 4, 2012 7:29 PM
117	Grandfather Pacifica PD into San Mateo Sheriff	Jan 4, 2012 5:49 PM
118	ENOUGH outsourcing already. we've already lost dispatch.	Jan 4, 2012 2:24 PM
119	Would like to know more about how it is working for San Carlos and Half Moon Bay. Has it been sucessful in those communities?	Jan 4, 2012 10:59 AM
120	A City's main mandate is to provide Police and Fire services...outsourcing Police services may look attractive in the short term, but does not make fiscal sense in the long term. Do you not think that the County will raise it's rates in the future???	Jan 4, 2012 10:44 AM
121	Only support if majority of current officers are retained through Sheriff's office.	Jan 3, 2012 2:55 PM
122	The "cons" are overstated. A party to a services contract actually has a lot of control over the terms of the contract. The City will still be able to control services through the terms of the contract. We can also control how much we pay for the services. The City police dept. doesn't do anything to reach out to the community. I don't see them doing anything other than giving traffic tickets. I don't identify with the local dept. or feel any connection to it. I don't even know if the local officers actually live in Pacifica or how much they know about it. New officers from the sheriff's dept. can learn about Pacifica. It's not a big place.	Jan 3, 2012 1:49 PM
123	I would want to know how many of the Pacifica Police Officers would be offered a position within the Sheriff's Department.	Jan 3, 2012 1:29 PM
124	The current Pacifica police department appears antithetical to tourism, which does not help our budget. Outsourcing police would allow for more parity and oversight.	Jan 3, 2012 1:20 PM
125	Undesireable, but should be entertained if public safety is reasonably maintained.	Jan 3, 2012 1:14 PM
126	Can we reduce the PD and get into a partial partnership with the SMCSO? Sort of a half and half reduction and transfer of services that would reduce the possibility of complete lay offs.	Jan 3, 2012 12:39 PM
127	please INCREASE funding in this area.... that would be bold!	Jan 3, 2012 12:18 PM
128	If you attempt to outsource the Police Department, the City Council will be recalled.	Jan 3, 2012 11:48 AM
129	Reduce retirement benefits for city employees.	Jan 3, 2012 9:14 AM

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130	would be a fool not to do so	Jan 3, 2012 4:29 AM
131	Would the service include the same hours currently served?	Jan 2, 2012 9:22 PM
132	A 2million restart cost has me hesitating, but I want to hear how San Carlos residents feel the change has gone. Are the cost savings truly there?	Jan 2, 2012 6:42 PM
133	Why is no one talking about the real problem. Can we instead make any cuts in pension and healthcare for current police? What age do they retire? It should be raised to 67. How much of their own healthcare and pensions do the police pay?	Jan 2, 2012 10:47 AM
134	Citing San Carlos, it is likely that no positions will be lost.	Jan 2, 2012 9:10 AM
135	It would be important to know if the jobs of current officers could be preserved.	Jan 2, 2012 12:29 AM
136	Increase tax revenue by becoming more business fiendly.	Jan 1, 2012 10:52 PM
137	No new local taxes. Expand business and tourism.	Jan 1, 2012 10:43 PM
138	cut police department OT and staffing by 25% to save \$375,000	Jan 1, 2012 5:55 PM
139	San Carlos, Millbrae, and Half Moon Bay have given up their Police Departments to the San Mateo County Sheriffs Dept. What has been the benefit and what has been an issue with doing this. We should talk to the Mayor and City Council Members and City Residents to see what effect this had on their daily services. Currently it appears that Pacifica Police are quite short on staff to get their jobs done. When 4th of July rolls around and we say zero tolerance to illegal Fireworks, yet they are all over the City, the Police cannot respond. When parties go wild, police can't respond. When you have drugs being delt next door, police say they don't have time to watch the house. Are we being served to the best of our Police's ability. Will it be worse under the Sheriff or better? This I would like to know before I vote to give them up. Sometimes the hell you know is better than the hell you don't know.	Jan 1, 2012 5:17 PM
140	maybe work it out so if not all but at least 50% of the PPD be retained by the SMC sherrifs Dept	Jan 1, 2012 1:53 PM
141	How about a joint powers authority with Broadmoor, Daly City or South San Francisco. Or at least get those entities to bid on police services.	Jan 1, 2012 12:11 PM
142	This is worst idea you can come up with	Jan 1, 2012 10:53 AM
143	I strongly oppose any cuts to Pacifica's essential core services of Police Fire and Public Works! Elected Officials and City Management need to fund the City of Pacifica's essential core services before providing funding to non essential programs.	Jan 1, 2012 9:54 AM
144	Pacifica needs its LOCAL law enforcement	Dec 31, 2011 4:35 PM
145	Promote business/revenue. Find developers for Quarry and Sewer Tx plant.	Dec 31, 2011 4:35 PM
146	excellent way to improve police services and save taxes	Dec 31, 2011 4:07 PM

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147	Re-evaluate the current police department, it is currently a little "top heavy" and could use cutting half of the administrative uniformed positions that don't actually work on the streets.	Dec 31, 2011 2:28 PM
148	Get on with this asap. Do all you can to place Pacifica PD officers with the Sheriff's Dept as has been done in HMB and San Carlos.	Dec 31, 2011 1:35 PM
149	Contract with Sheriff's for support not eliminate Pacifica PD entirely	Dec 31, 2011 1:18 PM
150	Reduce compensation of senior staff/dept heads/ fire and police	Dec 31, 2011 12:24 PM
151	YES. Our police force is top heavy and consumes 40% of the city's budget. Great idea. Also consider a joint powers combined police force district with similar size and demographic adjacent communities such as San Bruno and Millbrae. This might give us more control while realizing the reduction in overhead costs similar to the Sheriff outsourcing option. This joint powers district works very well for the Fire Dept.	Dec 31, 2011 12:13 PM

Page 2, Q2. Eliminate Supervisory Positions when vacancies occur (Department of Public Works): Combine supervisory functions and eliminate two positions. These changes could be included in the 2012/2013 Budget.

Pro: This change will result in savings of \$126,249 in the General Fund and savings in other...

1	Lets think about safety and what this position does for the safety of residents.	Jan 24, 2012 1:45 PM
2	Do this now, why wait for vacancies	Jan 24, 2012 12:40 PM
3	Eliminate them now	Jan 24, 2012 12:19 PM
4	Eliminate directors - one manager is enough.	Jan 24, 2012 2:07 AM
5	Keep our men	Jan 24, 2012 12:59 AM
6	If we can afford to do it later, might as well do it now	Jan 23, 2012 10:05 PM
7	The economy is so bad, why promote to higher jobs when people aren't working	Jan 23, 2012 5:10 PM
8	Let the county take care of it.	Jan 23, 2012 2:47 PM
9	If not needed - cut now	Jan 23, 2012 11:23 AM
10	Do not eliminate	Jan 23, 2012 11:13 AM
11	Eliminate some supervisory positions and combine some supervisory responsibilities.	Jan 21, 2012 12:57 PM
12	new Sales tax	Jan 21, 2012 12:39 PM
13	Make supervisors function as "working bosses", similar to Captains in the FD	Jan 20, 2012 7:08 PM
14	cut spending on every budgeted item by a fixed %	Jan 20, 2012 4:46 PM
15	maybe a good idea.	Jan 20, 2012 4:22 PM
16	cut pay for senior staff	Jan 20, 2012 4:05 PM
17	Want more info as to what postions/classifications are being referred to	Jan 19, 2012 8:13 PM
18	reducing opportunities is a bad idea. bringing wages and benefits in line with budget realities makes more sense. Don't cut positions, cut wages. if any employee wants to leave/retire, let them. I realize that there are contracts but this is an emergency. RENEGOTIATE NOW.	Jan 19, 2012 4:36 PM
19	We obviously need more leadership not less.	Jan 19, 2012 4:31 PM
20	use retirementopportunitiestocreate orrestructureanewpayrollteerfor the future	Jan 19, 2012 3:57 PM
21	Once again, this is great savings.	Jan 19, 2012 1:21 PM
22	Too many chiefs not enough workers	Jan 19, 2012 11:44 AM
23	Have co-pay for insurance	Jan 19, 2012 9:55 AM
24	Eliminate one position now!	Jan 19, 2012 7:39 AM

Page 2, Q2. Eliminate Supervisory Positions when vacancies occur (Department of Public Works): Combine supervisory functions and eliminate two positions. These changes could be included in the 2012/2013 Budget.

Pro: This change will result in savings of \$126,249 in the General Fund and savings in other...

25	Also consider consolidation of public works departments under fewer department heads, managers and reducing management and administrative staff salaries by 20% annually	Jan 18, 2012 8:18 PM
26	Renegotiate contracts.	Jan 18, 2012 8:12 PM
27	salary cuts not service cuts	Jan 18, 2012 4:40 PM
28	Eliminate the two positions but, in addition, freeze salaries at current levels for next two years.	Jan 18, 2012 4:05 PM
29	Instead of eliminating Supervisory positions reduce the salaries of top management and maybe some positions can be eliminated. Head employees salaries and look at their benefits	Jan 18, 2012 11:39 AM
30	this same concept can be utilized for principals in different schools (i.e Ingrid B lacie, cabrillo, vallemar, etc. much more savings would be advantages	Jan 17, 2012 6:42 PM
31	Public works department is overfunded and ineffective. Rarely see any work being done. have called numerous times about issues and it takes a long time for any action.	Jan 16, 2012 10:27 AM
32	government usually is redundant so it's possible that this is a great idea, just like a real for profit company would do	Jan 15, 2012 4:59 PM
33	Evaluate staff needs based on services to be provided not only in Department of Public Works but all departments.	Jan 14, 2012 9:09 AM
34	eliminate one position, not two	Jan 13, 2012 8:06 PM
35	Support or non-support would depend on the responsibility/duties of the supervisory position vacated. Supervisory positions can also be functional roles as opposed to purely supervisory.	Jan 13, 2012 9:58 AM
36	NOT just supervisory regular positions as well + salary cuts for those earning above \$100,000	Jan 13, 2012 9:22 AM
37	Cut pay for all public employees to reflect private sector	Jan 13, 2012 7:49 AM
38	I see this as a temporary fix.	Jan 12, 2012 3:37 PM
39	Need more information -- what would be combined, if combined, what would be impact in service level.	Jan 12, 2012 11:23 AM
40	Our services are stretched and we can't even get planning to enforce city codes as it is	Jan 12, 2012 9:24 AM
41	increase taxes and keep Pacifica an attractive place to work	Jan 12, 2012 8:34 AM
42	no salary > 100K	Jan 12, 2012 12:23 AM

Page 2, Q2. Eliminate Supervisory Positions when vacancies occur (Department of Public Works): Combine supervisory functions and eliminate two positions. These changes could be included in the 2012/2013 Budget.

Pro: This change will result in savings of \$126,249 in the General Fund and savings in other...

43	Pay cuts for highest paid city employees. Freeze salaries for city employees above a certain salary level.	Jan 11, 2012 10:17 PM
44	I would like to see more of this type savings inn all depts.	Jan 11, 2012 9:03 PM
45	replace one position, saving \$63k	Jan 11, 2012 8:12 PM
46	Pay less annually to new hires.	Jan 11, 2012 7:34 PM
47	Large savings for small number of lost jobs	Jan 11, 2012 6:09 PM
48	Do this instead of raising taxes, bad time to raise a tax when annual household incomes are declining!	Jan 11, 2012 9:36 AM
49	back salaries over \$100,000 rather then eliminate jobs	Jan 10, 2012 10:07 PM
50	not enough information	Jan 10, 2012 8:38 PM
51	self fund retirement	Jan 10, 2012 6:15 PM
52	why only DPW? Evaluate if supervisory needs are met.	Jan 10, 2012 1:59 PM
53	Especially reduce upper management. Middle management is where the work is done. Belt tightening in "general" public services requires assistance from the public, individuals, groups and businesses.	Jan 10, 2012 9:52 AM
54	N/A	Jan 9, 2012 10:32 PM
55	Truly depends on the positions being looked at and what needs those postions fulfills to rank and file. This is low laying fruit and It's a shame to be cutting positions on the lower end of salaries!	Jan 9, 2012 8:56 PM
56	Raise taxes	Jan 9, 2012 11:27 AM
57	see #1 a bove	Jan 9, 2012 11:13 AM
58	Let management positions go to attrition, not the positions of working supervisors. r	Jan 8, 2012 1:50 PM
59	One single department should not be singled out, all departments should be treated the same way so there is not a discriminatory approach	Jan 8, 2012 9:57 AM
60	Consider Todd Bray's Suggestion. eliminating jobs is unnecessary	Jan 7, 2012 5:53 PM
61	Will the remaining employees then be paid overtime for doing extra work?	Jan 7, 2012 8:12 AM
62	This change would eliminate top-heavy administration	Jan 6, 2012 4:07 PM
63	Yes, they can shuffle a few more papers...	Jan 6, 2012 9:53 AM
64	I like this option, but would it be done in time.	Jan 5, 2012 1:23 PM

Page 2, Q2. Eliminate Supervisory Positions when vacancies occur (Department of Public Works): Combine supervisory functions and eliminate two positions. These changes could be included in the 2012/2013 Budget.

Pro: This change will result in savings of \$126,249 in the General Fund and savings in other...

65	yes	Jan 4, 2012 7:29 PM
66	Why only 2?	Jan 4, 2012 3:04 PM
67	I don't know how that really effects services and employee morale.	Jan 4, 2012 10:59 AM
68	Need more information on what jobs would be lost and if they can be done with fewer individuals	Jan 3, 2012 5:00 PM
69	Employees need leadership, and this doesn't save enough money to be worth it.	Jan 3, 2012 1:49 PM
70	There would have to be a balance of supervision and work loads. Maybe the supervisors take on some of the work load and the positions that are eliminated are at the bottom.	Jan 3, 2012 1:29 PM
71	Not sure about this, but less supervisors can be good.	Jan 3, 2012 1:20 PM
72	Who would want in the future to come to work for the City of Pacifica if there are no options for promotion? We need to be competitive and not just reduce for reducing.	Jan 3, 2012 12:39 PM
73	seems like small peanuts	Jan 3, 2012 12:18 PM
74	retired some of the people early and save more that is over 60	Jan 3, 2012 4:29 AM
75	Please lay off supervisory positions	Jan 2, 2012 7:06 PM
76	Can we also cut exorbitant pensions and health care for all city workers? They should retire at 67 and pay a large part of their health care just like the rest of us. An no automatic health care for spouses or After employees retire. This is why cities, counties and states are going broke.	Jan 2, 2012 10:47 AM
77	lower salary and make it part time	Jan 2, 2012 10:38 AM
78	This is a small town, I think the increased workload is reasonable.	Jan 2, 2012 9:10 AM
79	Increase tax revenue by becoming more business fiendly.	Jan 1, 2012 10:52 PM
80	No new local taxes. Expand business and tourism.	Jan 1, 2012 10:43 PM
81	All departments must take cuts to achieve the \$700,000 in overall savings	Jan 1, 2012 5:55 PM
82	Hire people who are qualified to supervise themselves and take personal responsibility for their jobs.	Jan 1, 2012 5:17 PM
83	reduce ALL city staff salaries over \$75,000 by %10 for every \$10,000 above \$75,000	Jan 1, 2012 4:23 PM
84	Reducing promotion opps for long term employees is bad news for everyone.	Jan 1, 2012 12:11 PM
85	I strongly oppose any cuts to Pacifica's essential core services of Police Fire and	Jan 1, 2012 9:54 AM

Page 2, Q2. Eliminate Supervisory Positions when vacancies occur (Department of Public Works): Combine supervisory functions and eliminate two positions. These changes could be included in the 2012/2013 Budget.

Pro: This change will result in savings of \$126,249 in the General Fund and savings in other...

Public Works! Elected Officials and City Management need to fund the City of Pacifica's essential core services before providing funding to non essential programs.

86	This should be done regardless of the results of this survey! And why must we wait for a vacancy to occur? Combine the jobs and pick the best person. Wasn't that done with Finance and HR a few years ago? Get on with it and look for other similar opportunities to consolidate positions.	Dec 31, 2011 1:35 PM
87	Reduce compensation of senior staff/dept heads/ fire and police	Dec 31, 2011 12:24 PM
88	For immediate savings combination and elimination should be made immediately. Cautions should be used to make sure the person in the combined position can handle the workload in a 40 hour week.	Dec 31, 2011 12:13 PM
89	eliminate all overtime except for health and safety emergencies	Dec 31, 2011 11:40 AM
90	not a permanent change I hope.	Dec 31, 2011 11:36 AM

Page 2, Q3. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate Homework Center in Elementary Age Recreation Services (\$9,900)

Pro: Savings of \$9,900

Con: Elimination of program – only true academic homework center (open to all children) in Pacifica; less part-time s...

1	Cuts in council perks would save this program!	Jan 24, 2012 1:04 PM
2	Absolutely not	Jan 24, 2012 12:19 PM
3	This is a school function or in Home. The city is not a babysitter for after school children	Jan 24, 2012 2:07 AM
4	How smart do you want your kids	Jan 24, 2012 12:59 AM
5	Do not hurt children	Jan 23, 2012 11:34 PM
6	PBR should be working with school district or any other funding source to maintain this program. I thought this money came from a grant	Jan 23, 2012 10:05 PM
7	Shouldn't the student's parents be helping with homework?	Jan 23, 2012 5:51 PM
8	Homework is supposed to be at HOME!	Jan 23, 2012 5:20 PM
9	We have the Boys and Girls clubs. Get more volunteers . . . Parents, etc.	Jan 23, 2012 5:10 PM
10	Parents &/ or teachers should be assisting their kids homework [sic], not the PB&R Staff	Jan 23, 2012 3:27 PM
11	Should not be general fund supported	Jan 23, 2012 11:23 AM
12	Pacifica needs this service do not cut	Jan 23, 2012 10:54 AM
13	Just use the library	Jan 23, 2012 8:54 AM
14	Education is highly necessary and critical for America's prosperity in this world.	Jan 21, 2012 12:57 PM
15	New Sales Tax	Jan 21, 2012 12:39 PM
16	You can't just cut everything in order to meet the bottom line!! Not everything counts on \$\$\$ saved! Some things should not be sacrificed	Jan 21, 2012 12:31 PM
17	Is \$9,00 worth it: Doesn't seem like much for such a significant program.	Jan 21, 2012 12:21 PM
18	This option can be paid for by the PTO or by the parents if they wish to have the service.	Jan 20, 2012 6:09 PM
19	Try to get this program run by volunteers, seniors and high school students/college students	Jan 20, 2012 5:42 PM
20	cut spending by a fixed % on all budgeted items	Jan 20, 2012 4:46 PM
21	cut pay for senior staff	Jan 20, 2012 4:05 PM

Page 2, Q3. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate Homework Center in Elementary Age Recreation Services (\$9,900)

Pro: Savings of \$9,900

Con: Elimination of program – only true academic homework center (open to all children) in Pacifica; less part-time s...

22	put this out for competitive bid	Jan 20, 2012 12:14 PM
23	Eliminate the dog park	Jan 19, 2012 6:34 PM
24	stop squeezing kids	Jan 19, 2012 4:36 PM
25	Do not turn our backs on our youth.	Jan 19, 2012 4:31 PM
26	This service should be handled by volunteers at schools, churches or the library. Nice service but should be funded by the city only when have a large reserve [sic].	Jan 19, 2012 4:04 PM
27	whysouldthe kidssufferforsuchasmallsavings.	Jan 19, 2012 3:57 PM
28	small change... why waste time on chump change?	Jan 19, 2012 1:21 PM
29	Time for parents to step up an help there kids .	Jan 19, 2012 12:58 PM
30	Really?	Jan 19, 2012 11:44 AM
31	Education is key to the future	Jan 19, 2012 11:25 AM
32	These choices are difficult to make b/c [sic] we don't know how many people/ kids/ seniors are participating in each program.	Jan 19, 2012 9:55 AM
33	how much is this program used? how many students?	Jan 18, 2012 11:38 PM
34	Replace this service with office hours in each Pacifica classroom staffed by homeroom teachers for 1 hour daily	Jan 18, 2012 8:18 PM
35	Yes; what drives this cost? Can't existing personnel supervise (librarian?), assuming \$9,900 is for wages.	Jan 18, 2012 8:12 PM
36	salary cuts not service cuts	Jan 18, 2012 4:40 PM
37	Should be fee for service to break even.	Jan 18, 2012 11:05 AM
38	Elimiate dog park, spend 150K on this for 10 years.	Jan 17, 2012 8:39 PM
39	can also ask for volunteer parents to help in this area	Jan 17, 2012 6:42 PM
40	Please do not take from our children's services! This service helps the kids a lot!	Jan 17, 2012 4:47 PM
41	Where else could they get help?	Jan 17, 2012 3:19 PM
42	have it staffed by volunteers	Jan 16, 2012 4:11 PM
43	Our future is the success of our children. Such a small amount of money in	Jan 16, 2012 10:27 AM

Page 2, Q3. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate Homework Center in Elementary Age Recreation Services (\$9,900)

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Con: Elimination of program – only true academic homework center (open to all children) in Pacifica; less part-time s...

relation to entire budget. Not sure if this comes up later in survey but the elimination or salary cutback for all the employees making over 100,000 dollars is necessary. I was shocked to learn that the city of Pacifica has over 80 employees earning over 100,000 dollars. We are a small city ...As a high school teacher with 30 years experience and a Masters degree I do not make 100,000...it is crazy to think this city has such high paid employees...who are they?

44	not sure what is this, but the title itself seems important	Jan 15, 2012 4:59 PM
45	Absolutely no subsidy of Chamber of Commerce	Jan 14, 2012 4:09 PM
46	Attempt to involve volunteers and school districts or provide for some fees or donation to support assistance program.	Jan 14, 2012 9:09 AM
47	Not familiar with this program but seems something that should be provided by schools, rather than parks and recreation.	Jan 13, 2012 9:58 AM
48	Parents should be raising their own children	Jan 13, 2012 7:49 AM
49	Reduce Pb&R director's salary by \$9,900	Jan 12, 2012 10:04 PM
50	We need to be building community instead of destroying it	Jan 12, 2012 9:24 AM
51	please during the economic downturn don't cut services, raise taxes	Jan 12, 2012 8:34 AM
52	keep if it's really used	Jan 12, 2012 12:23 AM
53	Not much savings but impacts many....	Jan 11, 2012 10:17 PM
54	set up donation/scholarship program to continue service	Jan 11, 2012 8:12 PM
55	Find volunteers for this program or high school student's at minimum wage or voluntary.	Jan 11, 2012 7:34 PM
56	Small savings for such an important program	Jan 11, 2012 6:09 PM
57	strongly oppose reducing childrens services, library services, PBR services	Jan 11, 2012 4:56 PM
58	let the homes/familles find there own remedies	Jan 11, 2012 9:36 AM
59	irrelevat	Jan 10, 2012 11:04 PM
60	I would want to know how many children use this resource to consider whether it should be kept.	Jan 10, 2012 8:49 PM
61	Excuse me, what are parents for?	Jan 10, 2012 5:49 PM

Page 2, Q3. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate Homework Center in Elementary Age Recreation Services (\$9,900)

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Con: Elimination of program – only true academic homework center (open to all children) in Pacifica; less part-time s...

62	Evaluate if it is being used / utilized effectively and what the options for those using the program - library?	Jan 10, 2012 1:59 PM
63	Education of our children is key, support the program with pro-active recruiting of volunteers and non-profits supporting this function.	Jan 10, 2012 9:52 AM
64	This takes such a small amount of budget and provides oversight to the many children whose both parents work.	Jan 10, 2012 9:27 AM
65	It is good to have so childre stay out of crime and not spend time out soliciting and doing stuff out with friends, education is #1 first.	Jan 9, 2012 10:32 PM
66	Sad that such programs have to be even on the table!	Jan 9, 2012 8:56 PM
67	Raise taxes	Jan 9, 2012 11:27 AM
68	Would like to see more data how many children utilize the homework center and how effective it is.	Jan 9, 2012 11:21 AM
69	see #1 above	Jan 9, 2012 11:13 AM
70	save our children's support	Jan 8, 2012 6:38 PM
71	keep kids off streets, keep kids busy so they don't try to find something less productive to do	Jan 8, 2012 2:47 PM
72	The cost-benefit is reasonable and serves children who cannot get this support elsewhere. The price is right.	Jan 8, 2012 1:50 PM
73	Consider Todd Bray's Suggestion. eliminating jobs is unnecessary	Jan 7, 2012 5:53 PM
74	Need information on actual utilization of this program to make an informed decision.	Jan 7, 2012 9:09 AM
75	Such a small amount of money for a BIG service to the people	Jan 7, 2012 8:12 AM
76	our children our the future, do not short change those that may need some extra help	Jan 6, 2012 5:17 PM
77	Needed to support chikl services/eliminate delinquency	Jan 6, 2012 4:07 PM
78	It would be sad to see this go.	Jan 6, 2012 9:25 AM
79	It is not a significant amount of money	Jan 5, 2012 1:23 PM
80	Our youth need all the support we can give them with education.	Jan 5, 2012 12:43 PM
81	Somewhat	Jan 4, 2012 7:29 PM

Page 2, Q3. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate Homework Center in Elementary Age Recreation Services (\$9,900)

Pro: Savings of \$9,900

Con: Elimination of program -- only true academic homework center (open to all children) in Pacifica; less part-time s...

82	It's only 10K, not worth the loss	Jan 4, 2012 10:59 AM
83	Again, a City's primary mandate is Police and Fire, all of these other programs are "nice" to have but our outside the scope of what the City needs to provide.	Jan 4, 2012 10:44 AM
84	I don't think \$9900 is enough of a cut to even consider	Jan 3, 2012 10:08 PM
85	Shift cost to parents.	Jan 3, 2012 3:38 PM
86	Many Pacificans willing to volunteer at Homework Center. Also, talented high school students paid minimum amount to proctor. @ cost <9K/year	Jan 3, 2012 2:50 PM
87	This doesn't save enough money to even be worth considering! You need to focus on the options that will solve the problem, e.g. the police dept.!	Jan 3, 2012 1:49 PM
88	Do not do anything to undermine education.	Jan 3, 2012 1:20 PM
89	Can this service be merged with other services such as the Library in order to keep both?	Jan 3, 2012 12:39 PM
90	Program offers place for afterschool children-important-CHARGE FOR IT	Jan 3, 2012 12:37 PM
91	so small... c'mon	Jan 3, 2012 12:18 PM
92	Too small a cut to move the needle	Jan 3, 2012 9:34 AM
93	why pick on the seniors and the poor people pick on some of the higher paying jobs and reduce them to what they should be	Jan 3, 2012 4:29 AM
94	Depends on how many kids we have using the HW Center. If the numbers are not there, then ok to cut, but if there are a significant amount of kids using this service, then I definitely will oppose	Jan 2, 2012 10:35 PM
95	Small savings for such a valued service - - Can volunteers be used ? ?	Jan 2, 2012 11:45 AM
96	Make more cut in city workers pensions and health care instead	Jan 2, 2012 10:47 AM
97	Education should be supported. The small savings do not warrant the loss of the resource for kids!	Jan 2, 2012 9:10 AM
98	farm this out of a private company who knows how to make a payroll	Jan 2, 2012 7:18 AM
99	Increase tax revenue by becoming more business fiendly.	Jan 1, 2012 10:52 PM
100	Add or increase volunteers in this area if it would reduce expenses.	Jan 1, 2012 10:48 PM
101	No new local taxes. Expand business and tourism.	Jan 1, 2012 10:43 PM

Page 2, Q3. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

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Con: Elimination of program – only true academic homework center (open to all children) in Pacifica; less part-time s...

102	Seek grant funding to replace the costs	Jan 1, 2012 5:55 PM
103	Parents need to be responsible for their children's education. The school district provides schools that give homework. Homework should be done at home. This is a bonding time between Parent and Child. Child sees that Mom and Dad care about them and want to help them improve their school learning. It gives and opportunity for parents to know what is going on in children's lives. What is the school asking of my child. Is this at grade, below grade or above grade. Should I make an appointment to speak to his or her teacher. Why is the City paying for this? Yes, kids need help but is the parents job, duty and responsibility to teach their children first and foremost. Let the School District or Boys and Girls club set up some after school homework activities if need be. There are also tutoring centers around town as well. The government cannot afford to be the parent. If you can't spend time with your kids, maybe you shouldn't have them. Giving time rather than Nikes is love.	Jan 1, 2012 5:17 PM
104	Enlist volunteers to tutor	Jan 1, 2012 4:23 PM
105	get Volunteers to help	Jan 1, 2012 12:59 PM
106	many private sector homework opps in the area	Jan 1, 2012 12:11 PM
107	Our future depends on these type of programs	Jan 1, 2012 10:53 AM
108	I strongly oppose any cuts to Pacifica's essential core services of Police Fire and Public Works! Elected Officials and City Management need to fund the City of Pacifica's essential core services before providing funding to non essential programs.	Jan 1, 2012 9:54 AM
109	I am currently researching grants for Cabrillo School and there are lots of grants avail for nonprofits - esp. in the area of after school programs. While I believe this is a critical service, I believe there are other options for funding it.	Dec 31, 2011 7:51 PM
110	Schools can take over this function with volunteers.	Dec 31, 2011 4:35 PM
111	Pay now or pay later! This program helps kids stay on track in school. Protect and support the kids.	Dec 31, 2011 1:35 PM
112	Reduce compensation of senior staff/dept heads/ fire and police	Dec 31, 2011 12:24 PM
113	NO! This should be kept. Cost is low. This is an important program to keep kids who otherwise would be on the streets occupied and out of trouble. The programs provides them much needed homework help and increasing their success in school. Consider getting qualified volunteers to fill postions before considering any cuts.	Dec 31, 2011 12:13 PM

Page 2, Q4. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate Afterschool Program in Teen & J Teens Recreation Services (\$2,300)

Pro: Expenditure reduction of \$2,300.

Con: Loss of program to participants; less part-time staff available for other department progr...

1	Cut council perks and save this program!	Jan 24, 2012 1:04 PM
2	Leave youth progrsm alone!!	Jan 24, 2012 12:19 PM
3	Do not hurt children	Jan 23, 2012 11:34 PM
4	Use increase funding from Oddstad center and Sanchez school	Jan 23, 2012 10:05 PM
5	Do you have a lot of children using this program?	Jan 23, 2012 5:20 PM
6	Need volunteers, parents and grandparents	Jan 23, 2012 5:10 PM
7	Pacifica teens should focus more on academics	Jan 23, 2012 3:27 PM
8	I don't know what this is? Is this the teen dances?	Jan 23, 2012 1:48 PM
9	Use increase funding from Oddstad & Sanchez School Sites	Jan 23, 2012 11:23 AM
10	Small savings - some teens need supervision if their parents are not around - believe me I know.	Jan 21, 2012 12:57 PM
11	New Sales Tax	Jan 21, 2012 12:39 PM
12	Kids could run in the streets with nothing to do after school and may get into trouble!	Jan 21, 2012 12:31 PM
13	You really think a 2,300 option is going to do anything. It took you more time to put this on the survey. Really?	Jan 20, 2012 6:09 PM
14	Try to get this programs run by volunteers	Jan 20, 2012 5:42 PM
15	cut spending by a fixed % on each budgeted item	Jan 20, 2012 4:46 PM
16	gimme a break,, this is really pocket change.	Jan 20, 2012 4:22 PM
17	cut pay for senior staff	Jan 20, 2012 4:05 PM
18	\$2300 is nothing when looking at preventing gang and juvenile delinquency.	Jan 20, 2012 11:10 AM
19	Eliminate the dog park	Jan 19, 2012 6:34 PM
20	young people need help, give it to them.	Jan 19, 2012 4:36 PM
21	Engage youth today - save money tomorrow.	Jan 19, 2012 4:31 PM
22	volunteerscan helpthisone/againthisisasmallsavings	Jan 19, 2012 3:57 PM
23	Why bother pinching pennies?	Jan 19, 2012 1:21 PM

Page 2, Q4. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate Afterschool Program in Teen & J Teens Recreation Services (\$2,300)

Pro: Expenditure reduction of \$2,300.

Con: Loss of program to participants; less part-time staff available for other department progr...

24	we need this cant aford to cut this and plus its no a big savings	Jan 19, 2012 12:58 PM
25	Cheap option for kids in the afternoon	Jan 19, 2012 11:25 AM
26	how much is this used?	Jan 18, 2012 11:38 PM
27	Could a non-profit take over this function?	Jan 18, 2012 9:16 PM
28	If these services are used by the community then no cuts	Jan 18, 2012 8:53 PM
29	Staff with retired, volunteer workers and parents on a rotating basis	Jan 18, 2012 8:18 PM
30	Do significant teens utilize this program?	Jan 18, 2012 8:12 PM
31	This is a drop in the bucket why is this on the list...	Jan 18, 2012 6:31 PM
32	salary cuts not service cuts	Jan 18, 2012 4:40 PM
33	Can we make this program self sufficient so that the prgram generates the revenue it needs to be run?	Jan 18, 2012 2:48 PM
34	T	Jan 18, 2012 1:02 PM
35	Should be fee for service to break even.	Jan 18, 2012 11:05 AM
36	How about charging users to cover the cost?	Jan 18, 2012 9:19 AM
37	Why not have all high level City of Pacifica employees/council members give up 10% of their pay to keep this program?	Jan 17, 2012 8:39 PM
38	again can ask for parent volunteers to help out in this area	Jan 17, 2012 6:42 PM
39	We are finally offering our kids something to do!	Jan 17, 2012 4:47 PM
40	have it staffed by volunteers before it becomes an issue	Jan 16, 2012 4:11 PM
41	Get grants like there were a few years back.	Jan 16, 2012 9:39 AM
42	same reason as above	Jan 15, 2012 4:59 PM
43	Recreation programs for teens keeps them off the streets, provides constructive outlets, and may reduce to delinquency and crime.	Jan 13, 2012 9:58 AM
44	Reduce PB&R's director's salary by \$2,300	Jan 12, 2012 10:04 PM
45	Our childern are our future;we need to raise tax revenues to continue these services	Jan 12, 2012 9:24 AM
46	this seems like such a small cost. see if there are willing contributors in the	Jan 12, 2012 8:34 AM

Page 2, Q4. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate Afterschool Program in Teen & J Teens Recreation Services (\$2,300)

Pro: Expenditure reduction of \$2,300.

Con: Loss of program to participants; less part-time staff available for other department progr...

	community	
47	serve the people without expensive salaries	Jan 12, 2012 12:23 AM
48	not much savings - are many served?	Jan 11, 2012 10:17 PM
49	set up donation/scholarship program to continue service	Jan 11, 2012 8:12 PM
50	This may cost more in damages and trouble the teens may get into. Charge more to the parents for these programs.	Jan 11, 2012 7:34 PM
51	Small savings for such an important program	Jan 11, 2012 6:09 PM
52	let the homes/families find there own remedies	Jan 11, 2012 9:36 AM
53	irrelevant	Jan 10, 2012 11:04 PM
54	Like the J-teen dances, would be fine paying more for tickets	Jan 10, 2012 10:07 PM
55	I would want to know how many children this program benefits.	Jan 10, 2012 8:49 PM
56	too small an amount of money to mean anything	Jan 10, 2012 8:48 PM
57	Who does this benefit? Evaluate utilization. Is it just a place to hang out after school while parents are at work?	Jan 10, 2012 1:59 PM
58	Unless this is tied to educaiton, it should be done by volunteers and non-profits. Yes, our teens need support; it should come from the public at large, including businesses and non-profits.	Jan 10, 2012 9:52 AM
59	Help develop teens to be better citizens in pacifica.	Jan 10, 2012 9:27 AM
60	N/A	Jan 9, 2012 10:32 PM
61	Raise taxes	Jan 9, 2012 11:27 AM
62	see #1 above	Jan 9, 2012 11:13 AM
63	save our teen's support	Jan 8, 2012 6:38 PM
64	Consider Todd Bray's Suggestion. eliminating jobs is unnecessary	Jan 7, 2012 5:53 PM
65	Can the teens be utilized at the Homework Center? Offers Teens community activity.	Jan 7, 2012 11:40 AM
66	Need information on actual utilization of this program to make an informed decision.	Jan 7, 2012 9:09 AM
67	Putting teens on the street and losing police services equals trouble. Such a	Jan 7, 2012 8:12 AM

Page 2, Q4. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate Afterschool Program in Teen & J Teens Recreation Services (\$2,300)

Pro: Expenditure reduction of \$2,300.

Con: Loss of program to participants; less part-time staff available for other department progr...

small amount of money for a BIG service

68	the teens in pacifica certainly need something to do, someplace to hangout ...maybe optimizing this program with more exciting things for the teens to do may help	Jan 6, 2012 5:17 PM
69	Needed to support teen programs/eliminate delinquency	Jan 6, 2012 4:07 PM
70	Make attendees pay for after school program, should not be free	Jan 6, 2012 2:32 PM
71	It would be sad to see this go.	Jan 6, 2012 9:25 AM
72	It is not a significant amount of money	Jan 5, 2012 1:23 PM
73	Is eliminating this excellent transitional program for preteens really going to help balance the budget? Get real.	Jan 5, 2012 12:43 PM
74	no	Jan 4, 2012 7:29 PM
75	Why not cut the people who got paid to make and promote this stupid survey?	Jan 4, 2012 3:04 PM
76	Charge for this service	Jan 4, 2012 3:01 PM
77	It's NOT Pacifica's responsibility to provide after school programs or entertainment.	Jan 4, 2012 2:24 PM
78	Less than 3K?!, not worth the loss	Jan 4, 2012 10:59 AM
79	See above comments.	Jan 4, 2012 10:44 AM
80	Switch to volunteer program with full background checks. Many willing volunteers.	Jan 3, 2012 2:50 PM
81	\$2,300 to come up with 3.5 million! This is so little money for such a big benefit and it's elimination won't even make a difference in solving the budget problem! Face it, you're going to have to make hard choices about the big-ticket items.	Jan 3, 2012 1:49 PM
82	Do not do anything to undermine education for youths.	Jan 3, 2012 1:20 PM
83	Do our younger citizens have any other options for personal growth after school or we just want them to be good kids and offering them just lazy time, drugs and alcohol? Is there a way to make the teens come up with ideas to keep up the program?	Jan 3, 2012 12:39 PM
84	Teens have no where to go in this town-keep this	Jan 3, 2012 12:37 PM
85	so small	Jan 3, 2012 12:18 PM
86	Too small a cut to move the needle	Jan 3, 2012 9:34 AM

Page 2, Q4. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

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Pro: Expenditure reduction of \$2,300.

Con: Loss of program to participants; less part-time staff available for other department progr...

87	this keep the children out of trouble and less thief or mischief	Jan 3, 2012 4:29 AM
88	Again, depends on percentage of usage. Maybe make it a membership to bring in revenue if the numbers are high enough.	Jan 2, 2012 10:35 PM
89	Such a small savings - doesn't justify this important service	Jan 2, 2012 11:45 AM
90	Make more cut in city workers pensions and health care instead	Jan 2, 2012 10:47 AM
91	If we might lose local police, other programs which reach out to youths must compensate.	Jan 2, 2012 9:10 AM
92	farm this out to a private company who could make it work	Jan 2, 2012 7:18 AM
93	Increase tax revenue by becoming more business friendly.	Jan 1, 2012 10:52 PM
94	Add or increase volunteers in this area if it would reduce expenses.	Jan 1, 2012 10:48 PM
95	No new local taxes. Expand business and tourism.	Jan 1, 2012 10:43 PM
96	Charge families participating higher fees to cover the \$2,300	Jan 1, 2012 5:55 PM
97	Again Parents are the key to kid's behavior, but there are a lot of crummy parents out there and if we can help teens and junior teens to feel they have a place where are wanted and comfortable, this maybe the best money we can spend. Teens who feel vulnerable, not safe, or unloved are going to end up in Juvenile, dropping out of school, doing graffiti, breaking into home and vandalizing. Give them somewhere to go and keep them off the streets.	Jan 1, 2012 5:17 PM
98	Get Volunteers to help	Jan 1, 2012 12:59 PM
99	I strongly oppose any cuts to Pacifica's essential core services of Police Fire and Public Works! Elected Officials and City Management need to fund the City of Pacifica's essential core services before providing funding to non essential programs.	Jan 1, 2012 9:54 AM
100	It would be helpful to see the numbers with this program. I would like to know what percentage of students in this age group use these services. Again, there is definitely a need but I believe with creativity and planning, it could be funded through different means.	Dec 31, 2011 7:51 PM
101	don't know enough about how many are served	Dec 31, 2011 5:41 PM
102	Pay now or pay later. Protect and support our kids as long as we can.	Dec 31, 2011 1:35 PM
103	Reduce compensation of senior staff/dept heads/ fire and police	Dec 31, 2011 12:24 PM
104	NO! This should be kept. Cost is low. This is an important program to keep kids who otherwise would be on the streets occupied and out of trouble. Consider	Dec 31, 2011 12:13 PM

Page 2, Q4. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate Afterschool Program in Teen & J Teens Recreation Services (\$2,300)

Pro: Expenditure reduction of \$2,300.

Con: Loss of program to participants; less part-time staff available for other department progr...

getting qualified volunteers to fill postions before considering any cuts.

Page 2, Q5. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate all services in Teens/J-Teens by the reduction of one full-time position by 25% (\$32,628).

Pro: Possible savings of \$32,628 – calculation dependent on other programs' status.

Con: Only achievable through t...

1	It is not "special needs" its not needed.	Jan 24, 2012 1:45 PM
2	Offer the position as 1/2 time to a student studying this discipline in college.	Jan 24, 2012 1:04 PM
3	Leave youth services alone!	Jan 24, 2012 12:19 PM
4	Do not hurt the children	Jan 23, 2012 11:34 PM
5	Our city is having difficulty in addressing teen issues as it is now (drug & alcohol problems). In eliminating teen services, the City may find itself with more problems. Funding should come from other sources such as Oddstad Center and the Sanchez school sites.	Jan 23, 2012 10:05 PM
6	Need more volunteers and older teens to help	Jan 23, 2012 5:10 PM
7	Not that many teens use it.	Jan 23, 2012 5:05 PM
8	Pacifica is blessed with lots of beaches & athletic fields & hiking trails in the hills. A Teen & J-Teen should be able to use these, or their own initiative to enter themselves. [sic]	Jan 23, 2012 2:05 PM
9	Reduce by 25% not all of it (cost of full-time position)	Jan 23, 2012 12:37 PM
10	Use increase funding from Oddstad & Sanchez school sites	Jan 23, 2012 11:23 AM
11	I am not sure what program is about.	Jan 21, 2012 12:57 PM
12	New Sales Tax	Jan 21, 2012 12:39 PM
13	Volunteers	Jan 21, 2012 12:21 PM
14	cut spending by a fixed % on each budgeted item	Jan 20, 2012 4:46 PM
15	cut pay for senior staff	Jan 20, 2012 4:05 PM
16	For the same reason as above.	Jan 20, 2012 11:10 AM
17	eliminate the dog park	Jan 19, 2012 6:34 PM
18	if we don't care for our kids, who will? the PUSHERMAN!	Jan 19, 2012 4:36 PM
19	chargeafee/orraisepresentfees	Jan 19, 2012 3:57 PM
20	Reduce J Teen Services	Jan 19, 2012 2:33 PM
21	Must give teens something to do.	Jan 19, 2012 1:21 PM
22	cut to part time	Jan 19, 2012 12:58 PM

Page 2, Q5. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate all services in Teens/J-Teens by the reduction of one full-time position by 25% (\$32,628).

Pro: Possible savings of \$32,628 – calculation dependent on other programs' status.

Con: Only achievable through t...

23	If these services are used by the community then no cuts	Jan 18, 2012 8:53 PM
24	The last place to cut is impacting our children...good thinking get rid of the police at the same time...what the hell are you thinking...	Jan 18, 2012 6:31 PM
25	salary cuts not service cut	Jan 18, 2012 4:40 PM
26	Should be fee for service to break even.	Jan 18, 2012 11:05 AM
27	Charge for use to cover costs	Jan 18, 2012 9:19 AM
28	Elimate dog park/institute pay reduction for high city earners	Jan 17, 2012 8:39 PM
29	again ask for volunteers to help in this area	Jan 17, 2012 6:42 PM
30	hurting a lot of children and saving very little money. Cap city council & employees @ \$100K & no more instead!	Jan 17, 2012 4:47 PM
31	Eliminating teen programs leave them loose on the street which could cost more in the end.	Jan 17, 2012 3:02 PM
32	Have it staffed by more than one volunteer or find a for profit sponsor	Jan 16, 2012 4:11 PM
33	not sure what it entails	Jan 15, 2012 4:59 PM
34	leave the teens alone, they need healthy activites or we will have to hire more cops to deal with them.	Jan 15, 2012 10:30 AM
35	Cut city employee salaries 5-10% = reduce benefits from 100% to 50%	Jan 13, 2012 11:34 AM
36	see number 4	Jan 13, 2012 9:58 AM
37	I am not sure about this services; I would tie it to how much it is used by teens; if there is not a measurable impact then get rid of it, but if there is a lot of use we cannot eliminate	Jan 12, 2012 9:24 AM
38	cutting these programs will potential other, more costly, problems	Jan 12, 2012 8:34 AM
39	support teens. hire teens to administer	Jan 12, 2012 12:23 AM
40	This would be a determental think for the youth of Pacifica.	Jan 11, 2012 9:03 PM
41	bake sales/car washes/rent-a-teen options	Jan 11, 2012 8:12 PM
42	this may keep teens out of trouble after school. Charge more to the parents for these programs.	Jan 11, 2012 7:34 PM
43	Teens desperately need these programs. I recommend savings in other areas.	Jan 11, 2012 6:09 PM

Page 2, Q5. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate all services in Teens/J-Teens by the reduction of one full-time position by 25% (\$32,628).

Pro: Possible savings of \$32,628 – calculation dependent on other programs' status.

Con: Only achievable through t...

44	irrelevant	Jan 10, 2012 11:04 PM
45	Like the J-teen dances, would be fine paying more for tickets	Jan 10, 2012 10:07 PM
46	I do not know enough about these programs for teens	Jan 10, 2012 9:22 PM
47	Kind of murky wording...	Jan 10, 2012 6:32 PM
48	Not a lot of money, but on the other hand, why are we doing this?	Jan 10, 2012 5:49 PM
49	Again, see my answer to above question. If not tied to education, find another solution.	Jan 10, 2012 9:52 AM
50	N/a	Jan 9, 2012 10:32 PM
51	Raise taxes	Jan 9, 2012 11:27 AM
52	this is a phony savings	Jan 9, 2012 11:13 AM
53	save our PBR staff to support our children	Jan 8, 2012 6:38 PM
54	Consider Todd Bray's Suggestion. eliminating jobs is unnecessary	Jan 7, 2012 5:53 PM
55	Explain how many use service	Jan 7, 2012 9:34 AM
56	Need information on what services this program provides to make an informed decision.	Jan 7, 2012 9:09 AM
57	See above.	Jan 7, 2012 8:12 AM
58	Needed to support teens/eliminate delinquency	Jan 6, 2012 4:07 PM
59	See above - make families using program pay for it	Jan 6, 2012 2:32 PM
60	It would be sad to see this go.	Jan 6, 2012 9:25 AM
61	Do we really want even fewer things for our teens to do in this town?	Jan 5, 2012 12:43 PM
62	somewhat	Jan 4, 2012 7:29 PM
63	Charge for this service	Jan 4, 2012 3:01 PM
64	need more information on program utilization by community	Jan 3, 2012 2:55 PM
65	Savings from outsourcing police and eliminating some supervisory positions will more than outweigh keeping teen programs open.	Jan 3, 2012 2:50 PM
66	Teen programs reduce crime. Do not eliminate teen programs.	Jan 3, 2012 1:20 PM

Page 2, Q5. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate all services in Teens/J-Teens by the reduction of one full-time position by 25% (\$32,628).

Pro: Possible savings of \$32,628 – calculation dependent on other programs' status.

Con: Only achievable through t...

67	Just because the teen's can not vote does not mean that their needs just be just ignored.	Jan 3, 2012 12:39 PM
68	Teens are already disenfranchised as it is in Pacifica	Jan 3, 2012 12:37 PM
69	no definate not	Jan 3, 2012 4:29 AM
70	Kids need a place to hang and do things. Otherwise, we'll pay more for their jail sentence.	Jan 2, 2012 10:35 PM
71	We don't have enough for our teens - to eliminate we would be down almost nothing.	Jan 2, 2012 11:45 AM
72	Make more cut in city workers pensions and health care instead	Jan 2, 2012 10:47 AM
73	use parent volunteers or the event does not happen.	Jan 2, 2012 9:22 AM
74	Same arguement as above.	Jan 2, 2012 9:10 AM
75	farm this out privitly	Jan 2, 2012 7:18 AM
76	Increase tax revenue by becoming more business fiendly.	Jan 1, 2012 10:52 PM
77	No new local taxes. Expand business and tourism.	Jan 1, 2012 10:43 PM
78	All departments must take a cut of 25% to achieve the \$700,000 in savings	Jan 1, 2012 5:55 PM
79	Bad question. What are all the programs? How do I know if they are worthwhile or not. In general, I am for keeping teens busy and safe, but with no outline to what "all" means how do I know if this is worthwhile or not. Please be specific.	Jan 1, 2012 5:17 PM
80	get Volunteers to help	Jan 1, 2012 12:59 PM
81	I strongly oppose any cuts to Pacifica's essential core services of Police Fire and Public Works! Elected Officials and City Management need to fund the City of Pacifica's essential core services before providing funding to non essential programs.	Jan 1, 2012 9:54 AM
82	Need more information on these programs and who really benefits	Jan 1, 2012 8:58 AM
83	I think there should continue to be a staffed position to assist with students in this age range.	Dec 31, 2011 7:51 PM
84	Need more information about other "accounts".	Dec 31, 2011 4:35 PM
85	Pay now or pay later. Protect and support our kids as long as we can.	Dec 31, 2011 1:35 PM
86	Reduce compensation of senior staff/dept heads/ fire and police	Dec 31, 2011 12:24 PM

Page 2, Q5. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate all services in Teens/J-Teens by the reduction of one full-time position by 25% (\$32,628).

Pro: Possible savings of \$32,628 – calculation dependent on other programs' status.

Con: Only achievable through t...

87 NO! This should be kept. Cost is low. This is an important program to keep kids who otherwise would be on the streets occupied and out of trouble. Consider getting qualified volunteers to fill positions before considering any cuts. Dec 31, 2011 12:13 PM

Page 2, Q6. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Reduce part-time staff hours in Recreation Swimming Services (\$4,500).

Pro: Savings of \$4,500.

Con: Less time/staff for maintenance; higher ratio of participants to staff.

1	Not aware of this public pool	Jan 24, 2012 1:45 PM
2	Cut city council perks and save this program.	Jan 24, 2012 1:04 PM
3	consider pool make money with Masters Program, Teen water polo and certified arthritis aqua conditioning	Jan 23, 2012 11:45 PM
4	Do not hurt the children	Jan 23, 2012 11:34 PM
5	cut wages	Jan 23, 2012 10:23 PM
6	Part time staff hours have already been cut back	Jan 23, 2012 10:05 PM
7	Increase fee for using	Jan 23, 2012 5:20 PM
8	Charge more	Jan 23, 2012 4:15 PM
9	Cut Or increase fees	Jan 23, 2012 11:23 AM
10	New Sales tax	Jan 21, 2012 12:39 PM
11	With less \$, existing full-time workforce must do more.	Jan 20, 2012 7:08 PM
12	What maintenance do these people provide? I never see them (at oceana) do any maintenance. However, from a safety standpoint I think it is important. What would a lawsuit cause if someone were to get injured? Then we would have no pool.	Jan 20, 2012 6:09 PM
13	Try to replace these hours with volunteers	Jan 20, 2012 5:42 PM
14	cut spending by a fixed % on each budgeted item	Jan 20, 2012 4:46 PM
15	more pocket change.	Jan 20, 2012 4:22 PM
16	cut pay for senior staff	Jan 20, 2012 4:05 PM
17	Lease the pool to a private company.Let them turn a profit.	Jan 20, 2012 4:04 PM
18	Increase fees for recreational swimming use to cover costs	Jan 20, 2012 2:02 PM
19	swimming is good for everyone. especially in a seaside community like ours. it opens the door to healthy living.	Jan 19, 2012 4:36 PM
20	Easy to add when finances improve.	Jan 19, 2012 4:04 PM
21	chargefees/orraisepresentfees	Jan 19, 2012 3:57 PM

Page 2, Q6. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Reduce part-time staff hours in Recreation Swimming Services (\$4,500).

Pro: Savings of \$4,500.

Con: Less time/staff for maintenance; higher ratio of participants to staff.

22	kids need activity	Jan 19, 2012 1:21 PM
23	pool is a wast of money	Jan 19, 2012 12:58 PM
24	Cutting corners on safety?	Jan 19, 2012 11:25 AM
25	If these services are used by the community then no cuts	Jan 18, 2012 8:53 PM
26	another drop in the bucket	Jan 18, 2012 6:31 PM
27	salary cuts not service cut	Jan 18, 2012 4:40 PM
28	Instead of cutting, raise the rates for this service.	Jan 18, 2012 2:48 PM
29	Charge for use to cover costs	Jan 18, 2012 9:19 AM
30	eliminate dog park, spend savings on pool	Jan 17, 2012 8:39 PM
31	increase ratio ask for volunteers with the proper screening to help a lot of people are out of work	Jan 17, 2012 6:42 PM
32	This prevents accidents , thefts & horseplay	Jan 17, 2012 3:19 PM
33	Teen activities need to remain open, this city has a drug and alcohol problem with our young adults.	Jan 16, 2012 10:27 AM
34	swimming is great, but education seems more important...kids can play in the parks if needed, or charge a small fee	Jan 15, 2012 4:59 PM
35	increase fees	Jan 15, 2012 9:53 AM
36	Cut city employee salaries 5-10% = reduce benefits from 100% to 50%	Jan 13, 2012 11:34 AM
37	Perhaps can look to volunteer support or community service participants to fill gap.	Jan 13, 2012 9:58 AM
38	raise the entrance fee to the pool to pay for lifeguards	Jan 13, 2012 7:49 AM
39	Reduce PB&R's director's salary by \$4,500	Jan 12, 2012 10:04 PM
40	small savings-city is largest employer of youth, relieving financial stress on families	Jan 12, 2012 2:56 PM
41	ask for donations among the swimmers	Jan 12, 2012 8:34 AM
42	this is peanuts compared to 100K salaries	Jan 12, 2012 12:23 AM

Page 2, Q6. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Reduce part-time staff hours in Recreation Swimming Services (\$4,500).

Pro: Savings of \$4,500.

Con: Less time/staff for maintenance; higher ratio of participants to staff.

43	not much savings	Jan 11, 2012 10:17 PM
44	small increase in user fees	Jan 11, 2012 8:12 PM
45	Charge more for these programs to keep the programs. If they want it they will pay for it.	Jan 11, 2012 7:34 PM
46	This seems workable, at least for the short term.	Jan 11, 2012 6:09 PM
47	Our family has greatly benefited from swimming classes	Jan 11, 2012 4:56 PM
48	Offset by charging a fee to use the facility	Jan 11, 2012 4:31 PM
49	Safety first. Suggest moving this cost from the City directly to those who use the pool.	Jan 11, 2012 1:52 PM
50	Eliminate unnecessary positions, specifically full time Aquatics Supervisor	Jan 11, 2012 12:22 PM
51	Save the Pool! Hundreds of Pacificans use it every week!	Jan 11, 2012 8:51 AM
52	irrelevant	Jan 10, 2012 11:04 PM
53	this is a drop in the bucket	Jan 10, 2012 10:07 PM
54	I believe usage fees should increase significantly to help offset the costs of staff.	Jan 10, 2012 7:10 PM
55	Save Saturday rec swim which is popular and well attended. Eliminate Monday rec swim which is sparcely attended.	Jan 10, 2012 5:49 PM
56	Let it be handled via volunteers, businesses and individuals.	Jan 10, 2012 9:52 AM
57	We are encouraging people to be more active but eliminate these programs. We have a great facility that needs to be used to its fullest potential along with teaching children the lifeskill of swimming.	Jan 10, 2012 9:27 AM
58	Part time staff are not getting benefits, so don't see the overall value here!	Jan 9, 2012 8:56 PM
59	Raise taxes	Jan 9, 2012 11:27 AM
60	These people work for next to nothing. This savings is too negligibile to save our city.	Jan 8, 2012 1:50 PM
61	Consider Todd Bray's Suggestion. eliminating jobs is unnecessary	Jan 7, 2012 5:53 PM
62	Don't eliminate, charge for access to cover cost	Jan 7, 2012 9:16 AM
63	I wonder if they offered handicap services (getting a hooyer lift) could they get a	Jan 7, 2012 8:12 AM

Page 2, Q6. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Reduce part-time staff hours in Recreation Swimming Services (\$4,500).

Pro: Savings of \$4,500.

Con: Less time/staff for maintenance; higher ratio of participants to staff.

grant to cover these operating costs?

64	is there a possibility to raise the fees somewhat to cover this	Jan 6, 2012 5:17 PM
65	Needed to support community health	Jan 6, 2012 4:07 PM
66	It is not a significant amount of money	Jan 5, 2012 1:23 PM
67	no	Jan 4, 2012 7:29 PM
68	raise the fees for swimmers	Jan 4, 2012 4:42 PM
69	Your talking pennies	Jan 4, 2012 3:01 PM
70	Can we charge community more \$\$\$ for pool use	Jan 3, 2012 2:55 PM
71	I can't tell if this includes lifeguards. Do not reduce lifeguards. Other support staff perhaps.	Jan 3, 2012 1:20 PM
72	Can we get into a partnership with other park service organizations that would help us even increase the amount and time of services but sharing the costs?	Jan 3, 2012 12:39 PM
73	Charge more for swimming	Jan 3, 2012 12:37 PM
74	Too small a cut to move the needle	Jan 3, 2012 9:34 AM
75	Swimming is very important, savings is not substantial.	Jan 3, 2012 8:32 AM
76	you raise the school taxes for this urpose to hel the children and now you wish to take it away without lowering the taxes stupid	Jan 3, 2012 4:29 AM
77	Safety is the issue here.	Jan 2, 2012 10:35 PM
78	I swim laps 3 X week and would pay more for the swim pass if that would help keep the pool open.	Jan 2, 2012 3:22 PM
79	Can volunteers be used for a while untile city finances are better?	Jan 2, 2012 11:45 AM
80	INSTEAD make more cut in city workers pensions and health care instead	Jan 2, 2012 10:47 AM
81	make lifeguards do administrative work after shifts	Jan 2, 2012 10:38 AM
82	higher ratio sounds like a safety issue to me	Jan 2, 2012 10:36 AM
83	Small savings not warranted in light of loss. Swimming proficiency is an important safety concern for children.	Jan 2, 2012 9:10 AM

Page 2, Q6. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Reduce part-time staff hours in Recreation Swimming Services (\$4,500).

Pro: Savings of \$4,500.

Con: Less time/staff for maintenance; higher ratio of participants to staff.

84	It's unfortunate that the government can not run anything and make a profit farm this out also	Jan 2, 2012 7:18 AM
85	Increase tax revenue by becoming more business fiendly.	Jan 1, 2012 10:52 PM
86	No new local taxes. Expand business and tourism.	Jan 1, 2012 10:43 PM
87	Charge those who use the service higher fees to cover \$4,500 annual cost	Jan 1, 2012 5:55 PM
88	Again, please be specific? What does \$4,500 in staff represent? One part time job, cutting several peoples hours? I want to make an informed decision, but not enough information to do this.	Jan 1, 2012 5:17 PM
89	Volenteers could do this	Jan 1, 2012 12:59 PM
90	I strongly oppose any cuts to Pacifica's essential core services of Police Fire and Public Works! Elected Officials and City Management need to fund the City of Pacifica's essential core services before providing funding to non essential programs.	Jan 1, 2012 9:54 AM
91	Support this option while reducing participants so ratio of participants to staff remains unchanged and nobody drowns.	Jan 1, 2012 2:13 AM
92	raise the price of recreation swimming & lessons	Dec 31, 2011 9:20 PM
93	I know several families who use this option as an activity for their kids. It's an important one too for health and lifetime skills.	Dec 31, 2011 7:51 PM
94	costs of operating pool are fixed...get user revenue	Dec 31, 2011 5:41 PM
95	When I go swimming there always seem to be a few extra staff sitting around.	Dec 31, 2011 4:35 PM
96	Raise fees. Look harder for grants.	Dec 31, 2011 1:35 PM
97	Reduce compensation of senior staff/dept heads/ fire and police	Dec 31, 2011 12:24 PM
98	NO! This should be kept. Cost is low. This is an important to safety of the pool if these are lifeguard and supervision of the pool positions. Consider getting qualified volunteers to fill postions before considering any cuts.	Dec 31, 2011 12:13 PM

Page 2, Q7. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Reduce part-time staff hours for the Swim Team (\$5,500).

Pro: Savings of \$5,500.

Con: Less time/staff for maintenance; higher ratio of participants to staff.

1	What swim team this should be part of the school program	Jan 24, 2012 1:45 PM
2	cut city council perks and save this program.	Jan 24, 2012 1:04 PM
3	advertise and increase PSL membership to bring in more revenue	Jan 23, 2012 11:45 PM
4	cut wages	Jan 23, 2012 10:23 PM
5	this is why people want to live in Pacifica. to cut part time staff hours is ridiculous	Jan 23, 2012 10:05 PM
6	Get parent volunteers	Jan 23, 2012 4:15 PM
7	(Until) things (times) get better	Jan 23, 2012 4:00 PM
8	What are the 8 major events?	Jan 23, 2012 2:47 PM
9	\$150,000 Dog park What a joke!	Jan 23, 2012 2:30 PM
10	Cut or increase fees	Jan 23, 2012 11:23 AM
11	No swim team outside of schools	Jan 23, 2012 8:54 AM
12	Can a responsible and concerned adult volunteer for this job?	Jan 21, 2012 12:57 PM
13	New Sales Tax	Jan 21, 2012 12:39 PM
14	People need recreation and hobbies!! This should not be part of a city budget cut. This is essential to health and well being of a community.	Jan 21, 2012 12:31 PM
15	Ask for qualified community volunteers to assist staff.	Jan 20, 2012 7:08 PM
16	Swim team should be funded by the Swim Team and Parents	Jan 20, 2012 6:09 PM
17	The swim team should be run by a non profit club and not the city	Jan 20, 2012 5:42 PM
18	cut spending by a fixed % on each budgeted item	Jan 20, 2012 4:46 PM
19	cut pay for senior staff	Jan 20, 2012 4:05 PM
20	Privatize the pool.	Jan 20, 2012 4:04 PM
21	Increase fees for swim team membership to cover costs	Jan 20, 2012 2:02 PM
22	CHUMP change!	Jan 19, 2012 4:36 PM
23	Parents should volunteer for this. Nice service but not necessary.	Jan 19, 2012 4:04 PM

Page 2, Q7. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Reduce part-time staff hours for the Swim Team (\$5,500).

Pro: Savings of \$5,500.

Con: Less time/staff for maintenance; higher ratio of participants to staff.

24	chargefees/raisepresentfees	Jan 19, 2012 3:57 PM
25	kids need activity	Jan 19, 2012 1:21 PM
26	More parent involvement/fees	Jan 19, 2012 9:44 AM
27	another drop in the bucket	Jan 18, 2012 6:31 PM
28	salary cuts not service cuts	Jan 18, 2012 4:40 PM
29	raise rates,	Jan 18, 2012 2:48 PM
30	Let volunteers do the task.	Jan 18, 2012 11:05 AM
31	Charge for use to cover costs	Jan 18, 2012 9:19 AM
32	again ask for assistance through volunteers	Jan 17, 2012 6:42 PM
33	Can volunteers step in	Jan 17, 2012 3:19 PM
34	Let swim team provide volunteers or seek outside funding	Jan 16, 2012 4:11 PM
35	Ratio participants of staff/swimmers can be increased . All the kids can swim and they want to be there so they are well behaved.	Jan 16, 2012 10:27 AM
36	same reason	Jan 15, 2012 4:59 PM
37	increase fees	Jan 15, 2012 9:53 AM
38	Swim Team should be more self-support; cut part-time hours support and look for volunteer support or increased participate fee support.	Jan 14, 2012 9:09 AM
39	Manage the swim team thru a non-profit organization like Daly City does	Jan 13, 2012 2:29 PM
40	Cut city employee salaries 5-10% = reduce benefits from 100% to 50%	Jan 13, 2012 11:34 AM
41	Look to volunteers to provide opportunities for students with lifeguard/physical ed/health majors to fill gap.	Jan 13, 2012 9:58 AM
42	swim team members should pay more to be on the team	Jan 13, 2012 7:49 AM
43	Reduce PB&R director's salary by \$5,500	Jan 12, 2012 10:04 PM
44	We need expanded recreational services not eliminating them	Jan 12, 2012 9:24 AM
45	ask for contributions, raise team membership fees	Jan 12, 2012 8:34 AM

Page 2, Q7. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Reduce part-time staff hours for the Swim Team (\$5,500).

Pro: Savings of \$5,500.

Con: Less time/staff for maintenance; higher ratio of participants to staff.

46	small increase in user fees	Jan 11, 2012 8:12 PM
47	Charge more to the parents for these programs. If they want it, they will pay for it.	Jan 11, 2012 7:34 PM
48	This seems workable, at least for the short term.	Jan 11, 2012 6:09 PM
49	Charge swim team for coaching	Jan 11, 2012 6:02 PM
50	Have the swim team cover this cost via direct fund raising.	Jan 11, 2012 1:52 PM
51	make it a private issue not a government program....	Jan 11, 2012 9:36 AM
52	Save the Pool. Support the Kids, They are our future.	Jan 11, 2012 8:51 AM
53	should be volunteer	Jan 10, 2012 11:04 PM
54	The swim team should act as an independent club and not a community sponsored program	Jan 10, 2012 9:20 PM
55	More Parents & Volunteers can fill these.	Jan 10, 2012 7:56 PM
56	Do not cut corners on safety to save 5 grand!	Jan 10, 2012 7:18 PM
57	See above two answers.	Jan 10, 2012 9:52 AM
58	Again, don't understand the logic when part time staff are paid low hourly rates and no benefits!	Jan 9, 2012 8:56 PM
59	Raise taes	Jan 9, 2012 11:27 AM
60	Swim team will not exist without staff at the facility, though the Team should contribute to the wages of staff.	Jan 8, 2012 1:50 PM
61	Consider Todd Bray's Suggestion. eliminating jobs is unnecessary	Jan 7, 2012 5:53 PM
62	All Volunteer	Jan 7, 2012 11:22 AM
63	Don't eliminate, charge for access to cover cost	Jan 7, 2012 9:16 AM
64	Increase monthly fee?	Jan 7, 2012 8:12 AM
65	raise fees somewhat to help cover	Jan 6, 2012 5:17 PM
66	Needed to support community health	Jan 6, 2012 4:07 PM
67	It is not a significant amount of money	Jan 5, 2012 1:23 PM

Page 2, Q7. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Reduce part-time staff hours for the Swim Team (\$5,500).

Pro: Savings of \$5,500.

Con: Less time/staff for maintenance; higher ratio of participants to staff.

68	raise the fees	Jan 4, 2012 4:42 PM
69	Again, can we collect some \$\$\$ for use to offset cost?	Jan 3, 2012 2:55 PM
70	Theater and music is all volunteer. I think swim team staff should be volunteer as well in these hard times.	Jan 3, 2012 1:20 PM
71	Is there a way to "brand" the swim team and make it profitable?	Jan 3, 2012 12:39 PM
72	Use volunteers for the swim team	Jan 3, 2012 12:37 PM
73	Swimming is very important, savings is not substantial.	Jan 3, 2012 8:32 AM
74	Need the maintenance, but if you're talking Life Guards for the pool for the Swim Team. Parents should be watching and kids on the Swim Team should know CPR & First Aid especially their coach's	Jan 2, 2012 10:35 PM
75	charge team members more	Jan 2, 2012 7:06 PM
76	If this program is important to the parents of the kids in the program, maybe parents can volunteer their time.	Jan 2, 2012 11:45 AM
77	Make more cut in city workers pensions and health care instead	Jan 2, 2012 10:47 AM
78	a private company could make a profit in this endeavor	Jan 2, 2012 7:18 AM
79	Increase tax revenue by becoming more business fiendly.	Jan 1, 2012 10:52 PM
80	No new local taxes. Expand business and tourism.	Jan 1, 2012 10:43 PM
81	Charge those who participate on swim team higher participation fees to cover \$5,500 annual cost	Jan 1, 2012 5:55 PM
82	What is \$5,500 going to do for us? Well add the \$4,500 from the question above and \$26,211 from the question below and maybe it means something yet \$35K in a City budget, I doubt it but I don't know because you don't give us percentages of the budget and what does higher ratio of participants to staff mean. 2 to 1 or 10 to 1 or 100 to 1. If you are serious about getting budget help, give concrete examples.	Jan 1, 2012 5:17 PM
83	How about a Volunteer for this program	Jan 1, 2012 12:59 PM
84	I strongly oppose any cuts to Pacifica's essential core services of Police Fire and Public Works! Elected Officials and City Management need to fund the City of Pacifica's essential core services before providing funding to non essential programs.	Jan 1, 2012 9:54 AM

Page 2, Q7. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Reduce part-time staff hours for the Swim Team (\$5,500).

Pro: Savings of \$5,500.

Con: Less time/staff for maintenance; higher ratio of participants to staff.

85	Support this option while reducing participants so ratio of participants to staff remains unchanged and nobody drowns.	Jan 1, 2012 2:13 AM
86	Can volunteers fill these positions?	Dec 31, 2011 7:51 PM
87	charge higher team dues to help fund this	Dec 31, 2011 5:41 PM
88	Train coaches in water safety/cpr. Lifeguards not needed for swim practices.	Dec 31, 2011 4:35 PM
89	Raise fees. Look harder for grants.	Dec 31, 2011 1:35 PM
90	Are there volunteers who could step in and work with the swim team?	Dec 31, 2011 12:39 PM
91	Reduce compensation of senior staff/dept heads/ fire and police	Dec 31, 2011 12:24 PM
92	NO! This should be kept. Cost is low. This is an important program to keep kids who otherwise would be on the streets occupied and out of trouble. this may be a safety issue too. Consider getting qualified volunteers to fill positions before considering any cuts.	Dec 31, 2011 12:13 PM

Page 2, Q8. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

•Eliminate all Special Events (\$26,211).

Pro: Expenditure reduction of \$26,211.

Con: Loss of 8 major special events and support for two more, lack of visibility to public; loss of special event revenue; full-time pos...

1	What events - please list!	Jan 24, 2012 1:45 PM
2	This is a luxury!	Jan 24, 2012 1:04 PM
3	Don't you get it? People live in Pacifica because of the wonderful PBR programs and youth/senior services.	Jan 24, 2012 12:19 PM
4	till we get out of dept.	Jan 24, 2012 12:16 AM
5	do not hurt the children of families	Jan 23, 2012 11:34 PM
6	cut wages	Jan 23, 2012 10:23 PM
7	this is where some of the city is working with the community in helping and supporting special events. Keep the Elf Market, Family Fun Festival and Haunted House going. Do we need 8 events, maybe jsut cut back and do 4.	Jan 23, 2012 10:05 PM
8	Charge higher prices	Jan 23, 2012 5:20 PM
9	What are the events - times are tough	Jan 23, 2012 5:10 PM
10	Explain what the events are.	Jan 23, 2012 5:05 PM
11	Raise the fee	Jan 23, 2012 4:15 PM
12	\$150,000 Dog park. how about a park for my cat?	Jan 23, 2012 2:30 PM
13	I like the special events but if the elimination of the other programs (is caused by retaining special events) then eliminate the special events.	Jan 23, 2012 2:05 PM
14	Which special events are we talking about?	Jan 23, 2012 1:48 PM
15	These are very dire times, choose 1-2 out of 8 to survive; put the names . . . events in a hat and draw one or two to save. Fog Fest should not be eliminated.	Jan 23, 2012 12:37 PM
16	Need to know events	Jan 23, 2012 11:23 AM
17	Community events are the backbone of our city. They bring everyone together. They create trust and a safe environment.	Jan 23, 2012 10:42 AM
18	Pacifica is great for young families and people move here with children. Activities, art, concerts and good schools are key and more could be done to attract tax payer and tourist money by increasing and not cutting special vents, music festivals. BTW, wider sidewalks would be great!	Jan 21, 2012 1:31 PM
19	This should be better explained - what events: We should reintroduce the fire pits on the Linda Mar Beach.	Jan 21, 2012 12:57 PM

Page 2, Q8. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

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20	New sales tax	Jan 21, 2012 12:39 PM
21	Didn't we have the world series trophy and wasn't it the greatest to see, why eliminate the possibility of seeing the Giants Trophy cup?	Jan 21, 2012 12:31 PM
22	What are the "8 major special events"? Need more info.	Jan 20, 2012 7:08 PM
23	cut spending by a fixed % on each budgeted item	Jan 20, 2012 4:46 PM
24	cut pay for senior staff	Jan 20, 2012 4:05 PM
25	I have no idea what special events you're talking about	Jan 20, 2012 2:37 PM
26	To attract business and future residents we need the publicity afforded by special events. Perhaps a minor cutback in the events would help.	Jan 20, 2012 11:10 AM
27	The Con argument doesn't make sense; inadequate information	Jan 20, 2012 11:03 AM
28	What special events?	Jan 19, 2012 8:13 PM
29	Specify what events propose partial reduction	Jan 19, 2012 4:55 PM
30	special events are exactly that! SPECIAL. the community benefits from an enhanced lifestyle for residents and encourages outsiders to visit.	Jan 19, 2012 4:36 PM
31	This would decrease visibility + reknown. We just got voted one of the most beautiful place to live! Don't hide the splendor.	Jan 19, 2012 4:31 PM
32	Not a necessary service. Ask service clubs to pick up.	Jan 19, 2012 4:04 PM
33	morevolunteers	Jan 19, 2012 3:57 PM
34	Only have needed events.	Jan 19, 2012 2:33 PM
35	kids need activities	Jan 19, 2012 1:21 PM
36	do the events make money ?	Jan 19, 2012 12:58 PM
37	No way.	Jan 19, 2012 11:52 AM
38	Will you be cancelling Christmas as well? [sic]	Jan 19, 2012 11:44 AM
39	Need to know special events, and their revenue	Jan 19, 2012 11:31 AM
40	What events? Concerts Elf market? [sic]	Jan 19, 2012 11:25 AM
41	how much revenue would be lost? this sounds like it might not save at all	Jan 18, 2012 11:38 PM

Page 2, Q8. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

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42	Cut event in half eliminate 4, retain events that promote civic and national pride and patriotism	Jan 18, 2012 8:18 PM
43	you need to be more definitive	Jan 18, 2012 6:31 PM
44	salary cuts not service cuts	Jan 18, 2012 4:40 PM
45	Not enough info - how much revenue is lost?	Jan 18, 2012 9:19 AM
46	u can find other ways to save \$\$ cut counsels salaries by 10% each; anyone who makes over 100,000 cut by 10%	Jan 17, 2012 6:42 PM
47	This is an outrage! Taking PB&R from our city or reducing staff is not beneficial for our children and should not be an option!	Jan 17, 2012 4:47 PM
48	get more volunteers	Jan 17, 2012 3:19 PM
49	NEED MORE SPECIFICS HERE!!! Staff time could be assigned to other PB&R functions, No?	Jan 17, 2012 3:02 PM
50	Find outside sponsors	Jan 16, 2012 4:11 PM
51	what's the net gain? If revenue loss exceeds 26,211, I would oppose	Jan 16, 2012 11:17 AM
52	too vague not sure what you mean	Jan 15, 2012 4:59 PM
53	Counter productive - events bring outsiders who bring money who generate more taxes...	Jan 14, 2012 10:36 AM
54	Special Event can have economic development benefits. Perhaps more coordination between Economic Development Task Force, PB&R, Finance City Service Task Force and budget staff can leverage special events revenue potential.	Jan 14, 2012 9:09 AM
55	Provide ONLY special events that bring revenue to the city and are revenue generating	Jan 14, 2012 7:44 AM
56	What are the 8 special events??	Jan 13, 2012 3:50 PM
57	These events should pay for themselves	Jan 13, 2012 2:29 PM
58	I would be embarrassed to live in a town that cuts all it's celebrations	Jan 13, 2012 1:54 PM
59	Cut city employee salaries 5-10% = reduce benefits from 100% to 50%	Jan 13, 2012 11:34 AM
60	All or nothing is not a solution. Evaluation of cost to profit ratio needs to be reviewed and taken into consideration. If events are unprofitable or profits are minimal, then perhaps those events should be eliminated. Could also look to	Jan 13, 2012 9:58 AM

Page 2, Q8. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

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other means of funding for such events. Should be evaluated on case-by-case basis, as well as other funding options evaluated.

61	booth space rent at fogfest should pay for events at fogfest	Jan 13, 2012 7:49 AM
62	For future communication, please specify the events.	Jan 12, 2012 11:23 AM
63	We need to be drawing more locals and out of towners to come to events not push people away	Jan 12, 2012 9:24 AM
64	raise fees	Jan 12, 2012 8:34 AM
65	what events???	Jan 12, 2012 12:23 AM
66	This seems like it would be detrimental to the whole city.	Jan 11, 2012 9:03 PM
67	advertise special events more to increase participation	Jan 11, 2012 8:12 PM
68	too vague	Jan 11, 2012 7:59 PM
69	Charge more for those involved in these "special events". If interested, they will pay for them.	Jan 11, 2012 7:34 PM
70	Charge more for special events	Jan 11, 2012 6:02 PM
71	we need cops, fire and schools before any special events are planned	Jan 11, 2012 4:35 PM
72	Events need to be self sustaining including this administrative cost. It is not the role of government to put on events. Taxpayers should not have to fund events. Let those that attend or profit from the events pay to organize them.	Jan 11, 2012 1:52 PM
73	irrelevant	Jan 10, 2012 11:04 PM
74	Please specify what the major special events are.	Jan 10, 2012 8:48 PM
75	This question is very vague	Jan 10, 2012 7:56 PM
76	Please don't cut the few things that make me proud to live in this town.	Jan 10, 2012 7:18 PM
77	You are losing the revenue from the events and not eliminating staff, does not make sense.	Jan 10, 2012 6:32 PM
78	Do we really want to get rid of the reasons that we live in Pacifica?	Jan 10, 2012 6:17 PM
79	What special events? YOU specify.	Jan 10, 2012 5:49 PM
80	Fog Fest-Do not Sponsor	Jan 10, 2012 2:44 PM

Page 2, Q8. Changes in Service Levels in Parks, Beaches & Recreation (PB&R)

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81	If the special events support education or bring dollars (profitable) then keep the programs. If the program is not fiscally self supporting, let it go.	Jan 10, 2012 9:52 AM
82	Rather than eliminate these events, begin charging for them	Jan 9, 2012 10:21 PM
83	Don't like but something has to be on the table	Jan 9, 2012 8:56 PM
84	cannot evaluate c/b without revenue \$\$ from events	Jan 9, 2012 5:43 PM
85	you should have listed the special events	Jan 9, 2012 2:14 PM
86	Raise taxes	Jan 9, 2012 11:27 AM
87	however, since revenue loss is not calculated - why? - an intelligent response cannot be formulated	Jan 9, 2012 11:13 AM
88	eliminate some special events, ones with high cost and low turn out.	Jan 8, 2012 10:38 PM
89	Too non-specific to support this option. What special events?	Jan 8, 2012 1:50 PM
90	Need to identify which "Special Events" the city is talking about	Jan 8, 2012 9:57 AM
91	Consider Todd Bray's Suggestion. eliminating jobs is unnecessary	Jan 7, 2012 5:53 PM
92	What events does this include?	Jan 7, 2012 3:22 PM
93	does the special event revenue cover the \$26K - if so keep - if not eliminate.	Jan 7, 2012 11:40 AM
94	All Volunteer	Jan 7, 2012 11:22 AM
95	What are these events are there ways to make money on them, sell vendor space, etc	Jan 7, 2012 9:16 AM
96	Need information on what these special events are.	Jan 7, 2012 9:09 AM
97	Is this really going to make a dent in the deficit?	Jan 7, 2012 8:12 AM
98	Needed for community	Jan 6, 2012 4:07 PM
99	This would take away revenue to the supporting local businesses	Jan 6, 2012 9:25 AM
100	What are the special events? You need this information to make an informed decision	Jan 6, 2012 9:06 AM
101	I can't answer because the events are not listed. Does this include Fog Fest?	Jan 5, 2012 2:51 PM
102	Reduce number of events to 4 or 6	Jan 5, 2012 1:11 PM

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103	what events is this referring to?	Jan 5, 2012 10:31 AM
104	which special events?	Jan 4, 2012 8:16 PM
105	support	Jan 4, 2012 7:29 PM
106	if there is event revenue then why is a cost to the city	Jan 4, 2012 4:42 PM
107	Make events self supporting	Jan 4, 2012 3:01 PM
108	Have the private sector step up and organize/sponsor the events. This approach has worked well in other cities.	Jan 4, 2012 10:18 AM
109	Don't understand. Need more details...like which events.	Jan 3, 2012 11:23 PM
110	Hard to answer without knowing lost revenue.	Jan 3, 2012 11:18 PM
111	What are the 8 special events?	Jan 3, 2012 7:14 PM
112	Bring in other revenues by selective commercial development, eg quarry & other parcels. Also Savings from outsourcing police and eliminating some supervisory positions will more than outweigh small savings from PB&R	Jan 3, 2012 2:50 PM
113	I need more info	Jan 3, 2012 2:03 PM
114	Visibility to public promotes Pacifica, brings revenue to local businesses, could create repeat visitors/customers, etc. \$26,211 is not a lot to pay for advertising and attracting people to our city.	Jan 3, 2012 1:49 PM
115	I support the goal of this reduction, but assessment of savings vs. revenue from special events needs to be evaluated.	Jan 3, 2012 1:14 PM
116	Definitely NOT.	Jan 3, 2012 12:39 PM
117	Use volunteers	Jan 3, 2012 12:37 PM
118	What "special events" are we talking about? How can anybody support or oppose this without knowing that?	Jan 3, 2012 8:39 AM
119	stop overtime and pay salary	Jan 3, 2012 4:29 AM
120	Pacifican love special events. It brings in Revenue	Jan 2, 2012 10:35 PM
121	What 8 major special events would be eliminated? Would this also be a loss in revenue that could be made at the special events?	Jan 2, 2012 11:45 AM
122	Make more cut in city workers pensions and health care instead	Jan 2, 2012 10:47 AM

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123	eliminate events that do not make money -	Jan 2, 2012 10:38 AM
124	Pacifica needs these community identity events. The City should continue to move in the direction of maturing in this regard (verses moving in the other direction.) A more attractive, vibrant community with bring more educated residents of higher socio-economic demographic, increased business, etc.	Jan 2, 2012 9:10 AM
125	we really need to farm out the whole government and i am serious about that	Jan 2, 2012 7:18 AM
126	Increase tax revenue by becoming more business fiendly.	Jan 1, 2012 10:52 PM
127	No new local taxes. Expand business and tourism.	Jan 1, 2012 10:43 PM
128	What are the 8 major recreation events? How do they advertise the City? How many people participate? Do the people participating spend money in the City? For every dollar spent how much is recaptured or is it a total loss. Please think about how can we generate money from these events. Are we talking fog fest? Do we need to raise the booth fees. I am confounded that these questions do not contain information to make informed decisions.	Jan 1, 2012 5:17 PM
129	I don't think we need a public easter egg hunt. If this means loss of the fog fest, I would oppose it.	Jan 1, 2012 4:47 PM
130	Many Volunteers could handle this	Jan 1, 2012 12:59 PM
131	Temporarily suspend for 2 years	Jan 1, 2012 12:22 PM
132	This needs to be more specific as to what events	Jan 1, 2012 10:53 AM
133	I strongly oppose any cuts to Pacifica's essential core services of Police Fire and Public Works! Elected Officials and City Management need to fund the City of Pacifica's essential core services before providing funding to non essential programs.	Jan 1, 2012 9:54 AM
134	Can't have opinion when events are not specified	Jan 1, 2012 8:53 AM
135	"loss of special event revenue" - State how much revenue and how much profit are lost any time a claim of loss is made - so the public may make an informed decision.	Dec 31, 2011 9:54 PM
136	If I'm correct in my assumptions, I'm assuming this is the 4th of July event, FogFest, Tree Lighting, etc... These are very important for bringing our town together. I think coupled with promotions like supporting local establishments, etc. they can be used to not only build community but to increase people's awareness of local businesses and services. These things have kept our family (and our money) here in town recently rather than going over the hill for activities and entertainment. Promotion is critical!!! (signage, using social media, paper, etc...)	Dec 31, 2011 7:51 PM

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137	what are the special events?	Dec 31, 2011 5:41 PM
138	Don't know how much \$26,211 staff brings in revenue.	Dec 31, 2011 4:35 PM
139	Sounds good but would deliver nothing but lost revenue to the city AND local merchants. Look for partners.	Dec 31, 2011 1:35 PM
140	what are these special events? Do they bring revenue to the City?	Dec 31, 2011 12:39 PM
141	Reduce compensation of senior staff/dept heads/ fire and police	Dec 31, 2011 12:24 PM
142	NO. Unknown loss of revenue to save money does not make sense. City could be losing money with this measure.	Dec 31, 2011 12:13 PM
143	What Special Events ar we talking about?	Dec 31, 2011 11:14 AM